



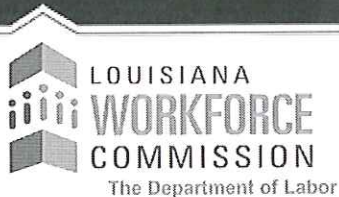
# REPORT ADDRESSING HCR 12

## Report of WIC and other Workforce Partners

### Abstract

Addresses 2020 House Concurrent Resolution Number 12 by Representative Garofalo adopted during the First Extraordinary Session. The resolution urged and requested the Workforce Investment Council to submit a report which includes data available for specific workforce programming and recommendations for responding to the needs of Louisiana's workforce during the COVID-19 pandemic. The data elements requested by the resolution can be found in the appendix to this report.

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John Bel Edwards, Governor  
Ava Dejoie, Secretary

## Workforce Investment Council

House Concurrent Resolution No 12  
2020 First Extraordinary Session  
Report of the Workforce Investment Council

Dear Legislators,

The Workforce Investment Council (WIC), in response to House Concurrent Resolution Number 12 of the 2020 First Extraordinary Session, has solicited data from multiple workforce partners to bring together a report on the resources available and innovative ways the workforce collaboration system is coordinating and deploying opportunities for retraining and developing new skills for Louisiana workers who are unemployed because of the COVID-19 crisis and for reasons beyond the current crisis.

The WIC is consistently seeking to reinforce the Louisiana workforce environment. Our efforts to advise and oversee the workforce efforts around the state is an ongoing mission. However, the confluence of an on-going pandemic and hurricane recovery is something very new to this state. Further, the WIC recognizes that due to the continuously developing nature of the current environment, reliable data is still not available. The WIC acknowledges that any recommendations formulated without reliable and replicable data are subject to change in the short term. With this background, the WIC notes that recommendations subject to change in the short term should not be used to inform long-term policy decisions. As the evolution of the workforce system of Louisiana forever changing, the WIC will continue to reevaluate data to provide advisory information to the governor, as is our statutory obligation.

Thank you for allowing us this opportunity to compile the resources of the workforce systems of Louisiana.

Sincerely,

Bruce Busada  
Chairman,  
Workforce Investment Council

In the 2020 First Extraordinary Session, the legislature adopted House Concurrent Resolution Number 12 by Representative Garofalo, chair of the House Education Committee. This resolution urges and requests the Workforce Investment Council to submit a report which includes data available for specific workforce programming and recommendations for responding to the needs of Louisiana's workforce during the COVID-19 pandemic. The data elements requested by the resolution can be found in the appendix to this report.

As the Council is submitting this report, Louisiana is still feeling the effects of the pandemic—only now coupled with the devastating impacts of Hurricane Laura (and hurricane season still not over).

Several realities undergird our recommendations:

- The COVID-19 pandemic is still upon us. All efforts to contain COVID-19 remain in a nimble state, thereby allowing employers and policy-makers to react in real-time to the situation.
- Weather and the need to shelter from the effects of weather during this pandemic have added an additional layer of need and/or opportunity for Louisiana's workforce.
- Employment data for April, May and June (Q3) of this year will not be public until late November 2020. July, August and September (Q4) data will not be public until early 2021.
- Several collaborative tables addressing COVID-19's impact on Louisiana's workforce already exist and are planning and implementing programs aimed at supporting a viable economy.

The confluence of an on-going pandemic and hurricane recovery is something very new to this state. Further, the WIC recognizes that reliable data is still not available. Any recommendations formulated without reliable data are subject to change in the short term. Recommendations subject to change in the short term should not be used to inform long-term policy decisions.

The WIC would like to use this space to highlight the good work of several collaborations—all with individual representation on the WIC.

### **Resilient Louisiana Commission**

Collaboration began early. In April, Governor John Bel Edwards created the Resilient Louisiana Commission and charged the commission with studying how the COVID-19 epidemic has impacted Louisiana's economy. Through its membership and task force structure, the Commission fosters both regional and cross-sector collaboration, thereby serving as a catalyst for ideas.

The Education and Workforce Task Force served as a vehicle for collaboration, addressing the impacts of COVID-19 on Louisiana's workforce. Co-Chaired by Secretary Ava Dejoie and Commissioner Kim Hunter-Reed, this task force convened broad representatives of Louisiana's workforce, employers, academic institutions and training providers. Their charge was to formulate recommendations which, in turn, would inform the broader work of the Resilient Louisiana Commission.

As we submit this report, the Commission is finalizing their recommendations. We look forward to the recommendations adopted by the Commission as we continue to plan and implement programming for recovery.

## **WIOA Consolidated Plan**

On June 2, 2020, the US Department of Labor approved Louisiana's Combined State Plan under the Workforce Innovation and Opportunity Act (WIOA). In place through the end of 2023, the plan outlines Louisiana's vision, goals and strategy for delivering the core workforce services required under WIOA.

The Combined State Plan is the vehicle by which the LWC and its partners assist Louisiana's workforce. Through collaboration and shared goals, the following entities provide vital services to Louisiana's both Louisiana's employers and workers:

- Louisiana Workforce Commission (Jobs for Veterans; Community Service Block Grant; Louisiana Rehabilitation Services)
- Department of Child and Family Services (SNAP E&T; TANF)
- Governor's Office of Elderly Affairs (Senior Community Service Employment)
- Local Workforce Development Boards
- Louisiana Community and Technical College System (Adult Education)

These entities work together throughout the state of Louisiana to assist employers and workers, both youth and adult. In this work, they share three strategic goals

Goal 1: Continue to strengthen existing and establish new Career Pathways as a model for skill, credential and degree attainment for Louisiana citizens. This will help to secure jobs that provide opportunities for economic independence and family stability. This goal will be accomplished by executing the following objectives:

- Workforce development system partners will develop a shared vision and strategy for industry sector-based career pathways for youth and adults. Career pathways are diverse, with multiple entry and exit points allowing individuals of varying abilities, including adults and youth with multiple barriers to employment and in need of skill enhancement, to have realistic access to pathways.
- Engage employers and integrate sector strategy principles to ensure employers, business associations and organized labor are partners in creating demand-driven career pathways.
- Increase the identification, prioritization and leverage of workforce system partner resources to provide supportive services and reduce barriers,
- Strengthen the alignment of K-12 education, workforce, and other viable initiatives such as improving processes for transfer credits through postsecondary, apprenticeships and college coursework as entry and exit points in the career pathways model for in- and out-of-school youth.
- Expand utilization of registered apprenticeship by employers to train workers and meet industry sector standards and demands.

Goal 2: Expand career services and opportunities for targeted and special populations facing multiple barriers.

- Expand and incentivize the utilization of evidenced-based workforce strategies that support targeted populations (e.g., the long-term unemployed, individuals with disabilities, veterans, out-of-school youth) into sector-based career pathways leading to gainful employment.

- Enhance and expand the delivery of integrated reentry and employment strategies to reduce recidivism among Louisiana’s returning citizens and meet the skill and workforce needs of business and industry.

Goal 3: Increase the participation and utilization of the workforce system by employers and job-seekers to foster the improvement and expansion of employer-driven regional sector partnerships to meet occupational demands as supported by regional labor market information.

- Increase the use of labor market and educational data and technology, in coordination with local data, to inform and guide strategic workforce development decisions.
- Develop focused, regional workforce initiatives that blend partner resources (co-investment) to educate and train workers for jobs within the workforce region.
- Increase the alignment and efficacy of formula, discretionary and competitive workforce funding in efforts to support regional and local workforce initiatives.
- Promote meaningful, portable industry credentials supported throughout the workforce delivery system.
- Fortify a system of accountability for the workforce development system that supports and promotes the evaluation of the effectiveness of state and local workforce development boards in meeting the workforce demands of business and workforce.

Flexibility is built into the State Plan. Both the WIC and Local Workforce Development Boards can respond and react to changing realities in their respective communities. Decisions can and must be made based on data. As reliable data becomes available, the goals set forward in the WIOA State Plan will be the vehicle to respond to the pandemic.

#### **Educate 4 Opportunity Grant**

In 2019, Louisiana was awarded the Educate 4 Opportunity (E4O) Grant from NGA Solutions: The Center for Best Practices. Executives from the following entities submitted letters of support for the grant work: Louisiana Board of Regents, Louisiana Department of Education, Louisiana Workforce Commission, University of Louisiana-Lafayette, Louisiana Community and Technical College System, Louisiana Department of Education, Louisiana Department of Child and Family Services, and the Louisiana Department of Public Safety and Corrections.

The E4O grant focuses on credential attainment for adult learners. Grant leaders proposed to implement a pilot program in the Acadiana region, and additional partners were asked to collaborate on the grant planning and implementation, including the Lafayette Economic Development Authority, One Acadiana, Blanco Center for Public Policy, and the United Way of Acadiana. During the first year of collaboration, grant partners have refined their mutual goals to include following:

- Engage employers to better understand regional talent requirements and how educational attainment impacts recruitment and retention.
- Use employer engagement outcomes to develop comprehensive regional workforce solutions plan to close the regional talent gap in both quality and quantity and provide equitable access for Acadiana residents to the best jobs in the region.

- Enhance Statewide Data Collection on Adult Learners by utilizing the LWC's rich arsenal of occupational data and determine how best to leverage the data of the other partner agencies and Strada-Gallup to more strategically align workforce and educational programs.
- Create a “no wrong door” access to case management and supportive services for Adult Learners by leveraging the functionality of Louisiana 2-1-1\*, Unite Us (closed loop referral platform) and United Way’s capacity building support to create a coordinated care network with shared technology.
- Develop a communications and outreach strategy to engage industry partners, recruit students to target programs, and build community support.

Earlier this year, the NGA E4O team partners applied for the Educate 4 Opportunity Innovation Grant. With the added resources awarded under the grant, the team plans to implement a short-term program providing intensive care coordination for adult learners in order to address non-academic barriers to success resulting from COVID-19. The program focuses on collaboration with the United Way of Acadiana and their platform, Unite Us, which allows multiple agencies to coordinate the needs of students.

The Grant team plans to begin implementation this Fall.

### **Local Workforce Development Boards Rise to Meet the Challenge**

Louisiana’s fifteen local workforce development boards (LWDBs) are tasked with delivering workforce services and supports at the local level. With the state’s American Job Center system, LWDBs, along with their One Stop partners, offer comprehensive services in every region. This regional structure allows LWDBs to customize services to help both jobseekers and employers in their communities. Because they were created to respond to the needs of communities, they are well-positioned on the front lines of the pandemic’s impact on Louisiana’s workforce.

LWDBs are actual boards with Chairpersons and executive directors. WIOA requires that LWDBs have diverse membership from the community, labor, employers, economic development, etc. They hold public meetings to plan workforce activities in their areas.

