

### STATE OF LOUISIANA OVERVIEW OF 2011-2012 ANNUAL REPORT FOR TEACHER PREPARATION

#### MAY 22, 2013

#### A. PURPOSE OF ANNUAL REPORT

All teacher preparation programs in Louisiana have undergone redesign during 2001-2010 to address more rigorous State teacher certification and program requirements to produce effective new teachers. The purpose of the *Annual Report for Teacher Preparation* is to provide the public with relevant information about the performance of redesigned and new teacher preparation programs delivered by public universities, private universities, and private providers in Louisiana.

#### B. STATE/REGIONAL/NATIONAL APPROVALS/ACCREDITATIONS

Table 1 provides a listing of state and/or national approvals/accreditations earned by each institution to implement teacher preparation programs in Louisiana.

#### C. QUANTITY OF COMPLETERS

Teacher candidates have the option of completing two types of teacher preparation programs in Louisiana.

Undergraduate Teacher Preparation Program: Teacher candidates are awarded a baccalaureate degree after completing a State-approved teacher preparation curriculum that contains 120 or more credit hours that are aligned with State/national teacher/content standards and teacher certification requirements. Completers may obtain a degree from a College of Education in a specific area of certification or they may obtain a degree in a specific content area (e.g., mathematics) in a College of Arts/Sciences/Humanities or other college with a concentration/minor in teacher education.

Alternate Teacher Preparation Program: Teacher candidates must possess a non-education baccalaureate degree from a regionally accredited university, pass the Praxis Pre-Professional Skills Tests (or an equivalent), pass the Praxis content assessment, and meet other noncourse requirements to be admitted to an alternate teacher preparation program. They complete a State-approved teacher preparation curriculum composed of 21 to 36 credit hours or 315-495 contact hours depending on the pathway (e.g., Practitioner Teacher Program; Certification-Only Program; Master of Arts in Teaching). The curriculum is aligned with State/national teacher/content standards and teacher certification requirements. Most alternate teacher candidates are hired to teach full time as the teacher of record in a school while completing the instructional components of their alternate teacher preparation programs.

Table 2 identifies the numbers of teacher candidates who completed all undergraduate and alternate teacher preparation program requirements during 2008-09, 2009-10, and 2010-11.

#### D. INSTITUTIONAL PERFORMANCE

Institutional performance identifies the extent to which teacher preparation programs prepared new teachers who possessed the content knowledge and pedagogical knowledge/skills to address

State/national content standards to teach students in grades PK-12. At the present time, only one measure (e.g., Praxis passage rates) is available to examine this area. Other measures will be available in the future.

Table 3 identifies the Praxis passage rates based upon the percentages of teacher candidates who completed teacher preparation programs each year and passed the Praxis examinations during the Title II reporting period (September 1 to August 31). Board of Elementary and Secondary Education (BESE) policy requires all new teachers to pass State approved teacher licensure assessments (i.e., Praxis Pre-Professional Skills Tests; Praxis Content; and Praxis Pedagogy: Principles of Learning and Teaching) to be certified to teach in Louisiana.

#### E. GROWTH IN STUDENT ACHIEVEMENT

Growth in Student Achievement identifies the growth of achievement of children taught by new teachers who completed teacher preparation programs. The Louisiana Department of Education has calculated value-added scores for all teachers in grades 4-9 in the core content areas (e.g., math, science, social studies, language arts, and reading) based upon the extent to which their students reached predicted achievement targets from the end of one year to the end of the next year. Depending upon the percentile range in which the scores fall and other data, labels are assigned to the value-added scores. The following table (developed by the Louisiana Department of Education) identifies the range of value-added scores that individual teachers must receive for their scores to fall within specific percentile ranges.

	Value-Ad	lded for All Individ	lual Teachers (Co	ompass) in Public	Schools in Louisia	na
Individual	Distribution	on of Value-Added	Scores for all Ind	ividual Teachers (	(2010-11)	
Teacher Labels					Social	Percentile Ranges of
For State Teacher	Language Arts	Mathematics	Reading	Science	Studies	Value-Added Scores for all Individual Teachers
Evaluation System						au maiviauai Teachers
(Compass)						
Highly Effective	6.6 and higher	7.6 & higher	5.4 & higher	6.1 & higher	8.1 & higher	80 <sup>th</sup> percentile and above
Effective Proficient	-0.2 to 6.5	-0.4 to 7.5	-0.2 to 5.3	0.1 to 6.0	-0.6 to 8.0	50 <sup>th</sup> to 79 <sup>th</sup> percentile
Effective Emerging	-10.2 to -0.3	-12.0 to -0.5	-8.7 to -0.3	-9.8 to -0.2	-13.0 to -0.7	11 <sup>th</sup> to 49 <sup>th</sup> percentile
Ineffective	-10.3 & Lower	-12.1 & Lower	-8.8 & Lower	-9.9 & lower	-13.1 & Lower	At or below 10 <sup>th</sup> percentile

The  $50^{th}$  percentile represents the average performance of all teachers with students in the tested grades in public schools in Louisiana. Percentiles above the  $50^{th}$  reflect value-added scores that are above the average value-added scores for all teachers. Percentiles below the  $50^{th}$  reflect value-added scores that are below the average value-added scores for teachers.

In order to calculate value-added scores for teacher preparation programs, value-added scores of first and second year teachers who completed teacher preparation programs and taught during the years of 2008-09, 2009-10, and 2010-11 in the content areas in which they were prepared to teach are averaged. For small institutions, 2007-08 data was used for programs to reach a minimum level for new teacher to report results to the public. At the current time, the mean value-added scores of teacher preparation programs are being compared to the value-added scores and percentile ranges of individual teachers in the above table.