Services offered to employers, which help defray the cost of wages and/or training:

- On-the-Job training
- Customized training
- Incumbent Worker Training Program services
- Internships
- Transitional jobs

WIOA Services available for jobseekers:

- Development of individual employment plan
- Career planning
- Workforce preparation activities
- High-skill and high-demand occupational training

- Supportive services, which include child care, transportation, books/supplies

#### Local Best Practices

- Rapides American Job Center offers assessment services at no cost to job seekers and employers. RAJC has dedicated staff providing assessments daily. Examples include ACT WorkKeys Assessment. Their success in this arena has landed them as a partner in the ACT Work Ready Community.
- LWDB 83 convened the NELA Healthcare Alliance, which serves as a venue for collaboration for a host of regional healthcare providers. Providers can use this space to highlight and solve shared non-competitive issues. This sector partnership has received national accolades.
- Employ BR developed and implemented a career pathway for scaffolding. This program was developed in partnership with the employer and boasts a 70% employment placement for clients.
- LWDA 20 offers services for both in-school and out-of-school youth. Youth enrolled in school have access to work experience, which includes mentoring and soft skills enhancement. Youth not enrolled in school have pre-apprenticeship opportunities, while working on their HiSet.
- LWDA 70 and 71 both assist electrical apprentices with training and work experience. WIOA financial assistance is provided for textbooks, a basic toolkit and supportive services.

#### In Conclusion

While current conditions for Louisiana's workforce are very fluid, several collaborations both existed before the pandemic and were created in response to the pandemic. As we submit this report, these diverse tables are studying the pandemic's effects on Louisiana's economy and developing recommendations.

In November of 2020, LWC will release employment data for the second quarter of this year. Additionally, data demonstrating hurricane season's impacts on Louisiana's employment will be released early next year. The WIC contends that this data is important to formulating any viable recommendations regarding the future of Louisiana's workforce.

We appreciate the Legislature giving the WIC this opportunity to present this information. We hope that it will aid the Legislature in policy discussion regarding the pandemic's effect on Louisiana's workforce.

# HCR 12 Workforce Report

WORKFORCE INNOVATION AND OPPORTUNITY ACT



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# HCR 12 Data Collection

## Executive Summary

House Concurrent Resolution 12 of the 2020 First Extraordinary Session (special session) requested that the Louisiana Workforce Investment Council (“WIC”) evaluate several programs able to promote the goal of retraining and employing Louisiana workers unemployed because of the COVID-19 crisis. The programs are administered by the Louisiana Workforce Commission (“LWC”).

## Workforce Innovation and Opportunity Act

Among the information available to assist the WIC in its study is Workforce Innovation and Opportunity Act (“WIOA”) performance data, including population served, completion, employment, and training data. LWC’s Office of Workforce Development (“OWD”) provides oversight and guidance of the Titles I, III and IV of WIOA under the United States Department of Labor (“USDOL”).

Louisiana is divided into fifteen Local Workforce Development Areas (“LWDAs”) for the administration of the WIOA program, with sixty-two American Job Center (“AJC”) offices operating within the fifteen LWDAs. Each LWDA is governed by a Local Workforce Development Board (“LWDB”) of appointed members making up 51 percent business representatives from the local area. The State submits annual performance data to USDOL Employment and Training Administration (“ETA”). The ETA reporting system produces performance reports for the state by program. Further, the system produces Local Area Reports with the same performance data produced for the state. The following are select data

demonstrating the volume of people served and performance levels of the program reported to USDOL for Program Year (“PY”) 2018. <sup>1</sup>

## Business Services

AJCs provide placement services, recruitment and hiring services, and skills assessments of job applicants. These services save time and reduce human resource costs. There are no charges for employers’ use of the AJCs. Categories of other services to strengthen Louisiana’s work force accessible through OWD include training services, veterans’ services, Vocational Rehabilitation, Registered Apprenticeship, OSHA consultation, bonding services for employment of high-risk job seekers, Rapid Response services, and the Work Opportunity Tax Credit program.

## Registered Apprenticeship

LWC is a State Apprenticeship Agency that administers the United States Department of Labor’s Registered Apprenticeship model for the State of Louisiana. Registered Apprenticeship is a proven workforce development strategy that pairs On-the-Job Training (employment) with Related Instruction (classroom learning) to develop fully proficient workers in over 1,000 occupations. The Registered Apprenticeship Program (“RAP”) is tailored to the needs of business, creating an employer’s ideal workforce in-house. Knowledge and skills are passed down from mentor to apprentice, utilizing a one-to-one mentor-apprentice ratio that promotes safety and quality learning. All apprentices are provided employment through their programs,

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<sup>1</sup> The WIOA PY runs from July 1 of the calendar year coinciding with the PY number through June 30 of the following year. For example, PY 2018 is from July 1, 2018 through June 30, 2019. Reports for a PY are submitted after the quarter ending June 30 and data is reported based on programmatic specifications of participants included in the program performance measures.

and they shall receive a nationally-recognized credential in their given occupations upon completion. In some instances, interim credentials may be earned during apprenticeships.

## Tax Credit Programs

The Work Opportunity Tax Credit (“WOTC”) program makes a federal tax credit available to employers who hire individuals from eligible target groups. LWC is responsible for facilitating this process in Louisiana. WOTC operates under federal law and directives from both the USDOL and the Internal Revenue Service. LWC, employers, employers’ legal representatives, and newly hired employees are all stakeholders in the success of this program. An overview of the WOTC program and select program outcomes by target group are included in this document.

The Incumbent Worker Training Program (“IWTP”) creates training partnerships among LWC, business and industry, and training providers. IWTP is designed to benefit business and industry by assisting in the skill development of existing employees, thereby increasing employee productivity and company growth.

## Jobs for America's Graduates--Louisiana

Jobs for America's Graduates--Louisiana ("JAG-LA") is under OWD at LWC. JAG-LA works with Louisiana students as early as 6th grade all the way through 12th grade and provides services to out-of-school youth. The core program is dedicated to providing opportunities for students challenged with life and learning hurdles, including academic, social, behavioral and economic. JAG-LA's mission is to identify students who face barriers to education and to guide each one on to a successful path toward continued education, or a family sustaining job. JAG-LA provides twelve months of follow-up services, after completion of the core program, for all participants. Follow-up enables measurement of success of the program by its outcomes.

## Select WIOA Performance Data

### State of Louisiana

The following performance data were reported for the State of Louisiana in the ETA 9169 annual WIOA performance report.

<b><u>Program Year 2018 Annual Performance</u></b>	<b>Participants Served</b>	<b>Exiters (completers)</b>	<b>Participants Served in Receipt of Training Services</b>	<b>Entered Employment Rate, 2nd Quarter After Program Exit <sup>†</sup></b>	<b>Entered Employment Rate, 4th Quarter After Program Exit <sup>††</sup></b>
<b>Adult</b>	5,578	4,319	2,487	68.1%	67.6%
<b>Dislocated Worker</b>	1,292	1,095	567	67.1%	67.9%
<b>Youth</b>	1,956	963	563	73.0%	72.9%
<b>Wagner-Peyser</b>	50,823	47,435	2,545	61.4%	62.5%

<sup>†</sup> The entered employment data are from the Entered Employment, 2nd Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending June 30, 2017, consistent with USDOL reporting requirements.

<sup>††</sup> The entered employment data are from the Entered Employment, 4th Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending December 31, 2016, consistent with USDOL reporting requirements.

## LWDA 10—First Planning District Consortium (Plaquemine, St. Bernard, and St. Tammany Parishes)

Offices in: Chalmette, Slidell

<b>Program Year 2018 Annual Performance-- LWDA 10</b>	<b>Participants Served</b>	<b>Exiters (completers)</b>	<b>Participants Served in Receipt of Training Services</b>	<b>Entered Employment Rate, 2nd Quarter After Program Exit <sup>†</sup></b>	<b>Entered Employment Rate, 4th Quarter After Program Exit <sup>††</sup></b>
<b>Adult</b>	608	320	188	77.9%	69.2%
<b>Dislocated Worker</b>	179	107	47	69.0%	69.4%
<b>Youth</b>	131	65	8	73.8%	88.0%
<b>Wagner-Peyser</b>	2,171	1,835	206	60.3%	62.5%

<sup>†</sup> The entered employment data are from the Entered Employment, 2nd Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending June 30, 2017, consistent with USDOL reporting requirements.

<sup>††</sup> The entered employment data are from the Entered Employment, 4th Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending December 31, 2016, consistent with USDOL reporting requirements.



## LWDA 11—Jefferson Parish

Offices in: Metairie, Gretna

<b><u>Program Year 2018</u></b> <b><u>Annual Performance--</u></b> <b><u>LWDA 11</u></b>	<b>Participants Served</b>	<b>Exiters (completers)</b>	<b>Participants Served in Receipt of Training Services</b>	<b>Entered Employment Rate, 2nd Quarter After Program Exit <sup>†</sup></b>	<b>Entered Employment Rate, 4th Quarter After Program Exit <sup>††</sup></b>
<b>Adult</b>	807	897	125	62.3%	63.3%
<b>Dislocated Worker</b>	8	16	4	65.0%	66.2%
<b>Youth</b>	98	73	65	82.6%	78.3%
<b>Wagner-Peyser</b>	6,516	6,398	178	61.0%	63.1%

<sup>†</sup> The entered employment data are from the Entered Employment, 2nd Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending June 30, 2017, consistent with USDOL reporting requirements.

<sup>††</sup> The entered employment data are from the Entered Employment, 4th Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending December 31, 2016, consistent with USDOL reporting requirements.

## LWDA 12—Orleans Parish

Office in the City of New Orleans

<b>Program Year 2018 Annual Performance-- LWDA 12</b>	<b>Participants Served</b>	<b>Exiters (completers)</b>	<b>Participants Served in Receipt of Training Services</b>	<b>Entered Employment Rate, 2nd Quarter After Program Exit <sup>†</sup></b>	<b>Entered Employment Rate, 4th Quarter After Program Exit <sup>††</sup></b>
<b>Adult</b>	1,213	1,121	171	67.6%	65.8%
<b>Dislocated Worker</b>	415	375	72	66.2%	67.8%
<b>Youth</b>	216	146	63	73.6%	68.9%
<b>Wagner-Peyser</b>	4,087	3,577	204	60.7%	59.6%

<sup>†</sup> The entered employment data are from the Entered Employment, 2nd Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending June 30, 2017, consistent with USDOL reporting requirements.

<sup>††</sup> The entered employment data are from the Entered Employment, 4th Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending December 31, 2016, consistent with USDOL reporting requirements.

## LWDA 14—St. Charles Parish Consortium (St. Charles, St. John, and St. James Parishes)

Offices in: Luling, Vacherie, LaPlace

<b>Program Year 2018 Annual Performance-- LWDA 14</b>	<b>Participants Served</b>	<b>Exiters (completers)</b>	<b>Participants Served in Receipt of Training Services</b>	<b>Entered Employment Rate, 2nd Quarter After Program Exit <sup>†</sup></b>	<b>Entered Employment Rate, 4th Quarter After Program Exit <sup>††</sup></b>
<b>Adult</b>	145	143	23	73.2%	73.8%
<b>Dislocated Worker</b>	154	160	27	70.9%	74.3%
<b>Youth</b>	48	31	5	80.8%	100.0%
<b>Wagner-Peyser</b>	1,511	1,394	29	67.5%	71.2%

<sup>†</sup> The entered employment data are from the Entered Employment, 2nd Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending June 30, 2017, consistent with USDOL reporting requirements.

<sup>††</sup> The entered employment data are from the Entered Employment, 4th Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending December 31, 2016, consistent with USDOL reporting requirements.

LWDA 20—Second Planning District Consortium (Ascension, Washington, Tangipahoa, St. Helena, Iberville, West Baton Rouge, Livingston, Pointe Coupee, East Feliciana, West Feliciana, Washington Parishes)

Offices in: Gonzales, Bogalusa, Hammond, Amite, Plaquemine, Livingston, St. Francisville

<b>Program Year 2018 Annual Performance-- LWDA 20</b>	<b>Participants Served</b>	<b>Exiters (completers)</b>	<b>Participants Served in Receipt of Training Services</b>	<b>Entered Employment Rate, 2nd Quarter After Program Exit <sup>†</sup></b>	<b>Entered Employment Rate, 4th Quarter After Program Exit <sup>††</sup></b>
<b>Adult</b>	402	471	98	76.7%	73.2%
<b>Dislocated Worker</b>	38	30	22	66.1%	71.1%
<b>Youth</b>	59	30	37	80.0%	74.6%
<b>Wagner-Peyser</b>	4,851	4,793	125	64.5%	65.2%

<sup>†</sup> The entered employment data are from the Entered Employment, 2nd Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending June 30, 2017, consistent with USDOL reporting requirements.

<sup>††</sup> The entered employment data are from the Entered Employment, 4th Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending December 31, 2016, consistent with USDOL reporting requirements.

## LWDA 21—East Baton Rouge Parish

Two offices in the City of Baton Rouge

<b>Program Year 2018 Annual Performance-- LWDA 21</b>	<b>Participants Served</b>	<b>Exiters (completers)</b>	<b>Participants Served in Receipt of Training Services</b>	<b>Entered Employment Rate, 2nd Quarter After Program Exit <sup>†</sup></b>	<b>Entered Employment Rate, 4th Quarter After Program Exit <sup>††</sup></b>
<b>Adult</b>	239	172	144	71.6%	66.4%
<b>Dislocated Worker</b>	36	27	13	65.5%	67.2%
<b>Youth</b>	186	96	19	76.3%	75.2%
<b>Wagner-Peyser</b>	3,132	3,519	131	65.2%	65.0%

<sup>†</sup> The entered employment data are from the Entered Employment, 2nd Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending June 30, 2017, consistent with USDOL reporting requirements.

<sup>††</sup> The entered employment data are from the Entered Employment, 4th Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending December 31, 2016, consistent with USDOL reporting requirements.

## LWDA 31—Lafourche Parish Consortium (Assumption, Lafourche, and Terrebonne Parishes)

Offices in: Thibodaux, Houma, Napoleonville

<b>Program Year 2018 Annual Performance-- LWDA 31</b>	<b>Participants Served</b>	<b>Exiters (completers)</b>	<b>Participants Served in Receipt of Training Services</b>	<b>Entered Employment Rate, 2nd Quarter After Program Exit <sup>†</sup></b>	<b>Entered Employment Rate, 4th Quarter After Program Exit <sup>††</sup></b>
<b>Adult</b>	202	130	181	72.9%	70.6%
<b>Dislocated Worker</b>	23	21	20	75.0%	67.2%
<b>Youth</b>	79	64	19	66.7%	70.7%
<b>Wagner-Peyser</b>	1,804	1,666	162	58.2%	60.4%

<sup>†</sup> The entered employment data are from the Entered Employment, 2nd Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending June 30, 2017, consistent with USDOL reporting requirements.

<sup>††</sup> The entered employment data are from the Entered Employment, 4th Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending December 31, 2016, consistent with USDOL reporting requirements.

LWDA 40—Fourth Planning District Consortium (Acadia, Evangeline, Iberia, St. Landry, St. Martin, St. Mary, Vermilion, and Lafayette Parishes)

Offices in: Crowley, Abbeville, Morgan City, New Iberia, Opelousas, Ville Platte, St. Martinville, Franklin, Lafayette

<b>Program Year 2018 Annual Performance-- LWDA 40</b>	<b>Participants Served</b>	<b>Exiters (completers)</b>	<b>Participants Served in Receipt of Training Services</b>	<b>Entered Employment Rate, 2nd Quarter After Program Exit <sup>†</sup></b>	<b>Entered Employment Rate, 4th Quarter After Program Exit <sup>††</sup></b>
<b>Adult</b>	561	304	478	67.1%	66.9%
<b>Dislocated Worker</b>	213	191	194	64.8%	65.2%
<b>Youth</b>	425	255	76	65.3%	64.8%
<b>Wagner-Peyser</b>	9,834	8,352	553	57.2%	59.0%

<sup>†</sup> The entered employment data are from the Entered Employment, 2nd Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending June 30, 2017, consistent with USDOL reporting requirements.

<sup>††</sup> The entered employment data are from the Entered Employment, 4th Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending December 31, 2016, consistent with USDOL reporting requirements.

## LWDA 51—Calcasieu Parish Consortium (Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis, Vernon Parishes)

Offices in: DeRidder, Oberlin, Lake Charles, Leesville

<b>Program Year 2018 Annual Performance-- LWDA 51</b>	<b>Participants Served</b>	<b>Exiters (completers)</b>	<b>Participants Served in Receipt of Training Services</b>	<b>Entered Employment Rate, 2nd Quarter After Program Exit <sup>†</sup></b>	<b>Entered Employment Rate, 4th Quarter After Program Exit <sup>††</sup></b>
<b>Adult</b>	136	149	76	68.8%	69.2%
<b>Dislocated Worker</b>	14	9	8	69.4%	70.8%
<b>Youth</b>	54	34	24	74.2%	86.5%
<b>Wagner-Peyser</b>	2,525	2,408	92	68.5%	68.6%

<sup>†</sup> The entered employment data are from the Entered Employment, 2nd Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending June 30, 2017, consistent with USDOL reporting requirements.

<sup>††</sup> The entered employment data are from the Entered Employment, 4th Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending December 31, 2016, consistent with USDOL reporting requirements.



## LWDA 60—Sixth Planning District Consortium (Avoyelles, Catahoula, Concordia, Grant, LaSalle, Winn Parishes)

Offices in: Ferriday, Marksville, Jonesville, Colfax, Jena, Winnfield

<b>Program Year 2018 Annual Performance-- LWDA 60</b>	<b>Participants Served</b>	<b>Exiters (completers)</b>	<b>Participants Served in Receipt of Training Services</b>	<b>Entered Employment Rate, 2nd Quarter After Program Exit <sup>†</sup></b>	<b>Entered Employment Rate, 4th Quarter After Program Exit <sup>††</sup></b>
<b>Adult</b>	167	71	146	74.8%	66.7%
<b>Dislocated Worker</b>	77	62	53	76.7%	73.3%
<b>Youth</b>	93	36	48	75.5%	65.9%
<b>Wagner-Peyser</b>	1,187	1,097	95	57.1%	58.4%

<sup>†</sup> The entered employment data are from the Entered Employment, 2nd Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending June 30, 2017, consistent with USDOL reporting requirements.

<sup>††</sup> The entered employment data are from the Entered Employment, 4th Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending December 31, 2016, consistent with USDOL reporting requirements.

## LWDA 61—Rapides Parish

Office in the City of Alexandria

<b>Program Year 2018 Annual Performance-- LWDA 61</b>	<b>Participants Served</b>	<b>Exiters (completers)</b>	<b>Participants Served in Receipt of Training Services</b>	<b>Entered Employment Rate, 2nd Quarter After Program Exit <sup>†</sup></b>	<b>Entered Employment Rate, 4th Quarter After Program Exit <sup>††</sup></b>
<b>Adult</b>	69	43	67	71.9%	73.4%
<b>Dislocated Worker</b>	19	16	14	60.0%	65.5%
<b>Youth</b>	134	38	3	59.1%	78.3%
<b>Wagner-Peyser</b>	1,324	1,712	26	66.3%	64.8%

<sup>†</sup> The entered employment data are from the Entered Employment, 2nd Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending June 30, 2017, consistent with USDOL reporting requirements.

<sup>††</sup> The entered employment data are from the Entered Employment, 4th Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending December 31, 2016, consistent with USDOL reporting requirements.

LWDA 70—Seventh Planning District Consortium (Bienville, Bossier, balance of Caddo—less City of Shreveport, Claiborne, DeSoto, Lincoln, Natchitoches, Red River, Sabine, Webster Parishes)

Offices in: Bossier City, Minden, Ruston, Natchitoches, Ringgold, Vivian, Homer, Mansfield, Coushatta, Many

<b>Program Year 2018 Annual Performance-- LWDA 70</b>	<b>Participants Served</b>	<b>Exiters (completers)</b>	<b>Participants Served in Receipt of Training Services</b>	<b>Entered Employment Rate, 2nd Quarter After Program Exit <sup>†</sup></b>	<b>Entered Employment Rate, 4th Quarter After Program Exit <sup>††</sup></b>
<b>Adult</b>	378	171	338	73.3%	65.6%
<b>Dislocated Worker</b>	76	57	68	79.7%	71.0%
<b>Youth</b>	97	33	60	75.0%	80.6%
<b>Wagner-Peyser</b>	3,845	3,502	249	60.7%	64.3%

<sup>†</sup> The entered employment data are from the Entered Employment, 2nd Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending June 30, 2017, consistent with USDOL reporting requirements.

<sup>††</sup> The entered employment data are from the Entered Employment, 4th Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending December 31, 2016, consistent with USDOL reporting requirements.

## LWDA 71—City of Shreveport

Office in the City of Shreveport

<b>Program Year 2018 Annual Performance-- LWDA</b>	<b>Participants Served</b>	<b>Exiters (completers)</b>	<b>Participants Served in Receipt of Training Services</b>	<b>Entered Employment Rate, 2nd Quarter After Program Exit <sup>†</sup></b>	<b>Entered Employment Rate, 4th Quarter After Program Exit <sup>††</sup></b>
<b>Adult</b>	220	126	191	76.0%	73.9%
<b>Dislocated Worker</b>	28	26	21	70.6%	70.7%
<b>Youth</b>	117	22	39	100.0%	70.8%
<b>Wagner-Peyser</b>	3,169	3,009	182	57.5%	60.5%

<sup>†</sup> The entered employment data are from the Entered Employment, 2nd Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending June 30, 2017, consistent with USDOL reporting requirements.

<sup>††</sup> The entered employment data are from the Entered Employment, 4th Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending December 31, 2016, consistent with USDOL reporting requirements.

## LWDA 81—Ouachita Parish

Office in the City of Monroe

<b>Program Year 2018 Annual Performance-- LWDA 81</b>	<b>Participants Served</b>	<b>Exiters (completers)</b>	<b>Participants Served in Receipt of Training Services</b>	<b>Entered Employment Rate, 2nd Quarter After Program Exit <sup>†</sup></b>	<b>Entered Employment Rate, 4th Quarter After Program Exit <sup>††</sup></b>
<b>Adult</b>	176	103	138	77.1%	79.6%
<b>Dislocated Worker</b>	15	8	9	66.7%	60.3%
<b>Youth</b>	166	18	84	80.0%	77.1%
<b>Wagner-Peyser</b>	2,417	2,041	207	59.0%	60.8%

<sup>†</sup> The entered employment data are from the Entered Employment, 2nd Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending June 30, 2017, consistent with USDOL reporting requirements.

<sup>††</sup> The entered employment data are from the Entered Employment, 4th Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending December 31, 2016, consistent with USDOL reporting requirements.