Louisiana requires that a minimum of 25 or more value-added scores for first and second year teachers be used to calculate mean value-added scores for teacher preparation programs. If less than 25 scores are

available, results are not calculated. Mean value-added scores are not yet available for small teacher preparation programs; however, the mean value-added scores will be available in the future based upon multiple cohorts of first and second year teachers until the minimum number of 25 is generated.

#### 1. Alternate – Growth in Student Achievement Results

#### a. Mean Value-Added Teacher Preparation Scores in Content Areas

Table 4 identifies the mean value-added teacher preparation scores that were obtained by the institutions for *alternate* teacher preparation programs and how they compared to the corresponding value-added scores, percentile ranges, and labels for individual teachers who taught in public schools in Louisiana during 2010-11.

#### b. Alternate - Percentage and Number of Value-Added Scores of New Teachers

Table 5 identifies the number of value-added scores for first and second year teachers who were included in the calculation of mean scores for *alternate* programs and compares the first and second year teachers' scores to the percentile ranges and labels for all individual teachers who taught in tested grades in public schools in Louisiana during 2010-11.

#### 2. Undergraduate – Growth in Student Achievement Results

#### a. Mean Value-Added Teacher Preparation Scores in Content Areas

Table 6 identifies the mean value-added teacher preparation scores that were obtained by the institutions for their *undergraduate* teacher preparation programs and how they compared to the corresponding value-added scores, percentile ranges, and labels for individual teachers in Louisiana in 2010-11.

## b. Undergraduate - Percentage and Number of Value-Added Scores of New Teachers

Table 7 identifies the number of value-added scores for first and second year teachers who were included in the calculation of mean scores for *undergraduate* programs and compares the first and second year teachers' scores to the percentile ranges and labels for all individual teachers who taught in tested grades in public schools in Louisiana during 2010-11.

#### F. ADDITIONAL INFORMATION

For additional information about the content of this report, please contact: Dr. Jeanne M. Burns, Louisiana Board of Regents (<u>jeanne.burns@la.gov</u>). The report (Year Nine – 2011-12) is available at the following URL: <a href="http://regents.la.gov/academic-affairs/teacher-education-initiatives/value-added-teacher-preparation-program-assessmen-model/">http://regents.la.gov/academic-affairs/teacher-education-initiatives/value-added-teacher-preparation-program-assessmen-model/</a>.

TABLE 1
STATE APPROVAL, REGIONAL ACCREDITATION, AND NATIONAL ACCREDITATION

Institution	Board of	Board of	Regional Accreditation	National Program Accreditation
	Elementary & Secondary Education (BESE) Approval to Certify Teachers	Regents (BoR) Approval to Offer Programs	Southern Association of Colleges and Schools (SACS)	National Council for Accreditation of Teacher Education (NCATE) or Teacher Education Accreditation Council (TEAC)
		<b>Public Institutions</b>		
Grambling University	BESE	BoR	SACS	NCATE
Louisiana State University at Alexandria	BESE	BoR	SACS	NCATE
Louisiana State University and A&M College	BESE	BoR	SACS	NCATE
Louisiana State University at Shreveport	BESE	BoR	SACS	NCATE
Louisiana Tech University	BESE	BoR	SACS	NCATE
McNeese State University	BESE	BoR	SACS	NCATE
Nicholls State University	BESE	BoR	SACS	NCATE
Northwestern State University	BESE	BoR	SACS	NCATE
Southeastern Louisiana University	BESE	BoR	SACS	NCATE
Southern University and A&M College	BESE	BoR	SACS	NCATE
Southern University at New Orleans	BESE	BoR	SACS	NCATE
University of Louisiana at Lafayette	BESE	BoR	SACS	NCATE
University of Louisiana at Monroe	BESE	BoR	SACS	NCATE
University of New Orleans	BESE	BoR	SACS	NCATE
	]	Private Universities	S	
Centenary College	BESE		SACS	NCATE
Louisiana College	BESE		SACS	NCATE
Our Lady of Holy Cross College	BESE		SACS	NCATE
Tulane University	BESE		SACS	TEAC
Xavier University	BESE	Di ( D ii	SACS	NCATE
		<b>Private Providers</b>		
Louisiana Resource Center for Educators	BESE			
The New Teacher Project	BESE			

TABLE 2

QUANTITY OF COMPLETERS

	Public Universities			
Institutions	Types of Programs	2008-09	2009-10	2010-11
Grambling University	Undergraduate Completers	18	19	15
	Alternate Completers	12	15	6
	Total	30	34	21
Louisiana State University at	Undergraduate Completers	21	13	5
Alexandria	Alternate Completers	4	7	8
	Total	25	20	13
Louisiana State University and A&M	Undergraduate Completers	227	179	216
College	Alternate Completers	26	47	74
	Total	252	226	290
Louisiana State University at	Undergraduate Completers	73	41	51
Shreveport	Alternate Completers	44	51	71
•	Total	117	92	122
Louisiana Tech University	Undergraduate Completers	107	90	80
·	Alternate Completers	72	109	91
	Total	179	199	171
McNeese State University	Undergraduate Completers	108	108	110
Wier reese State Only ersity	Alternate Completers	60	70	91
	Total	168	178	201
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Nicholls State University	Undergraduate Completers	86	109	87
	Alternate Completers	46	77	95
X 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Total	132	186	182
Northwestern State University	Undergraduate Completers	71	71	58
	Alternate Completers	48	61	43
	Total	119	132	101
Southeastern Louisiana University	Undergraduate Completers	180	183	179
	Alternate Completers	62	55	38
	Total	242	238	217
Southern University and A&M College	Undergraduate Completers	34	43	33
	Alternate Completers	29	86	40
	Total	63	129	73
Southern University at New Orleans	Undergraduate Completers	12	3	4
	Alternate Completers	5	1	21
	Total	17	4	25
University of Louisiana at Lafayette	Undergraduate Completers	194	166	171
•	Alternate Completers	113	148	163
	Total	307	314	334
University of Louisiana at Monroe	Undergraduate Completers	63	76	69
•	Alternate Completers	61	51	12
	Total	124	127	81
University of New Orleans	Undergraduate Completers	44	45	49
	Alternate Completers	59	38	56
	Total	103	83	105

TABLE 2

QUANTITY OF COMPLETERS (CONT'D.)