LWDA 83—Franklin Parish Consortium (Caldwell, East Carroll, Franklin, Jackson, Madison, Morehouse, Richland, Tensas, Union, West Carroll Parishes)

Offices in: Bastrop, Farmerville, Oak Grove, Winnsboro, Tallulah, Columbia, Lake Providence, Jonesboro, Rayville, St. Joseph

<b>Program Year 2018 Annual Performance-- LWDA 83</b>	<b>Participants Served</b>	<b>Exiters (completers)</b>	<b>Participants Served in Receipt of Training Services</b>	<b>Entered Employment Rate, 2nd Quarter After Program Exit <sup>†</sup></b>	<b>Entered Employment Rate, 4th Quarter After Program Exit <sup>††</sup></b>
<b>Adult</b>	317	164	148	77.9%	76.6%
<b>Dislocated Worker</b>	23	12	10	64.3%	70.5%
<b>Youth</b>	71	33	22	60.0%	74.5%
<b>Wagner-Peyser</b>	1,825	1,599	146	56.1%	59.3%

<sup>†</sup> The entered employment data are from the Entered Employment, 2nd Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending June 30, 2017, consistent with USDOL reporting requirements.

<sup>††</sup> The entered employment data are from the Entered Employment, 4th Quarter After Exit measure, based on the rolling four quarters of individuals who exited in the quarter ending December 31, 2016, consistent with USDOL reporting requirements.

## Statewide Demographics by Program

<b>Statewide Demographic Data by Program</b>		<b>Adult</b>	<b>Dislocated Worker</b>	<b>Youth</b>	<b>Wagner- Peyser</b>
<b>Total Participants</b>		5,578	1,292	1,956	50,823
<b>Sex</b>	<b>Female</b>	2,823	607	1,021	23,743
	<b>Male</b>	2,744	682	933	26,979
<b>Age</b>	<b>&lt; 16</b>	0	0	85	55
	<b>16-18</b>	72	1	797	959
	<b>19-24</b>	993	54	1,074	6,399
	<b>25-44</b>	3,242	705	0	26,203
	<b>45-54</b>	828	313	0	10,555
	<b>55-59</b>	231	106	0	3,349
	<b>60+</b>	212	113	0	3,303
<b>Race</b>	<b>American Indian / Alaska Native</b>	73	18	34	734
	<b>Asian</b>	42	12	5	329
	<b>Black/African American</b>	3,730	806	1,501	30,178
	<b>Hispanic / Latino</b>	171	42	38	2,005
	<b>Native Hawaiian / Pacific Islander</b>	11	2	3	91
	<b>White</b>	1,602	410	417	17,755
	<b>More Than One Race</b>	92	19	46	751

## Business Services

### Job Development

AJC's provide several job development services to businesses helping identify job opportunities and workforce gaps by matching job seekers with employers that meets their need. For instance, job description development assistance is available to employers seeking to target ideal recruits at desired levels of compensation for optimum human resource planning; participating in job fairs and hiring events; and building long-term employer relationships. The AJC staff has access to up-to-date Labor Market Information ("LMI"), provided by the LWC Research and Statistics ("R&S") Department. AJC staff utilizes LMI to provide strategic wage and staffing trend data to the businesses they serve.

### On-the-Job Training

On-the-Job Training ("OJT") offers businesses a cost-effective way to address the substantial investment associated with training new employees and subscribes to the "earn while you learn" concept. Administered by LWDBs, with the assistance of AJC's, employers hire certified individuals who can be trained to fit the needs of the employer. The employer provides training and up to fifty percent of the trainee's wages are reimbursed to the employer during the training period. For example, the reimbursement of the OJT program to an employer hiring a trainee earning a wage of \$11.00 per hour could save nearly \$6,000 in wages paid over a six-month period. The newly hired trainee shall be employed in a regular, full-time position. The OJT program may also be used for employee advancements.



## Recruitment and Hiring Services

AJC staff can assist employers by posting local and regional statewide job openings, accessible to job seekers everywhere. Staff collect resumes and prescreen applications, including reference checks, if desired, on behalf of employers, referring qualified applicants to those employers. AJCs also offer customized recruitment services for hard-to-fill occupations, as well as the benefit of LWC's automatic candidate search, Virtual Recruiter. In addition, interviewing assistance is available. Accommodations are available for interviews, meetings, employer orientations, job fairs, and staff training.

## Other Services

Skill assessments of job applicants, including math skills, reading skills, and occupational profiling, are available at a nominal cost to employers. AJCs assist in the hiring of target populations, including recently unemployed workers, individuals with disabilities, veterans, youth, foreign workers, and ex-offenders, for which tax credits may be available. Information resources for licensing, fidelity bonding, workers' compensation, unemployment insurance, federally mandated workplace posters, and E-Verify are available through the AJCs.

## Veterans' Services

LWC Veterans' Services afford employers first glance at an applicant pool of job-ready veterans who have skills, discipline, and can quickly learn new skills in the civilian labor force. Veterans' representatives are available to assist in giving veterans the priority of placement on job vacancies. The representatives will work with employers to place qualified veterans in their organizations.

## Louisiana Rehabilitation Services: Vocational Rehabilitation

Louisiana Rehabilitation Services (“LRS”) offers free consulting services, including assistance for employees with disabling conditions, disability etiquette and sensitivity training, training and technical assistance on the Americans with Disabilities Act (“ADA”), assessment to consider modifying and restructuring positions and worksites to improve job performance. LRS will assist companies in obtaining tax incentives utilizing the WOTC, Barriers Removal Tax Deduction, and Disabled Access Tax Credit. LRS offers free placement services and on-the-job training with time-limited wage reimbursement.

## OSHA Consultation: Workplace Safety On-Site Services

OSHA Consultation—Workplace Safety On-Site provides free, on-site safety consultation services to all Louisiana employers, who want help recognizing and correcting safety and health hazards in their workplaces. All consultations are confidential and will not be reported to OSHA. Employers may receive a reduction in Workers Compensations Premiums up to seven percent if there is an experience modifier (EMOD) rate of 1.5 or higher and completion of an LWC safety program.

## WorkKeys

The WorkKeys® system from ACT helps businesses cut the cost of recruiting, selection, hiring, turnover, training, overtime, and downtime. The WorkKeys skill assessments are administered to job applicants or employees by AJC staff to pinpoint their current skill levels. Companies can evaluate what is the minimum skill requirement for an applicant to fit the vacant positions, or determine the amount of training needed for current employees to reach their

highest level of productivity or promotion. There is a nominal charge for the WorkKeys skill assessments.

### Fidelity Bonding

Fidelity Bonding of Louisiana assists high-risk job seekers in obtaining employment by providing an incentive for employers to hire job seekers who are qualified, yet may be considered high-risk. Fidelity Bonding of Louisiana mitigates the risk for employers when hiring and reduces barriers to employment often faced by job seekers. A fidelity bond is a business insurance policy that insures an employer against employee dishonesty, including theft, forgery, larceny, or embezzlement. Fidelity Bonding is a free, unique job placement tool to help an applicant get or keep a job.

Free bonding is available for the first six months of employment. The bonds are available in amounts between \$5,000 and \$25,000, depending on paid wages. There is no deductible.

### Strategies to Empower People

Strategies to Empower People (“STEP”) provides opportunities for work-eligible families of the Family Independent Temporary Assistance Program (“FITAP”) to receive job training, employment and supportive services to enable them to become self-sufficient. Participants in the STEP Program are provided supportive services to enable them to participate in various work activities and to progress toward self-sufficiency. Supportive services may include assistance with receiving child care, transportation, eyeglasses, hearing aids, medical exams and drug tests required for employment or training, and uniforms, safety equipment, tools and other items needed for work or training.

Administered through the Louisiana Department of Children and Family Services, all work-eligible FITAP applicants/recipients of program benefits must participate in the STEP Program. Work-eligible recipients are defined as FITAP adults under age 60 and FITAP teen heads of household, excluding those FITAP adults and teen heads of household who are disabled or caring for a member who is disabled.

The following are select data of STEP participants who received LWC assistance toward acquiring employment or job training:

<b>Calendar Year 2019</b> <b>Strategies to Empower People</b>	
Referred by DCFS	<b>2,001</b>
Enrolled in Wagner Peyser	<b>1,960</b>
Wagner Peyser Case Managed	<b>1,620</b>
WIOA Case Managed	<b>20</b>
Receiving WIOA Funded Training	<b>14</b>
Receiving WIOA Supportive Services	<b>2</b>
Staff Recorded Job Placements	<b>4</b>
Also LAJET Participants	<b>28</b>
Participants Also Identified as ABAWD Adult	<b>1</b>
Participants Also Identified as ABAWD Youth	<b>4</b>
Participants Also Identified as Veterans	<b>4</b>

## Rapid Response

Rapid Response is an early intervention outplacement service offered to workers affected by company layoffs and business closings. Rapid Response provides early intervention seminars to inform affected employees of how to access a variety of valuable services. These services include reemployment services, retraining services, readjustment services, and other appropriate assistance to workers affected by layoffs. Rapid Response services are offered as a group activity at no cost to the employer or participating employees. Individual services, such as crisis counseling, can be made available as warranted.

## Tax Credit Programs

### Work Opportunity Tax Credit

In order for employers to benefit from the WOTC program, newly hired employees must be part of at least one current active target groups specifically defined by USDOL and certified by LWC.

#### WOTC Goals

1. Provide a federal tax credit to participating employers for hiring individuals from defined target groups who have consistently faced significant barriers to employment.
2. Incentivize workplace diversity and facilitate access to good jobs for American workers.
3. Assist targeted workers in moving from economic dependency into self-sufficiency as they earn a steady income and become contributing taxpayers.
4. Continue to be a national best practice state for automation in processing of certifications.

Based on program history of an ever-evolving list of target groups including various modifications for veterans, food stamp and Temporary Assistance for Needy Family (“TANF”)

recipients, designated community residents, at-risk youth, and the long-term unemployed, the WOTC program shows a high degree of flexibility as a policy tool, and potential future additions may include foster youth, members of the National Guard and student loan recipients.

### Outcomes

USDOL has named Louisiana a national best practice as a result of work in automating this program. The state WOTC program is able to process more than 80,000 applications annually. Each Certified Application represents an individual from a targeted group, with significant employment barriers, that has attained employment.

<b>WOTC CERTIFICATION WORKLOAD and TAX CREDIT JULY 1, 2019 to JUNE 30, 2020</b>		
Applications Denied	51,587	
Applications Certified	40,549	
WOTC Target Group	Number of Certified Individuals Employed	Total Tax Credit
IV-A TANF Recipient	262	\$628,800
Veteran Receiving SNAP benefits	99	\$237,600
Disabled Veteran	11	\$52,800
Disabled Veteran Unemployed for 6 months	10	\$96,000
Veteran Unemployed for 4 weeks	299	\$717,600
Veteran Unemployed for 6 months	890	\$4,984,000
Veteran with Vocational Rehab Referral	1	\$2,400
Veterans not in a subgroup	6	\$14,400
Ex-Felon	2,099	\$5,037,600
Designated Community (Poverty) Resident	1,111	\$2,666,400
Vocational Rehab Referral	564	\$1,353,600
SNAP Recipient	34,294	\$82,305,600
SSI Recipient	411	\$986,400
Long-term TANF	61	\$549,000
Unemployed Veteran	-	\$0
Disconnected Youth	-	\$0
Long-term Unemployed	431	\$1,034,400
Cumulative [Certified Applications] [Total Tax Credit Value]	<b>40,549</b>	<b>\$100,666,600</b>

## Incumbent Worker Training Program

To qualify for the IWTP, the company must have operated in Louisiana and contributed to the state's Unemployment Insurance system for at least three years and must have at least fifteen employees to train. Standard classroom or customized training is available through the IWTP, including lecture/lab, computer-based, and online courses provided by public or private Louisiana training providers and vendors.

In addition, IWTP Small Business Employee Training ("SBET") is designed to benefit business and industry by assisting in the skill development of existing employees through individual, standardized training. Employers are reimbursed for tuition and required textbooks and manuals after the training has been completed and proper documentation has been submitted to LWC. Training costs cannot exceed \$3,000 per trainee per state fiscal year and businesses served by SBET have fifty employees or less, operating in Louisiana and contributing to the state's Unemployment Insurance system for at least three years.

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The following are IWTP contract and expenditure data by industry for the past fiscal year:

<b>Approved IWTP Contracts by Industry</b>		
<b>Fiscal Year 2019-2020 All Regions</b>		
<b>Cumulative Summary</b>		
<b>Industry</b>	<b>Funding</b>	<b>%</b>
Manufacturing	\$4,886,632.44	26.62%
Construction	\$2,666,586.52	14.53%
Health Care & Social Assistance	\$1,505,267.16	8.20%
Transportation & Warehousing	\$1,401,707.86	7.64%
Accommodation & Food Services	\$1,341,841.40	7.31%
Finance & Insurance	\$919,856.44	5.01%
Administrative & Waste Services	\$917,549.05	5.00%
Mining	\$811,554.59	4.42%
Arts, Entertainment, & Recreation	\$727,482.25	3.96%
Information	\$712,887.34	3.88%
Educational Services	\$691,457.94	3.77%
Other Services	\$541,014.89	2.95%
Professional & Technical Services	\$533,511.39	2.91%
Real Estate, Rental & Leasing	\$330,605.35	1.80%
Utilities	\$151,075.10	0.82%
Wholesale Trade	\$114,752.00	0.63%
Retail Trade	\$102,949.00	0.56%
<b>Total</b>	<b>\$18,356,730.72</b>	<b>100.00%</b>



<b>Approved IWTP Expenditures by Industry</b>		
<b>Fiscal Year 2019-2020 All Regions</b>		
<b>Cumulative Summary</b>		
<b>Industry</b>	<b>Funding</b>	<b>%</b>
Manufacturing	\$3,892,217.21	25.96%
Construction	\$1,728,065.51	11.52%
Health Care & Social Assistance	\$1,259,550.37	8.40%
Transportation & Warehousing	\$1,236,848.17	8.25%
Accommodation & Food Services	\$920,116.16	6.14%
Administrative & Waste Services	\$909,068.05	6.06%
Information	\$869,228.21	5.80%
Mining	\$818,794.70	5.46%
Finance & Insurance	\$816,007.38	5.44%
Professional & Technical Services	\$647,864.02	4.32%
Real Estate, Rental & Leasing	\$430,010.54	2.87%
Arts, Entertainment, & Recreation	\$407,044.00	2.71%
Other Services	\$267,928.78	1.79%
Educational Services	\$242,783.36	1.62%
Wholesale Trade	\$216,217.53	1.44%
Utilities	\$181,530.79	1.21%
Retail Trade	\$110,021.05	0.73%
Public Administration	\$41,948.50	0.28%
<b>Total</b>	<b>\$14,995,244.33</b>	<b>100.00%</b>

## Registered Apprenticeship Program

Louisiana's Registered Apprenticeship Program ("RAP") serves a diverse array of apprentices. There were 4,824 active apprentices in Louisiana throughout the year 2019. A total of 792 completed their apprenticeship program in 2019 and received a nationally-recognized credential.

<b>Demographic</b>	<b>Category</b>	<b>Total</b>
<b>Age</b>	16-24	1967
	25-54	2817
	55+	34
<b>Ethnicity</b>	Hispanic	381
	Non-Hispanic	2628
	Not Provided	1815
<b>Gender</b>	Male	4308
	Female	516
<b>Race</b>	White	2844
	Black or African American	1411
	American Indian or Alaskan Native	33
	Asian	26
	Native Hawaiian or other Pacific Islander	16
	Multiple-Race Selected	23
	Do Not Wish to Answer	471
<b>Disability Status</b>	Yes	59
	No	1846
	Not Provided	2919
<b>Veteran Status</b>	Yes	352
	No	4231
	Not Provided	241

### **RAP Participant/Program Funds - 2019**

- \$30,000 – Forty-four apprentices received supportive services such as tools, supplies, gas reimbursement, and childcare assistance.
- \$43,000 – Forty-five apprentices received a quarterly stipend of \$250 for the first year of their program.
- \$119,000 – Seven programs were provided funds to purchase equipment, supplies, materials, or tuition to improve capacity and quality of their Registered Apprenticeship.

### **Jobs for America's Graduates**

During the 2019-2020 school year, a total of 7,125 individuals participated in the JAG-LA programs. The JAG-LA Out-of-School Model programs served a total of 495 participants with 54% receiving a high school equivalency diploma. Also, 90% of participants receiving follow-up services worked full time while an additional 92% were identified as engaged in work or continued education or a combination of both. Participants in the program gain knowledge of career readiness skills needed in today's workforce and are provided a number of opportunities within the workforce, along with continued support for participants attending a postsecondary institution.

In response to COVID-19, JAG-LA is offering the career skills program virtually on a number of platforms where the JAG-LA Specialist/Teachers provide instruction. Additionally, National JAG Organization is offering virtual learning for both specialists and participants. During the pandemic, JAG-LA's goal, with the support of Louisiana Workforce Commission, is to continue providing services to the most challenged youth of Louisiana.

Funding has been secured to increase the number of JAG-LA programs statewide for the 2020-2021 school year. This funding will provide additional support for both in-school and out-of-school participants and increase the number of JAG-LA participants served to an estimated 9,000 individuals.

# HCR 12 Workforce Report

LDR REPORT ON EMPLOYMENT RELATED TAX INCENTIVES

State of Louisiana  
Department of Revenue

JOHN BEL EDWARDS  
Governor



KIMBERLY LEWIS ROBINSON  
Secretary

September 15, 2020

Alison Ocmand  
Louisiana Workforce Commission

Transmitted via Email Only  
to AOcmand@lwc.la.gov

**RE: House Concurrent Resolution No. 12 (1ES2020)  
LDR Report on Employment Related Tax Incentives**

Dear Ms. Ocmand:

In response to HCR 12 and our discussions, we have performed a comprehensive review of the available and recently expired employment related incentives for both employers and workers. We have compiled these incentives into the enclosed LDR Report of Employment Incentives for inclusion in the HCR 12 Report that will be submitted to Legislature.

Note that these incentives are limited to those administrated by LDR and reported on tax returns and other filings with LDR by applicants and taxpayers.

The Report provides information on each of the seventeen incentives in a standardized format, as follows:

1. General information on incentive, eligibility, and limitations.
2. Type of Tax – Depending on each incentives' enabling legislation, the incentive may reduce one or more taxes, such as income, franchise, or sales tax.
3. Type of Incentive – These incentives may be in the form of tax credits (refundable and/or nonrefundable), tax rebates, tax deductions, etc.
4. Legal Citation
5. Effective Date, including information pertaining to repealed or sunset incentives
6. Beneficiaries – The beneficiaries of these incentives are identified by the primary individuals or businesses that receive the benefit of these incentives.
7. LDR's Role in Administration – We provide our role in the administration of the incentives from a procedural standpoint.
8. Revenue Loss – The amount of fiscal costs incurred by the existence and usage of the incentives as reported in our annual Tax Exemption Budget.

*Contributing to a better quality of life.*

617 North Third Street • Baton Rouge, Louisiana 70802  
Telephone (225) 219-2165 • Fax (225) 219-2159  
[www.revenue.louisiana.gov](http://www.revenue.louisiana.gov)

We trust this information will be useful to the Louisiana Workforce Investment Council in preparation of the HCR 12 Report. Please do not hesitate to contact us should additional information be necessary.

Sincerely,



Luke Morris  
Assistant Secretary of Revenue  
Office of Legal Affairs



Krissy Thomas  
Legislative Liaison  
Office of the Secretary

Enclosure: LDR Report of Employment Incentives

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The following credits, deductions, rebates and incentive programs are available or recently expired employment related incentives for both employers and workers to claim on their tax returns. These incentives are limited to those administrated by the Louisiana Department of Revenue (LDR) and reported on tax returns and other filings with LDR by applicants and taxpayers.

### **Individual Income Tax**

[Special Allowable Credits](#)

[Employment of Certain First-time Drug Offenders](#)

### **Income and Corporation Franchise Tax**

[Louisiana Basic Skills Training](#)

[Apprenticeship](#)

[Mentor Protégé Tax Credit](#)

[Employment of the Previously Unemployed](#)

[Deduction for Employment of Qualified Disabled Individuals](#)

[Employment of Certain First-time Nonviolent Offenders](#)

[Technology Commercialization Credit and Jobs Program](#)

### **Corporation Franchise Tax**

[New Jobs Tax Credit](#)

[Hiring Eligible Re-entrants](#)

### **Sales Tax**

[Sales or Purchases by Certain Sheltered Workshops or Supported Employment Providers](#)

[Purchases by Certain Organizations that Promote Training for the Blind](#)

### **Tax Incentive and Exemption Contracts**

[Atchafalaya Trace Heritage Development Zone](#)

[Enterprise Zone](#)

[Louisiana Quality Jobs Program](#)

[Competitive Projects Payroll Incentive Program](#)



### **Special Allowable Credits**

A non-refundable credit is allowed for a percentage of certain federal income tax credits. Beginning in 1975, the use of federal tax as an entry into state tax tables gave taxpayers benefit of the following credits:

- credit for contributions to candidates for public office
- credit for the elderly
- investment credit
- foreign tax credit
- work incentive credit
- jobs credit
- residential energy credit

In 1980, the method was changed to use federal adjusted gross income to calculate the amount of tax due. Because the change eliminated federal tax credits, this provision was enacted. Beginning in 1986, the credit is equal to 10 percent, limited to \$25. For returns filed on or after July 1, 2015, regardless of the tax year to which it relates, the credit is 7.2 percent, limited to \$18.

For taxable periods beginning on or after January 1, 2017, the credit is equal to 7 percent, limited to \$18. The purpose of this credit is to allow some of the federal credits to also be applied against the state tax liability.

#### **Type of Tax**

Individual income tax

#### **Type of Incentive**

Non-refundable credit

#### **Legal Citation**

R.S. 47:297(B)

#### **Effective Date**

Taxable periods beginning after December 31, 1979

#### **Sunset Date**

December 31, 2019

#### **Beneficiaries**

Individual taxpayers who are entitled to certain federal credits

#### **LDR's Role in Administration of the Exemption**

Prior to the repeal, LDR's role was to carry out the provisions of the applicable statutes, and approve the credit when claimed by businesses on the appropriate return.