	Private Universities			
Institutions	Types of Programs	2008-09	2009-10	2010-11
Centenary College	Undergraduate Completers	9	7	8
	Alternate Completers	10	10	15
	Total	19	17	23
Louisiana College	Undergraduate Completers	15	16	17
	Alternate Completers	53	272	200
	Total	68	288	217
Our Lady of Holy Cross College	Undergraduate Completers	11	26	8
	Alternate Completers	30	44	61
	Total	41	70	69
Tulane University	Alternate Completers	2	16	10
Xavier University	Undergraduate Completers	1	7	5
	Alternate Completers	11	27	32
	Total	12	34	37
	Private Providers			
Institutions	Types of Programs	2008-09	2009-10	2010-11
Louisiana Resource Center for Educators	Alternate Completers	170	292	157
The New Teacher Project	Alternate Completers	295	361	371
	Total Completers			
Types of Prog	2008-09	2009-10	2010-11	
Total Undergraduate Completers		1274	1202	1183
Total Alternate Completers – Public and	d Private Universities	747	1185	1109
Total Alternate Completers – Private Pr	oviders	465	653	528
Overall Total		2486	3040	2820

TABLE 3

PASSAGE RATES OF COMPLETERS ON PRAXIS STATE LICENSURE EXAMINATIONS

	Public Universities			
Institutions	Types of Programs	2008-09	2009-10	2010-11
Grambling University	Undergraduate Completers	100%	100%	100%
	Alternate Completers	100%	100%	100%
Louisiana State University at	Undergraduate Completers	100%	100%	100%
Alexandria	Alternate Completers	100%	100%	100%
Louisiana State University and A&M	Undergraduate Completers	99%	98%	98%
College	Alternate Completers	100%	100%	100%
Louisiana State University at	Undergraduate Completers	100%	100%	100%
Shreveport	Alternate Completers	100%	100%	100%
Louisiana Tech University	Undergraduate Completers	100%	100%	100%
	Alternate Completers	100%	100%	100%
McNeese State University	Undergraduate Completers	100%	100%	100%
	Alternate Completers	100%	100%	100%
Nicholls State University	Undergraduate Completers	100%	100%	100%
	Alternate Completers	100%	100%	100%
Northwestern State University	Undergraduate Completers	100%	100%	100%
	Alternate Completers	100%	100%	100%
Southeastern Louisiana University	Undergraduate Completers	100%	100%	100%
	Alternate Completers	100%	100%	100%
Southern University and A&M College	Undergraduate Completers	100%	100%	100%
	Alternate Completers	100%	100%	100%
Southern University at New Orleans	Undergraduate Completers	100%	100%	100%
	Alternate Completers	100%	100%	100%
University of Louisiana at Lafayette	Undergraduate Completers	100%	100%	100%
	Alternate Completers	100%	100%	100%
University of Louisiana at Monroe	Undergraduate Completers	100%	100%	100%
	Alternate Completers	100%	100%	100%
University of New Orleans	Undergraduate Completers	100%	100%	100%
	Alternate Completers	100%	100%	100%
	Private Universities			
Centenary College	Undergraduate Completers	100%	100%	100%
	Alternate Completers	100%	100%	100%
Louisiana College	Undergraduate Completers	100%	100%	100%
	Alternate Completers	100%	100%	100%
Our Lady of Holy Cross College	Undergraduate Completers	100%	100%	100%
	Alternate Completers	100%	100%	100%
Tulane University	Alternate Completers	100%	100%	100%
Xavier University	Undergraduate Completers	100%	100%	100%
	Alternate Completers	100%	100%	100%
	Private Providers	105::		
Louisiana Resource Center for Educators	Alternate Completers	100%	100%	100%
The New Teacher Project	Alternate Completers	100%	100%	100%