#### **Revenue Loss**

<b>FYE 6/17</b>	<b>FYE 6/18</b>	<b>FYE 6/19</b>
\$786,632	\$668,980	\$621,398

**Number of Taxpayers utilizing the Exemption in FYE 6/19 by Parish from the 2019-2020 TEB**

<b>Parish</b>	<b>Number of Taxpayers</b>	<b>Tax Before Exemption</b>	<b>FYE 6-19 Revenue Loss</b>	<b>Tax After Exemption</b>
Acadia	441	\$1,855,853	\$3,015	\$1,852,838
Allen	100	\$595,577	\$881	\$594,696
Ascension	1,567	\$8,643,767	\$12,668	\$8,631,099
Assumption	244	\$1,353,432	\$2,608	\$1,350,824
Avoyelles	173	\$789,849	\$1,587	\$788,262
Beauregard	185	\$671,095	\$1,459	\$669,636
Bienville	156	\$298,462	\$2,125	\$296,337
Bossier	1,404	\$8,517,228	\$12,421	\$8,504,807
Caddo	3,619	\$24,949,980	\$35,419	\$24,914,561
Calcasieu	2,316	\$13,929,371	\$18,223	\$13,911,148
Caldwell	27	\$161,469	\$249	\$161,220
Cameron	55	\$460,998	\$375	\$460,623
Catahoula	35	\$98,310	\$288	\$98,022
Claiborne	153	\$357,925	\$1,870	\$356,055
Concordia	73	\$449,078	\$642	\$448,436
DeSoto	359	\$1,655,800	\$4,178	\$1,651,622
East Baton Rouge	6,901	\$59,107,208	\$55,882	\$59,051,368
East Carroll	36	\$259,967	\$293	\$259,674
East Feliciana	198	\$967,831	\$1,831	\$966,000
Evangeline	202	\$781,013	\$1,410	\$779,603
Franklin	84	\$418,514	\$769	\$417,745
Grant	90	\$272,365	\$668	\$271,697
Iberia	680	\$3,149,511	\$6,277	\$3,143,234
Iberville	425	\$1,543,629	\$4,121	\$1,539,508
Jackson	101	\$338,100	\$888	\$337,212
Jefferson	6,302	\$41,863,840	\$50,978	\$41,812,904
Jefferson Davis	195	\$1,073,673	\$1,347	\$1,072,326
Lafayette	3,738	\$30,022,308	\$27,904	\$29,994,404
Lafourche	1,181	\$6,662,189	\$10,098	\$6,652,091
LaSalle	73	\$297,595	\$592	\$297,003
Lincoln	532	\$3,890,593	\$4,507	\$3,886,086
Livingston	918	\$4,597,732	\$6,825	\$4,590,907
Madison	32	\$118,631	\$258	\$118,373
Morehouse	183	\$905,560	\$1,754	\$903,806
Natchitoches	348	\$2,205,505	\$2,909	\$2,202,596

Orleans	5,772	\$49,746,421	\$50,926	\$49,695,495
Ouachita	1,387	\$9,567,271	\$10,987	\$9,556,284
Plaquemines	260	\$1,534,959	\$2,338	\$1,532,621
Pointe Coupee	252	\$1,733,356	\$1,972	\$1,731,384
Rapides	1,180	\$7,502,062	\$9,745	\$7,492,317
Red River	101	\$340,895	\$1,311	\$339,584
Richland	102	\$636,457	\$795	\$635,662
Sabine	218	\$816,734	\$2,326	\$814,408
St. Bernard	204	\$625,734	\$1,732	\$624,002
St. Charles	667	\$3,994,122	\$5,074	\$3,989,048
St. Helena	68	\$175,553	\$686	\$174,867
St. James	396	\$1,675,807	\$3,947	\$1,671,860
St. John the Baptist	465	\$1,666,884	\$4,584	\$1,662,300
St. Landry	749	\$4,125,335	\$5,184	\$4,120,151
St. Martin	384	\$1,675,817	\$3,025	\$1,672,792
St. Mary	512	\$2,276,137	\$4,021	\$2,272,116
St. Tammany	4,491	\$31,762,177	\$34,600	\$31,727,577
Tangipahoa	909	\$4,503,297	\$6,555	\$4,496,742
Tensas	39	\$174,990	\$267	\$174,723
Terrebonne	1,060	\$7,171,345	\$9,431	\$7,161,914
Union	156	\$669,754	\$1,330	\$668,424
Vermilion	596	\$2,980,510	\$4,262	\$2,976,248
Vernon	134	\$403,808	\$1,278	\$402,530
Washington	336	\$876,232	\$4,261	\$871,971
Webster	615	\$2,113,741	\$8,132	\$2,105,609
West Baton Rouge	306	\$1,393,647	\$2,546	\$1,391,101
West Carroll	30	\$37,355	\$256	\$37,099
West Feliciana	148	\$1,664,487	\$1,207	\$1,663,280
Winn	74	\$455,180	\$586	\$454,594
<b>Total</b>	<b>70,643</b>	<b>\$409,627,396</b>	<b>\$621,398</b>	<b>\$409,006,082</b>

### **Employment of Certain First-Time Drug Offenders**

A non-refundable credit of \$144 per employee per year for a maximum of two years is allowed for employing certain first-time drug offenders. The offender must have successfully completed a court-ordered drug treatment rehabilitation program, must be less than 25 years old at the time of initial employment, and must have worked for 180 full days. The purpose of this credit is to encourage employment of first-time drug offenders who complete a drug rehabilitation program.

**Type of Tax**

Individual income tax

**Type of Incentive**

Non-refundable credit

**Legal Citation**

R.S. 47:297(K)

**Effective Date**

Taxable periods beginning after December 31, 1997

**Sunset Date**

December 31, 2019

**Beneficiaries**

First-time drug offenders who are employed by businesses that receive the credit and the companies and individuals who employ them

**LDR's Role in Administration of the Exemption**

Prior to the repeal, LDR's role was to carry out the provisions of the applicable statutes, and approve the credit when claimed by businesses on the appropriate return.

**Revenue Loss**

<b>FYE 6/17</b>	<b>FYE 6/18</b>	<b>FYE 6/19</b>
\$0	\$0	\$0

**Louisiana Basic Skills Training**

Corporations are allowed a non-refundable credit of \$180 per qualified employee who participates in a basic-skills training program at an accredited school. The credit cannot exceed \$21,600 for any single business in a particular year.

Basic skills training means any employer-paid training for qualified employees that enhances the employees' reading, writing, or mathematical skills to at least a twelfth grade level. The purpose of this credit is to encourage corporations to provide basic skills training, which will result in a more educated workforce.

**Type of Tax**

Income taxes and corporation franchise tax

**Type of Incentive**

Non-refundable tax credit

**Legal Citation**

R.S. 47:6009

**Effective Date**

July 1, 1993

### **Repealed**

Acts 2019, No. 202 for income tax periods beginning on or after January 1, 2019 and franchise tax periods beginning on or after January 1, 2020. However, taxpayers have two years to utilize the credit.

### **Beneficiaries**

Companies who provide qualified training to employees as well as Louisiana employees who benefit from improved skills.

### **LDR's Role in Administration of the Exemption**

The program has been repealed; therefore, LDR currently has no role in the administration of this program. Prior to the repeal, LDR's role was to carry out the provisions of the applicable statutes, and approve the credit when claimed by businesses on the appropriate tax return.

### **Revenue Loss**

<b>FYE 6/17</b>	<b>FYE 6/18</b>	<b>FYE 6/19</b>
Negligible	\$0	\$0

### **Apprenticeship**

A non-refundable credit is allowed for employers for employing eligible apprentices. The credit is equal to one dollar for each hour of employment of each eligible apprentice, not to exceed 1,000 hours for each eligible apprentice. An eligible apprentice means a person who has entered into a written apprentice agreement with an employer or an association of employers pursuant to a registered apprenticeship program or a person who is enrolled in a training program accredited by the National Center for Construction Education and Research that has no less than four levels of training and no less than 500 hours of instruction.

### **Type of Tax**

Income taxes and corporation franchise tax

### **Type of Incentive**

Non-refundable tax credit

### **Legal Citation**

R.S. 47:6033

### **Effective Date**

July 11, 2007

### **Repealed**

Acts 2015, No. 357, effective June 29, 2015. However, taxpayers have ten years to utilize the credit.

### **Beneficiaries**

Employers of eligible apprentices

### **LDR's Role in Administration of the Exemption**

The program has been repealed; therefore, LDR currently has no role in the administration of this program. Prior to the repeal, LDR's role was to carry out the provisions of the applicable statutes, and approve the credit when claimed by businesses on the appropriate tax return.

### **Revenue Loss**

<b>FYE 6/17</b>	<b>FYE 6/18</b>	<b>FYE 6/19</b>
\$213,663	\$118,979	\$ 81,300

### **Number of Taxpayers utilizing the Exemption in FYE 6/19 by Parish from the 2019-2020 TEB**

<b>Parish</b>	<b>Number of Taxpayers</b>	<b>Tax Before Exemption</b>	<b>FYE 6-19 Revenue Loss</b>	<b>Tax After Exemption</b>
<b>All Other<sup>1</sup></b>	11	\$2,464,180	\$81,300	\$2,382,880
<b>Total</b>	<b>11</b>	<b>\$2,464,180</b>	<b>\$81,300</b>	<b>\$2,382,880</b>
1. The data for parishes with less than 10 taxpayers are grouped together in order to protect the confidentiality of each taxpayer's information per R.S. 47:1517(B)(1)(d)(ii). The parishes that are grouped together are: East Baton Rouge, Iberville, and St. Tammany.				

### **Mentor-Protégé Tax Credit**

The Mentor-Protégé tax credit program allows qualifying entities that fulfill the terms of a Mentor-Protégé Agreement to earn a refundable tax credit. Qualifying mentors must possess a favorable financial health, including profitability for at least two years; demonstrate its capability to provide managerial or technical skills transfer or capacity building; and meet the goals and objectives of the Mentor- Protégé Agreement. Qualifying protégés must be certified active in the Small And Emerging Business Development Program or registered and approved in the Small Entrepreneurship Program by LED and be willing to participate with a mentoring firm. The program is limited to issue \$1,000,000 in credits per year and each Mentor-Protégé agreement is limited to \$50,000 of credits.

### **Type of Tax**

Income taxes and corporation franchise tax

### **Type of Incentive**

Refundable tax credit

### **Legal Citation**

R.S. 47:6027

**Effective Date**

Effective for all income tax years beginning on or after January 1, 2007, and franchise tax years beginning on or after January 1, 2008.

**Sunset**

December 31, 2011. However, taxpayers have twenty years to utilize the credit.

**Beneficiaries**

Established companies acting as a mentor and smaller, emerging Louisiana-based businesses who are the protégé

**LDR's Role in Administration of the Exemption**

The program has been repealed; therefore, LDR currently has no role in the administration of this program. Prior to the repeal, LDR's role was to provide a place for the credit to be reported on the appropriate tax return.