#### MEAN VALUE-ADDED SCORES FOR TEACHER PREPARATION PROGRAMS

#### ALTERNATE TEACHER PREPARATION PROGRAMS

	Univ	ersities			
		an Teacher Pro			
Institutions	Numb	er of Scores, &			
	Language Arts	Math	Reading	Science	Social Studies
Louisiana College (Practitioner	-1.6 (N=60)	-0.5 (N=61)	-0.3 (N=48)	0.8 (N=55)	3.4 (N=50)
Teacher Program)	Effective Emerging	Effective Emerging	Effective Emerging	Effective Proficient	Effective Proficient
Louisiana State University and A&M College (Master of Arts in Teaching)	1.1 (N=25) Effective Proficient				2.8 (N=26) Effective Proficient
Louisiana State University at Shreveport ( <i>Certification-Only</i> <i>Program</i> )	0.5 (N=37) Effective Proficient	1.2 (N=31) Effective Proficient			-0.6 (N=30) Effective Proficient
Louisiana Tech University (Certification Only Program)	-1.0 (N=25) Effective Emerging	-2.2 (N=34) Effective Emerging	-	-0.8 (N=26) Effective Emerging	
Louisiana Tech University (Master of Arts in Teaching)	-0.7 (N=25) Effective Emerging	-			
McNeese State University (Master of Arts in Teaching)	0.1 (N=27) Effective Proficient	-3.5 (N=27) Effective Emerging		-1.9 (N=29) Effective Emerging	1.0 (N=25) Effective Proficient
Nicholls State University (Certification-Only Program)	0.3 (N=28) Effective Proficient	-0.7 (N=30) Effective Emerging		1.5 (N=25) Effective Proficient	-2.7 (N=27) Effective Emerging
Northwestern State University (Practitioner Teacher Program)	1.7 (N=26) Effective Proficient	-1.9 (N=30) Effective Emerging			
Southeastern Louisiana University (Master of Arts in Teaching)	0.6 (N=32) Effective Proficient	0.5 (N=31) Effective Proficient	-1.1 (N=29) Effective Emerging	1.4 (N=32) Effective Proficient	-1.0 (N=29) Effective Emerging
Southern University and A&M College (Certification Only Program)		2.0 (N=29) Effective Proficient			
University of Louisiana at Lafayette (Certification Only Program)	-2.1 (N=80) Effective Emerging	-1.4 (N=75) Effective Emerging	-2.8 (N=50) Effective Emerging	-2.8 (N=59) Effective Emerging	-2.1 (N=61) Effective Emerging
University of Louisiana at Monroe (Master of Arts in Teaching)	0.1 (N=35) Effective Proficient	0.2 (N=28) Effective Proficient	-0.2 (N=31) Effective Proficient	-0.9 (N=37) Effective Emerging	-1.3 (N=38) Effective Emerging
		Providers			
Institutions	Me	ean Teacher Pro Number	eparation Val r of Scores, &		ores,
And the state of t	Language Arts	Math	Reading	Science	Social Studies
Louisiana Resource Center for Educators (Practitioner Teacher Program)	-0.6 (N=93) Effective Emerging	0.3 (N=96) Effective Proficient	-1.4 (N=41) Effective Emerging	0.0 (N=68) Effective Proficient	1.3 (N=68) Effective Proficient
The New Teacher Project (Practitioner Teacher Program)	1.6 (N=96)  Effective  Proficient	4.9 (N=122)  Effective  Proficient	-0.8 (N=42) Effective Emerging	2.4 (N=82) Effective Proficient	1.7 (N=52) Effective Proficient

Note: A minimum of 25 scores must be available in a content area to calculate a mean score. Blank cells indicate that less than 25 scores were available. The following universities did not have 25 or more scores in any of the content areas to calculate means for their programs; Centenary College, Grambling State University, LSU-Alexandria, Our Lady of Holy Cross College, Tulane University, SUNO, UNO, and Xavier University

## PERCENTAGE OF VALUE-ADDED SCORES WITHIN PERCENTILE RANGES FOR INDIVIDUAL TEACHERS WITHIN TEACHER PREPARATION PROGRAMS

#### ALTERNATE TEACHER PREPARATION PROGRAMS

#### **UNIVERSITIES**

LOUISIANA COLLEGE (Practitioner Teacher Program)						
		Alternat	te –			
Content Areas	Percentage and Nu	mber of Value-Added	Scores for Individual	New Teachers		
	Ineffective	Effective Emerging	Effective Proficient	Highly Effective		
	At or Below 10 <sup>th</sup> Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>		
				Percentile		
Language Arts (N=60)	10% (n=6)	50% (n=30)	25% (n=15)	15% (n=9)		
Math (N=61)	13% (n=8)	36% (n=22)	28% (n=17)	23% (n=14)		
Reading (N=48)	10% (n=5)	38% (n=18)	35% (n=17)	17% (n=8)		
Science (N=55)	9% (n=5)	26% (n=14)	52% (n=29)	13% (n=7)		
Social Studies (N=50)	8% (n=4)	34% (n=17)	34% (n=17)	24% (n=12)		

LOUISIANA STATE UNIVERSITY AND A&M COLLEGE (Master of Arts in Teaching)						
		Alternat	te –			
Content Areas	Percentage and Nu	Percentage and Number of Value-Added Scores for Individual New Teachers				
	Ineffective	Effective Emerging	<b>Effective Proficient</b>	Highly Effective		
	At or Below 10 <sup>th</sup> Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>		
				Percentile		
Language Arts (N=25)	8% (n=2)	36% (n=9)	32% (n=8)	24% (n=6)		
Social Studies (N=26)	4% (n=1)	42% (n=11)	35% (n=9)	19% (n=5)		

LOUISIANA STATE UNIVERSITY AT SHREVEPORT (Certification-Only Program)						
		Alternate –				
Content Areas	Percentage and Nu	mber of Value-Added	Scores for Individual	New Teachers		
	Ineffective	Effective Emerging	Effective Proficient	Highly Effective		
	At or Below 10th Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>		
				Percentile		
Language Arts (N=37)	8% (n=3)	38% (n=14)	38% (n=14)	16% (n=6)		
Math (N=31)	3% (n=1)	36% (n=11)	48% (n=15)	13% (n=4)		
Social Studies (N=30)	6% (n=2)	50% (n=15)	27% (n=8)	17% (n=5)		

LOUISIANA TECH UNIVERSITY (Certification-Only Program)						
		Alternat	te –			
Content Areas	Percentage and Nu	mber of Value-Added	Scores for Individual	New Teachers		
	Ineffective	Highly Effective				
	At or Below 10th Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>		
				Percentile		
Language Arts (N=25)	8% (n=2)	32% (n=8)	52% (n=13)	8% (n=2)		
Math (N=34)	6% (n=2)	59% (n=20)	29% (n=10)	6% (n=2)		
Science (N=26)	8% (n=2)	42% (n=11)	35% (n=9)	15% (n=4)		

LOUISIANA TECH UNIVERSITY (Master of Arts in Teaching)						
		Alternate –				
Content Areas	Percentage and Number of Value-Added Scores for Individual New Teachers					
	Ineffective	Effective Emerging	<b>Effective Proficient</b>	<b>Highly Effective</b>		
	At or Below 10 <sup>th</sup> Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>		
				Percentile		
Language Arts (N=25)	16% (n=4)	44% (n=11)	28% (n=7)	12% (n=3)		

# PERCENTAGE OF VALUE-ADDED SCORES WITHIN PERCENTILE RANGES FOR INDIVIDUAL TEACHERS WITHIN TEACHER PREPARATION PROGRAMS

#### ALTERNATE TEACHER PREPARATION PROGRAMS (CONT'D.)

### **UNIVERSITIES (CONT'D)**

MCNEESE STATE UNIVERSITY (Master of Arts in Teaching)						
		Alternat	te –			
Content Areas	Percentage and Nu	mber of Value-Added	Scores for Individual	New Teachers		
	Ineffective	Effective Emerging	Effective Proficient	Highly Effective		
	At or Below 10 <sup>th</sup> Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>		
				Percentile		
Language Arts (N=27)	3% (n=1)	56% (n=15)	22% (n=6)	19% (n=5)		
Math (N=27)	15% (n=4)	55% (n=15)	19% (n=5)	11% (n=3)		
Science (N=29)	17% (n=5)	38% (n=11)	31% (n=9)	14% (n=4)		
Social Studies (N=25)	4% (n=1)	36% (n=9)	48% (n=12)	12% (n=3)		

NICHOLLS STATE UNIVERSITY (Certification-Only Program)						
Contont Among	Alternate – Percentage and Number of Value-Added Scores for Individual New Teachers					
Content Areas						
	Ineffective   Effective Emerging   Effective Proficient   Highly Effective					
	At or Below 10 <sup>th</sup> Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>		
				Percentile		
Language Arts (N=28)	11% (n=3)	43% (n=12)	21% (n=6)	25% (n=7)		
Math (N=30)	7% (n=2)	53% (n=16)	17% (n=5)	23% (n=7)		
Science (N=25)	0% (n=0)	44% (n=11)	36% (n=9)	20% (n=5)		
Social Studies (N=27)	11% (n=3)	51% (n=14)	19% (n=5)	19% (n=5)		

NORTHWESTERN STATE UNIVERSITY (Practitioner Teacher Program)					
	Alternate – Percentage and Number of Value-Added Scores for Individual New Teachers				
Content Areas					
	Ineffective Effective Emerging   Effective Proficient   Highly Effective				
	At or Below 10 <sup>th</sup> Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>	
				Percentile	
Language Arts (N=26)	12% (n=3)	15% (n=4)	42% (n=11)	31% (n=8)	
Math (N=30)	7% (n=2)	53% (n=16)	37% (n=11)	3% (n=1)	

SOUTHEASTERN LOUISIANA UNIVERSITY (Master of Arts in Teaching)							
	Alternate –						
Content Areas	Percentage and Nu	Percentage and Number of Value-Added Scores for Individual New Teachers					
	Ineffective	Ineffective Effective Emerging Effective Proficient Highly Effective					
	At or Below 10 <sup>th</sup> Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>			
				Percentile			
Language Arts (N=32)	6% (n=2)	50% (n=16)	28% (n=9)	16% (n=5)			
Math (N=31)	10% (n=3)	42% (n=13)	29% (n=9)	19% (n=6)			
Reading (N=29)	14% (n=4)	41% (n=12)	38% (n=11)	7% (n=2)			
Science (N=32)	6% (n=2)	40% (n=13)	16% (n=5)	38% (n=12)			
Social Studies (N=29)	10% (n=3)	45% (n=13)	31% (n=9)	14% (n=4)			

SOUTHERN UNIVERSITY AND A&M COLLEGE (Certification-Only Program)				
	Alternate – Percentage and Number of Value-Added Scores for Individual New Teachers Ineffective Effective Emerging Effective Proficient Highly Effective			
Content Areas				
	At or Below 10 <sup>th</sup> Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>
				Percentile
Math (N=29)	7% (n=2)	21% (n=6)	45% (n=13)	28% (n=8)

TABLE 5

#### ALTERNATE TEACHER PREPARATION PROGRAMS (CONT'D)

### **UNIVERSITIES (CONT'D.)**

UNIVERSITY OF LOUISIANA AT LAFAYETTE (Certification-Only Program)								
		Alternate – Percentage and Number of Value-Added Scores for Individual New Teachers						
Content Areas	Percentage and Nu							
	Ineffective	Ineffective Effective Emerging Effective Proficient Highly Effective						
	At or Below 10 <sup>th</sup> Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>				
				Percentile				
Language Arts (N=80)	15% (n=12)	46% (n=37)	29% (n=23)	10% (n=8)				
Math (N=75)	9% (n=7)	40% (n=30)	44% (n=33)	7% (n=5)				
Reading (N=50)	18% (n=9)	48% (n=24)	24% (n=12)	10% (n=5)				
Science (N=59)	14% (n=8)	51% (n=30)	25% (n=15)	10% (n=6)				
Social Studies (N=61)	13% (n=8)	49% (n=30)	23% (n=14)	15% (n=9)				

UNIVERSITY OF LOUISIANA AT MONROE (Master of Arts in Teaching)						
		Alternate –				
Content Areas	Percentage and Nu	mber of Value-Added	Scores for Individual	New Teachers		
	Ineffective	Effective Emerging	Effective Proficient	Highly Effective		
	At or Below 10 <sup>th</sup> Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>		
				Percentile		
Language Arts (N=35)	0% (n=0)	48% (n=17)	43% (n=15)	9% (n=3)		
Math (N=28)	18% (n=5)	39% (n=11)	29% (n=8)	14% (n=4)		
Reading (N=31)	13% (n=4)	41% (n=13)	23% (n=7)	23% (n=7)		
Science (N=37)	19% (n=7)	35% (n=13)	35% (n=13)	11% (n=4)		
Social Studies (N=38)	16% (n=6)	39% (n=15)	29% (n=11)	16% (n=6)		