**Revenue Loss**

<b>FYE 6/17</b>	<b>FYE 6/18</b>	<b>FYE 6/19</b>
\$0	Not in effect	Not in effect

**Employment of the Previously Unemployed**

A non-refundable credit is allowed for employment of each previously unemployed person in a qualified newly created full-time job and is allowed during the taxable period that the employee has completed one year of full-time service with the employer. The credit is in lieu of other job tax credits provided for in the law. The credit is \$540 for each qualified new job and employee. The purpose of this credit is to encourage creation of new jobs, which will provide job opportunities for the previously unemployed.

**Type of Tax**

Income and Corporation franchise tax

**Type of Incentive**

Non-refundable tax credit

**Legal Citation**

R.S. 47:6004

**Effective Date**

Taxable periods beginning on or after July 1, 1990

**Repeal**

Acts 2019, No. 202 for corporation franchise tax periods beginning on or after January 1, 2020. However, taxpayers have five years to utilize the credit.

**Beneficiaries**

Corporations who hire previously unemployed Louisiana citizens as well as Louisiana citizens who benefit from new employment, production and income opportunities

**LDR's Role in Administration of the Exemption**

The program has been repealed; therefore, LDR currently has no role in the administration of this program. Prior to the repeal, LDR's role was to carry out the provisions of the applicable statutes, and approve the credit when claimed by businesses on the appropriate tax return.

**Revenue Loss**

<b>FYE 6/17</b>	<b>FYE 6/18</b>	<b>FYE 6/19</b>
\$0	\$0	\$0

**Deduction for Employment of Qualified Disabled Individuals**

A deduction is allowed from income taxes imposed for each taxpayer who provides continuous employment to a qualified disabled individual within Louisiana. A taxpayer shall be eligible to claim the deduction provided for in this Section after employing a qualified individual with a disability for four continuous months for no less than an average of twenty hours a week at a rate comparable to and in the same setting as other employees of the taxpayer performing the same or similar task.

**Type of Tax**

Income and Corporation franchise tax

**Type of Incentive**

Deduction to income

**Legal Citation**

R.S. 47:297.13

**Effective Date**

June 19, 2015

**Beneficiaries**

Taxpayers that employ qualified disabled individuals within Louisiana

**LDR's Role in Administration of the Exemption**

LDH reviews applications for the deduction to verify qualification of the deduction and to track the number of applications. LDR's role is to provide a place for the deduction to be reported on the appropriate tax return and audit and verify the amount of the deduction.

**Revenue Loss**

<b>FYE 6/17</b>	<b>FYE 6/18</b>	<b>FYE 6/19</b>
\$0	\$0	\$0



**Employment of Certain First-Time Nonviolent Offenders**

A non-refundable credit of \$140 per employee per year for a maximum of two years is allowed for employing certain first time nonviolent offenders. The offender must have successfully completed a court-ordered program and have worked 180 full-time days. The purpose of this credit is to encourage employment of first-time nonviolent offenders.

**Type of Tax**

Income and Corporation Income Tax

**Type of Incentive**

Non-refundable credit

**Legal Citation**

R.S. 47:287.752; R.S. 47:297(O)

**Effective Date**

Taxable periods beginning on or after January 1, 1994

**Sunset Date**

December 31, 2019

**Beneficiaries**

First-time nonviolent offenders who are employed by businesses that receive the credit and the companies and individuals who employ them

**LDR's Role in Administration of the Exemption**

Prior to the repeal, LDR's role was to carry out the provisions of the applicable statutes, and approve the credit when claimed by businesses on the appropriate return.

**Revenue Loss**

<b>FYE 6/17</b>	<b>FYE 6/18</b>	<b>FYE 6/19</b>
\$0	Negligible	\$0

**Technology Commercialization Credit and Jobs Program**

The purpose of the technology commercialization credit program is to induce companies to invest in the commercialization of Louisiana technology in Louisiana. The technology must be created by a Louisiana business and researched by a Louisiana university or college. The program provides a 40 percent refundable tax credit for companies that invest in the commercialization of Louisiana technology and a six percent payroll rebate for the creation of new, direct jobs.

**Type of Tax**

Income and Corporation Franchise Tax

**Type of Incentive**

Refundable tax credit

**Legal Citation**

R.S. 51:2351, et seq.

**Effective Date**

Income tax years beginning after December 31, 2002, and franchise tax years beginning after December 31, 2003

**Sunset Date**

No tax credits shall be granted or earned after July 1, 2017. However, taxpayers have 20 years to claim credits previously earned.

**Beneficiaries**

Qualifying individuals or businesses that invest in the commercialization of Louisiana technology

**LDR's Role in Administration of the Exemption**

The program has been repealed; therefore, LDR currently has no role in the administration of this program. Prior to the repeal, LDR's role was to issue payment of the rebates upon receiving certification from LED and provide a place for the credit to be reported on the appropriate tax return.

**Revenue Loss**

<b>FYE 6/17</b>	<b>FYE 6/18</b>	<b>FYE 6/19</b>
\$116,650	\$70,399	\$0

**New Jobs Credit**

A non-refundable credit is allowed for each employee hired into a newly created job. The amount of the credit depends on whether the new employee qualifies as economically disadvantaged or is a resident of a neighborhood with an unemployment rate of 10 percent or more. The total jobs credit is limited to 36 percent of the tax liability. The purpose of this credit is to encourage corporations to create new jobs in Louisiana.

**Type of Tax**

Corporation Income tax

**Type of Incentive**

Non-refundable credit

**Legal Citation**

R.S. 47:34, R.S. 47:287.749

**Effective Date**

1978

**Sunset Date**

December 31, 2019

**Beneficiaries**

Corporations creating new jobs

### **LDR's Role in Administration of the Exemption**

Prior to the repeal, LDR's role was to carry out the provisions of the applicable statutes, and approve the credit when claimed by businesses on the appropriate return.

### **Revenue Loss**

<b>FYE 6/17</b>	<b>FYE 6/18</b>	<b>FYE 6/19</b>
\$548,543	\$327,307	\$101,004

### **Number of Taxpayers utilizing the Exemption in FYE 6/19 by Parish from the 2019-2020 TEB**

<b>Parish</b>	<b>Number of Taxpayers</b>	<b>Tax Before Exemption</b>	<b>FYE 6-19 Revenue Loss</b>	<b>Tax After Exemption</b>
<b>Calcasieu</b>	12	\$78,307	\$221	\$78,086
<b>East Baton Rouge</b>	23	\$586,495	\$4,454	\$582,041
<b>Jefferson</b>	18	\$1,577,347	(\$147)	\$1,577,494
<b>Lafayette</b>	37	\$1,121,245	\$3,562	\$1,117,683
<b>Orleans</b>	19	\$190,367	\$3,313	\$187,054
<b>Rapides</b>	10	\$0	(\$17,988)	\$17,988
<b>St. Tammany</b>	12	\$68,307	\$8,942	\$59,365
<b>Tangipahoa</b>	10	\$1,085	(\$1,516)	\$2,601
<b>Terrebonne</b>	10	\$250,354	\$244	\$250,110
<b>Out of State</b>	42	\$8,191,063	\$75,025	\$8,116,038
<b>All Other<sup>1</sup></b>	62	\$3,671,180	\$24,894	\$3,646,286
<b>Total</b>	<b>255</b>	<b>\$15,735,750</b>	<b>\$101,004</b>	<b>\$15,634,746</b>
1. The data for parishes with less than 10 taxpayers are grouped together in order to protect the confidentiality of each taxpayer's information per R.S. 47:1517(B)(1)(d)(ii). The parishes that are grouped together are: Acadia, Allen, Ascension, Avoyelles, Bossier, Caddo, DeSoto, Franklin, Iberia, Jefferson Davis, Lafourche, Lincoln, Livingston, Morehouse, St. Bernard, St. Charles, St. Landry, St. Martin, St. Mary, Union, Vermilion, Vernon, West Baton Rouge, and West Feliciana.				

### **Hiring Eligible Re-Entrants**

A non-refundable credit is allowed for \$108 per eligible re-entrant and shall not exceed 36 percent of the corporate income tax for hiring reentrants who have been convicted of a felony and who have successfully completed the Intensive Incarceration Program. The purpose of this credit is to provide job opportunities to qualified individuals.

### **Type of Tax**

Corporation Income tax

**Type of Incentive**

Non-refundable credit

**Legal Citation**

R.S. 47:287.748

**Effective Date**

Taxable periods beginning after December 31, 1986

**Sunset Date**

December 31, 2019

**Beneficiaries**

Individuals employed as a result of this tax credit

**LDR's Role in Administration of the Exemption**

Prior to the repeal, LDR's role was to carry out the provisions of the applicable statutes, and approve the credit when claimed by businesses on the appropriate return.

**Revenue Loss**

<b>FYE 6/17</b>	<b>FYE 6/18</b>	<b>FYE 6/19</b>
\$0	\$0	\$0

**Sales or Purchases by Certain Sheltered Workshops or Supported Employment Providers**

This exemption allows certain sheltered workshops for persons with intellectual disabilities and supported employment providers to sell and purchase tax free. The sheltered workshop must be used as a day developmental training center and licensed by the Department of Children and Family Services. A supported employment provider is a nonprofit organization providing gainful, competitive, integrated employment, training, and rehabilitation services for individuals with disabilities in compliance with a central nonprofit agency for disabled individuals. In Fiscal Years 2019-2020 and 2020-2021, any sheltered workshop transitioning to a model of gainful, competitive, integrated employment, training and rehabilitation services of disabled individuals will be considered a supported employment provider.

**Type of Tax**

Sales Tax

**Type of Incentive**

Exemption

**Legal Citation**

R.S. 47:305.38, R.S. 39:1604.4

**Effective Date**

September 10, 1982

**Sunset Date**

There is no sunset date.

**Beneficiaries**

Qualifying sheltered workshops and supported employment providers

**LDR's Role in Administration of the Exemption**

LDR's role is to carry out the provisions of the applicable statutes, provide the applicable exemption certificate, and provide a reporting mechanism for dealers to report the applicable exempt sales on the State of Louisiana sales tax return.

**Revenue Loss**

FYE 6/17	FYE 6/18	FYE 6/19
\$132,227	\$167,238	\$30,427

**Number of Taxpayers utilizing the Exemption in FYE 6/19 by Parish from the 2019-2020 TEB**

Parish	Number of Taxpayers	Tax Before Exemption	FYE 6-19 Revenue Loss	Tax After Exemption
All Other <sup>1</sup>	23	\$45,040	\$26,010	\$19,030
Unknown <sup>2</sup>	0	\$4,417	\$4,417	\$0
<b>Total</b>	<b>23</b>	<b>\$49,457</b>	<b>\$30,427</b>	<b>\$19,030</b>

1. The data for parishes with less than 10 taxpayers are grouped together in order to protect the confidentiality of each taxpayer's information per R.S. 47:1517(B)(1)(d)(ii). The parishes that are grouped together are: Avoyelles, Bienville, Bossier, Caddo, Catahoula, Lafayette, Lafourche, Ouachita, Rapides, Sabine, St. Charles, St. Tammany, and Webster.

2. The data for this exemption contains information that is reported to Louisiana Office of Motor Vehicles. At this time, LDR does not have information available to provide the number of taxpayers that claimed this exemption or the parishes in which this exemption was claimed on the purchase of motor vehicles.

**Purchases by Certain Organizations that Promote Training for the Blind**

This exemption allows organizations that provide training for the blind and receive at least 75 percent of the organizations' funding from public funds to purchase goods and services free of the general sales tax. The purpose of this exemption is to provide financial assistance to blind organizations.