#### PRIVATE PROVIDERS

LOUISIANA RESOURCE CENTER FOR EDUCATORS							
		Alternat	te –				
Content Areas	Percentage and Nu	mber of Value-Added	Scores for Individual	New Teachers			
	Ineffective	Ineffective Effective Emerging Effective Proficient Highly Effective					
	At or Below 10 <sup>th</sup> Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>			
				Percentile			
Language Arts (N=93)	13% (n=13)	36% (n=33)	36% (n=33)	15% (n=14)			
Math (N=96)	3% (n=3)	45% (n=43)	36% (n=35)	16% (n=15)			
Reading (N=41)	7% (n=3)	49% (n=20)	27% (n=11)	17% (n=7)			
Science (N=68)	10% (n=7)	35% (n=24)	38% (n=26)	16% (n=11)			
Social Studies (N=68)	7% (n=5)	38% (n=26)	31% (n=21)	24% (n=16)			

THE NEW TEACHER PROJECT							
Content Areas	Alternate – Percentage and Number of Value-Added Scores for Individual New Teachers						
	Ineffective	Ç					
	At or Below 10 <sup>th</sup> Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>			
				Percentile			
Language Arts (N=96)	4% (n=4)	32% (n=31)	40% (n=38)	24% (n=23)			
Math (N=122)	6% (n=7)	22% (n=27)	33% (n=40)	39% (n=48)			
Reading (N=42)	7% (n=3)	48% (n=20)	36% (n=15)	9% (n=4)			
Science (N=82)	7% (n=6)	32% (n=26)	34% (n=28)	27% (n=22)			
Social Studies (N=52)	11% (n=6)	35% (n=18)	29% (n=15)	25% (n=13)			

### PERCENTAGE OF VALUE-ADDED SCORES WITHIN PERCENTILE RANGES FOR INDIVIDUAL TEACHERS WITHIN TEACHER PREPARATION PROGRAMS

#### ALTERNATE TEACHER PREPARATION PROGRAMS (CONT'D)

Note: A minimum of 25 scores must be available in a content area to calculate a mean score. The following universities did not have 25 or more scores in any of the content areas to calculate means for their programs; Centenary College, Grambling State University, LSU-Alexandria, Our Lady of Holy Cross College, Tulane University, SUNO, UNO, and Xavier University.

Note: The numbers of teachers shown in the above tables are less than the total number of teachers prepared by the teacher preparation program. Teachers who have been prepared to teach children in grades PK-3, grades 9-12, and other areas (e.g., art, music, dance, health & physical education, etc.) are not reflected in these numbers. In addition, graduates who teach in private schools, teach in schools in other states, teach grade levels or content area in which they were not prepared to teach, or choose not to enter the teaching profession are not reflected in the numbers.

TABLE 6

#### MEAN VALUE-ADDED SCORES FOR TEACHER PREPARATION PROGRAMS

#### UNDERGRADUATE TEACHER PREPARATION PROGRAMS

	Public Universities					
Institutions	Mea	an Teacher Pre	paration Valu	ie-Added Scor	es,	
		Number	of Scores, &	Labels	,	
	Language	Math	Reading	Science	Social	
	Arts				Studies	
Louisiana State University and A&M	-0.4 (N=118)	0.5 (N=94)	-0.7 (N=74)	0.1 (N=75)	1.0 (N=104)	
College	Effective	Effective	Effective	Effective	Effective	
	Emerging	Proficient	Emerging	Proficient	Proficient	
Louisiana State University at	-2.8 (N=44)	-3.1 (N=39)	-0.1 (N=27)	-1.6 (N=33)	0.5 (N=36)	
Shreveport	Effective	Effective	Effective	Effective	Effective	
Sin e vepere	Emerging	Emerging	Proficient	Emerging	Proficient	
Louisiana Tech University	-1.9 (N=39)	-4.5 (N=32)	-1.0 (N=26)	-0.3 (N=28)	-3.4 (N=37)	
	Effective	Effective	Effective	Effective	Effective	
	Emerging	Emerging	Emerging	Emerging	Emerging	
McNeese State University	-0.9 (N=62)	-2.0 (N=44)	-2.1 (N=37)	0.3 (N=37)	-1.4 (N=49)	
	Effective	Effective	Effective	Effective	Effective	
	Emerging	Emerging	Emerging	Proficient	Emerging	
Nicholls State University	-2.1 (N=35)	-3.5 (N=34)	-0.1 (N=26)	-0.3 (N=30)	-0.1 (N=38)	
	Effective	Effective	Effective	Effective	Effective	
	Emerging	Emerging	Proficient	Emerging	Proficient	
Northwestern State University	-2.7 (N=41)	-2.3 (N=28)	-4.6 (N=26)	0.1 (N=26)	-0.6 (N=35)	
	Effective	Effective	Effective	Effective	Effective	
	Emerging	Emerging	Emerging	Proficient	Proficient	
Southeastern Louisiana University	-1.9 (N=85)	-0.2 (N=61)	-1.6 (N=32)	1.1 (N=51)	0.6 (N=62)	
· ·	Effective	Effective	Effective	Effective	Effective	
	Emerging	Proficient	Emerging	Proficient	Proficient	
Southern University and A&M	-1.2 (N=44)	0.8 (N=25)	-1.0 (N=30)	-3.6 (N=29)	-3.1 (N=31)	
College	Effective	Effective	Effective	Effective	Effective	
	Emerging	Proficient	Emerging	Emerging	Emerging	
University of Louisiana at Lafayette	-3.9 (N=130)	-4.7 (N=111)	-3.5 (N=90)	-1.3 (N=104)	-3.0 (N=111)	
, , , , , , , , , , , , , , , , , , ,	Effective	Effective	Effective	Effective	Effective	
	Emerging	Emerging	Emerging	Emerging	Emerging	
University of Louisiana at Monroe	-5.7 (N=25)					
•	Effective					
	Emerging					
University of New Orleans		3.5 (N=28)	0.2 (N=26)		0.6 (N=29)	
•		Effective	Effective		Effective	
		Proficient	Proficient		Proficient	

Note: A minimum of 25 scores must be available in a content area to calculate a mean score. Blank cells indicate that less than 25 scores were available. The following universities did not have 25 or more scores in any of the content areas to calculate means for their programs; Centenary College, Grambling State University, Louisiana College, LSU-Alexandria, Our Lady of Holy Cross College, SUNO, and Xavier University.

Note: The numbers of teachers shown in the above tables are less than the total number of teachers prepared by the teacher preparation program. Teachers who have been prepared to teach children in grades PK-3, grades 9-12, and other areas (e.g., art, music, dance, health & physical education, etc.) are not reflected in these numbers. In addition, graduates who teach in private schools, teach in schools in other states, teach grade levels or content area in which they were not prepared to teach, or choose not to enter the teaching profession are not reflected in the numbers.

TABLE 7

### UNDERGRADUATE TEACHER PREPARATION PROGRAMS (CONT'D)

LOUISIANA STATE UNIVERSITY AND A&M COLLEGE							
	Undergraduate –						
Content Areas	Percentage and Nu	Percentage and Number of Value-Added Scores for Individual New Teachers					
	Ineffective	Ineffective Effective Emerging   Effective Proficient   Highly Effective					
	At or Below 10 <sup>th</sup> Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>			
				Percentile			
Language Arts (N=118)	7% (n=8)	42% (n=50)	39% (n=46)	12% (n=14)			
Math (N=94)	5% (n=5)	37% (n=35)	44% (n=41)	14% (n=13)			
Reading (N=74)	5% (n=4)	46% (n=34)	38% (n=28)	11% (n=8)			
Science (N=75)	3% (n=2)	47% (n=35)	33% (n=25)	17% (n=13)			
Social Studies (N=104)	7% (n=8)	37% (n=38)	34% (n=35)	22% (n=23)			

LOUISIANA STATE UNIVRSITY AT SHREVEPORT							
	Undergraduate –						
Content Areas	Percentage and Nu	Percentage and Number of Value-Added Scores for Individual New Teachers					
	Ineffective	Ineffective Effective Emerging   Effective Proficient   Highly Effective					
	At or Below 10 <sup>th</sup> Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>			
				Percentile			
Language Arts (N=44)	11% (n=5)	48% (n=21)	34% (n=15)	7% (n=3)			
Math (N=39)	13% (n=5)	54% (n=21)	23% (n=9)	10% (n=4)			
Reading (N=27)	0% (n=0)	52% (n=14)	37% (n=10)	11% (n=3)			
Science (N=33)	9% (n=3)	49% (n=16)	30% (n=10)	12% (n=4)			
Social Studies (N=36)	5% (n=2)	53% (n=19)	28% (n=10)	14% (n=5)			

LOUISIANA TECH UNIVERSITY							
		Undergraduate –					
Content Areas	Percentage and Nu	ımber of Value-Added	Scores for Individual	New Teachers			
	Ineffective	Ineffective Effective Emerging   Effective Proficient   Highly Effective					
	At or Below 10th Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>			
				Percentile			
Language Arts (N=39)	15% (n=6)	44% (n=17)	36% (n=14)	5% (n=2)			
Math (N=32)	16% (n=5)	53% (n=17)	31% (n=10)	0% (n=0)			
Reading (N=26)	12% (n=3)	46% (n=12)	27% (n=7)	15% (n=4)			
Science (N=28)	14% (n=4)	29% (n=8)	32% (n=9)	25% (n=7)			
Social Studies (N=37)	16% (n=6)	35% (n=13)	41% (n=15)	8% (n=3)			

MCNEESE STATE UNIVERSITY					
	Undergraduate -				
Content Areas	Percentage and Number of Value-Added Scores for Individual New Teachers				
	Ineffective Effective Emerging   Effective Proficient   Highly Effective				
	At or Below 10th Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>	
				Percentile	
Language Arts (N=62)	10% (n=6)	44% (n=27)	35% (n=22)	11% (n=7)	
Math (N=44)	4% (n=2)	55% (n=24)	34% (n=15)	7% (n=3)	
Reading (N=37)	13% (n=5)	54% (n=20)	22% (n=8)	11% (n=4)	
Science (N=37)	5% (n=2)	49% (n=18)	30% (n=11)	16% (n=6)	
Social Studies (N=49)	12% (n=6)	37% (n=18)	47% (n=23)	4% (n=2)	

TABLE 7

#### UNDERGRADUATE TEACHER PREPARATION PROGRAMS (CONT'D)

NICHOLLS STATE UNIVRSITY					
	Undergraduate –				
Content Areas	Percentage and Number of Value-Added Scores for Individual New Teachers				
	Ineffective Effective Emerging   Effective Proficient   Highly Effective				
	At or Below 10th Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>	
				Percentile	
Language Arts (N=35)	20% (n=7)	31% (n=11)	40% (n=14)	9% (n=3)	
Math (N=34)	12% (n=4)	56% (n=19)	26% (n=9)	6% (n=2)	
Reading (N=26)	7% (n=2)	39% (n=10)	39% (n=10)	15% (n=4)	
Science (N=30)	7% (n=2)	30% (n=9)	50% (n=15)	13% (n=4)	
Social Studies (N=38)	13% (n=5)	42% (n=16)	18% (n=7)	26% (n=10)	

NORTHWESTERN STATE UNIVERSITY						
	Undergraduate –					
Content Areas	Percentage and Number of Value-Added Scores for Individual New Teachers					
	Ineffective					
	At or Below 10 <sup>th</sup> Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>		
				Percentile		
Language Arts (N=41)	17% (n=7)	37% (n=15)	34% (n=14)	12% (n=5)		
Math (N=28)	11% (n=3)	50% (n=14)	28% (n=8)	11% (n=3)		
Reading (N=26)	27% (n=7)	42% (n=11)	31% (n=8)	0% (n=0)		
Science (N=26)	4% (n=1)	42% (n=11)	27% (n=7)	27% (n=7)		
Social Studies (N=35)	11% (n=4)	34% (n=12)	23% (n=8)	31% (n=11)		

SOUTHEASTERN LOUISIANA UNIVERSITY						
	Undergraduate –					
Content Areas	Percentage and Number of Value-Added Scores for Individual New Teachers					
	Ineffective					
	At or Below 10th Percentile	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>		
				Percentile		
Language Arts (N=85)	5% (n=4)	55% (n=47)	31% (n=26)	9% (n=8)		
Math (N=61)	3% (n=2)	48% (n=29)	34% (n=21)	15% (n=9)		
Reading (N=32)	9% (n=3)	50% (n=16)	38% (n=12)	3% (n=1)		
Science (N=51)	8% (n=4)	43% (n=22)	20% (n=10)	29% (n=15)		
Social Studies (N=62)	4% (n=3)	39% (n=24)	39% (n=24)	18% (n=11)		

SOUTHERN UNIVERSITY AND A&M COLLEGE					
	Undergraduate -				
Content Areas	Percentage and Number of Value-Added Scores for Individual New Teachers				
Ineffective					
	At or Below 10 <sup>th</sup>	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>	
	Percentile			Percentile	
Language Arts (N=44)	11% (n=5)	39% (n=17)	41% (n=18)	9% (n=4)	
Math (N=25)	8% (n=2)	28% (n=7)	40% (n=10)	24% (n=6)	
Reading (N=30)	10% (n=3)	40% (n=12)	33% (n=10)	17% (n=5)	
Science (N=29)	24% (n=7)	38% (n=11)	28% (n=8)	10% (n=3)	
Social Studies (N=31)	19% (n=6)	42% (n=13)	32% (n=10)	7% (n=2)	

**TABLE 7** 

#### UNDERGRADUATE TEACHER PREPARATION PROGRAMS (CONT'D)

UNIVERSITY OF LOUISIANA AT LAFAYETTE				
	Undergraduate –			
Content Areas	Percentage and Number of Value-Added Scores for Individual New Teachers			
	Ineffective	Effective Emerging	Effective Proficient	Highly Effective
	At or Below 10 <sup>th</sup>	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>
	Percentile			Percentile
Language Arts (N=130)	17% (n=22)	52% (n=68)	25% (n=32)	6% (n=8)
Math (N=111)	18% (n=20)	51% (n=56)	25% (n=28)	6% (n=7)
Reading (N=90)	13% (n=12)	61% (n=55)	19% (n=17)	7% (n=6)
Science (N=104)	8% (n=8)	50% (n=52)	28% (n=29)	14% (n=15)
Social Studies (N=111)	14% (n=15)	44% (n=49)	33% (n=37)	9% (n=10)

UNIVERSITY OF LOUISIANA AT MONROE					
	Undergraduate –				
Content Areas	Percentage and Number of Value-Added Scores for Individual New Teachers				
	Ineffective Effective Emerging   Effective Proficient   Highly Effective				
	At or Below 10 <sup>th</sup>	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>	
	Percentile			Percentile	
Language Arts (N=25)	20% (n=5)	60% (n=15)	20% (n=5)	0% (n=0)	

UNIVERSITY OF NEW ORLEANS					
	Undergraduate –				
Content Areas	Percentage and Number of Value-Added Scores for Individual New Teachers				
	Ineffective Effective Emerging   Effective Proficient   Highly Eff				
	At or Below 10 <sup>th</sup>	11 <sup>th</sup> to 49 <sup>th</sup> Percentile	50 <sup>th</sup> to 79 <sup>th</sup> Percentile	At or Above 80 <sup>th</sup>	
	Percentile			Percentile	
Math (N=28)	0% (n=0)	39% (n=11)	25% (n=7)	36% (n=10)	
Reading (N=26)	8% (n=2)	35% (n=9)	42% (n=11)	15% (n=4)	
Social Studies (N=29)	7% (n=2)	31% (n=9)	52% (n=15)	10% (n=3)	

Note: A minimum of 25 scores must be available in a content area to calculate a mean score. The following universities did not have 25 or more scores to calculate means for any of the content areas for their programs; Centenary College, Grambling State University, Louisiana College, LSU-Alexandria, Our Lady of Holy Cross College, SUNO, and Xavier University.

Note: The numbers of teachers shown in the above tables are less than the total number of teachers prepared by the teacher preparation program. Teachers who have been prepared to teach children in grades PK-3, grades 9-12, and other areas (e.g., art, music, dance, health & physical education, etc.) are not reflected in these numbers. In addition, graduates who teach in private schools, teach in schools in other states, teach grade levels or content area in which they were not prepared to teach, or choose not to enter the teaching profession are not reflected in the numbers.