**Type of Tax**  
Sales Tax

**Type of Incentive**  
Exemption

**Legal Citation**  
R.S. 47:305.15(B)

**Effective Date**  
August 15, 1994

**Sunset Date**  
There is no sunset date.

**Beneficiaries**  
Qualifying organizations for the blind

**LDR's Role in Administration of the Exemption**

LDR's role is to carry out the provisions of the applicable statute, provide the applicable exemption certificate, and provide a reporting mechanism for dealers to report the applicable exempt sales on the State of Louisiana sales tax return.

**Revenue Loss**

<b>FYE 6/17</b>	\$12,729
<b>FYE 6/18</b>	\$25,076
<b>FYE 6/19</b>	\$10,026

**Number of Taxpayers utilizing the Exemption in FYE 6/19 by Parish from the 2019-2020 TEB**

This exemption was claimed by less than 10 taxpayers.

\* The revenue loss and number of taxpayers utilizing this exemption includes data reported for purchases by certain organizations that promote training for the blind and sales or purchases by blind persons operating small businesses.

**Atchafalaya Trace Heritage Area Development Zone**

This program is directed at small businesses that make use of the natural, cultural and historic assets of the Heritage Area. The Board of Commerce and Industry, after receiving approval from the review board consisting of the secretary of the Department of Revenue, secretary of Culture, Recreation and Tourism, chairman of the Atchafalaya Trace Heritage Area Commission, chairman of the House Committee on Ways and Means, chairman of the Senate Revenue and Fiscal Affairs Committee, the executive director of the Atchafalaya Trace Commission, and with the approval of the governor, may enter into contracts with heritage-

based cottage industry concerns located in the development zone to grant tax credits to promote economic development and the creation of new jobs.

**Type of Tax**

Tax Incentives and Exemption Contracts

**Type of Incentive**

Non-refundable tax credit

**Legal Citation**

R.S. 25:1226, et seq.

**Effective Date**

January 1, 2003

**Sunset Date**

No new applications to receive tax exemptions or credits will be approved on or after January 1, 2020.

**Beneficiaries**

Heritage-based cottage industry located in the development zone

**LDR's Role in Administration of the Exemption**

LDR is part of the review board that makes a recommendation to the Board of Commerce and Industry for an eligible taxpayer to enter into a contract for credits under this program. LDR also provides a place for the credit to be reported on the appropriate tax return.

**Revenue Loss**

<b>FYE 6/17</b>	<b>FYE 6/18</b>	<b>FYE 6/19</b>
\$0	\$0	\$0

**Enterprise Zone**

Enterprise zones are areas with high unemployment, low income, or a high percentage of residents receiving public assistance.

The Enterprise Zone, or EZ program is a jobs incentive program that provides Louisiana income and franchise tax credits to a new or existing business located in Louisiana creating permanent net new full-time jobs, and hiring at least 50% of those net new jobs from one of four targeted groups. The benefit provides:

- Either a one-time \$3,500 or \$1,000 job tax credit for each net new job created.
- A rebate of state sales and use taxes paid at the prevailing rate on qualifying materials, machinery, furniture, and/ or equipment purchased or a 1.5% refundable investment tax credit on the total capital investment, excluding tax exempted items. The state sales and use tax rebate or 1.5% rebate shall not exceed \$100,000 per net new job created under the contract.

**Type of Tax**

Income and corporation franchise taxes, and Sales Tax

**Type of Incentive**

Non-refundable credit and rebate

**Legal Citation**

R.S. 51:1787

**Effective Date**

September 11, 1981

**Sunset Date**

LED shall not accept any advance notification on or after July 1, 2021.

**Beneficiaries**

Companies who meet the statutory criteria and that locate new business establishments in designated enterprise zones, as well as Louisiana citizens who benefit from new employment, production and income opportunities

**LDR's Role in Administration of the Exemption**

After, LED determines eligibility for participation in the program, LDR's role is to review, approve, and issue payment of the sales and use tax rebate or the refundable investment tax credit. LED issues the job tax credits and LDR provides a place for the credit to be reported on the appropriate tax return.

**Revenue Loss**

FYE 6/17	FYE 6/18	FYE 6/19
\$42,610,018	\$33,813,812	\$23,647,553

**Number of Taxpayers utilizing the Exemption in FYE 6/19 by Parish from the 2019-2020 TEB**

Parish	Number of Taxpayers	Tax Before Exemption	FYE 6-19 Revenue Loss	Tax After Exemption
East Baton Rouge	59	\$5,440,659	\$5,916,328	\$2,059,976
Jefferson	28	\$1,210,997	\$279,357	\$1,089,664
Lafayette	40	\$385,178	\$1,428,625	\$271,184
Lafourche	15	\$1,372,419	\$128,207	\$1,244,212
Orleans	49	\$2,257,236	\$314,944	\$2,116,767
Rapides	10	\$42,737	\$182,195	\$1,155
St. Tammany	14	\$2,004,809	\$501,514	\$1,503,295
Out of State	32	\$957,012	\$1,532,635	\$329,842
All Other <sup>1</sup>	70	\$737,736	\$13,363,748	\$301,046
<b>Total</b>	<b>317</b>	<b>\$14,408,783</b>	<b>\$23,647,553</b>	<b>\$8,917,141</b>



1. The data for parishes with less than 10 taxpayers are grouped together in order to protect the confidentiality of each taxpayer's information per R.S. 47:1517(B)(1)(d)(ii). The parishes that are grouped together are: Ascension, Bossier, Caddo, Calcasieu, Claiborne, Concordia, Jefferson Davis, Lincoln, Livingston, Natchitoches, Ouachita, Sabine, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Landry, St. Martin, Tangipahoa, Terrebonne, Vernon, West Baton Rouge, West Feliciana, and Out of State.

### **Louisiana Quality Jobs Program**

The Louisiana Quality Jobs Program provides a rebate of 5 or 6 percent of a participating company's new payroll. The program also provides an eligible company either a rebate of state sales and use taxes paid at the prevailing rate on qualifying materials, machinery, furniture, and/ or equipment purchased or a 1.5% project facility expense rebate on the total capital investment, excluding tax exempted items. Contracts may be for an initial term of up to 5 years, renewable for another 5 years at the discretion of LED.

#### **Type of Tax**

Tax Incentives and Exemption Contracts

#### **Type of Incentive**

Rebate

#### **Legal Citation**

R.S. 51:2451, et seq.

#### **Effective Date**

July 1, 1995

#### **Sunset Date**

No new advance notifications to receive tax exemptions or credits will be accepted by LED on or after July 1, 2022

#### **Beneficiaries**

Those establishments that meet the statutory requirements and that create new direct jobs in the state as well as Louisiana citizens who benefit from new employment, production and income opportunities

#### **LDR's Role in Administration of the Exemption**

After, LED determines eligibility for participation in the program, LDR's role is to review, approve the amount, and issue payment of the sales and use tax rebate or the project facility expense rebate. LED approves the payroll rebates and LDR issues payment of the rebates upon receiving certification from LED.

#### **Revenue Loss**

FYE 6/17	FYE 6/18	FYE 6/19
\$99,342,295	\$99,949,313	\$140,484,483

**Number of Taxpayers utilizing the Exemption in FYE 6/19 by Parish from the 2019-2020 TEB**

<b>Parish</b>	<b>Number of Taxpayers</b>	<b>Tax Before Exemption</b>	<b>FYE 6-19 Revenue Loss</b>	<b>Tax After Exemption</b>
Ascension	10	\$0	\$44,369,181	\$0
East Baton Rouge	15	\$283,738	\$6,178,324	\$0
Jefferson	10	\$777,068	\$3,811,922	\$0
Orleans	13	\$0	\$5,666,687	\$0
All Other <sup>1</sup>	75	\$735,413	\$80,458,369	\$0
<b>Total</b>	<b>123</b>	<b>\$1,796,219</b>	<b>\$140,484,483</b>	<b>\$0</b>
<p>1. The data for parishes with less than 10 taxpayers are grouped together in order to protect the confidentiality of each taxpayer's information per R.S. 47:1517(B)(1)(d)(ii). The parishes that are grouped together are: Beauregard, Bienville, Bossier, Caddo, Calcasieu, Caldwell, DeSoto, East Feliciana, Iberia, Iberville, Jefferson Davis, Lafayette, Lafourche, LaSalle, Lincoln, Morehouse, Ouachita, Pointe Coupee, Rapides, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Tammany, Terrebonne, Webster, West Baton Rouge, West Feliciana, and Out of State.</p>				

**Competitive Projects Payroll Incentive Program**

The Competitive Projects Payroll Incentive Program is a discretionary program that provides an incentive rebate of up to 15 percent of a participating company's new payroll. The program also provides an eligible company either a rebate of state sales and use taxes paid at the prevailing rate on qualifying materials, machinery, furniture, and/ or equipment purchased or a 1.5% project facility expense rebate on the total capital investment, excluding tax exempted items. The secretary of LED may invite businesses who meet the eligibility requirements to participate in the program. Contracts may be for an initial term of up to 5 years, renewable for another 5 years at the discretion of LED.

**Type of Tax**

Tax Incentives and Exemption Contracts

**Type of Incentive**

Rebate

**Legal Citation**

R.S. 51:3121

**Effective Date**

July 1, 2012

**Sunset Date**

No new contracts may be approved on or after July 1, 2022, but contracts existing on that date may continue and be renewed.

**Beneficiaries**

Those establishments that meet the statutory requirements and that create new direct jobs in the state as well as Louisiana citizens who benefit from new employment, production and income opportunities

**LDR's Role in Administration of the Exemption**

After, LED determines eligibility for participation in the program, LDR's role is to review, approve the amount, and issue payment of the sales and use tax rebate or the project facility expense rebate. LED approves the payroll rebates and LDR issues payment of the rebates upon receiving certification from LED.

**Revenue Loss**

<b>FYE 6/17</b>	<b>FYE 6/18</b>	<b>FYE 6/19</b>
\$0	\$0	\$0

# HCR 12 Workforce Report – July 2020

SNAP EMPLOYMENT & TRAINING

## HCR 12 Workforce Report – July 2020

SNAP Employment & Training  
Most Recent Federal Fiscal Year 2019  
October 1, 2018 – September 30, 2019

The SNAP E&T Program provides employment and training opportunities, case management, and supportive services to SNAP recipients.

Public Expenditures:

\$3,360,381.00

Demographic Data:

Total Participants served:	21,229
Total Number of Participants who completed the program:	252

Characteristic	Characteristic Detail	Percentage	Total Number
Voluntary vs. Mandatory Participants	Voluntary Participants	3%	572
	Mandatory Participants	97%	20,657
Education	Received high school diploma or equivalency (HSE) prior to participation in E&T	68%	14,367
	Did not receive HSE prior to participation	30%	6,292
	Unknown	3%	570
ABAWD	Has ABAWD status at the start of participation in E&T	61%	12,857
Speak English as a second language	English language learners	22%	22
	Unknown	0%	0
Gender	Male	48%	10,209
	Female	52%	11,020
	Unknown	0%	0
Age	Between 16-17	0%	5
	Between 18-35	40%	8,468
	Between 36-49	43%	9,178
	Between 50-59	15%	3,265
	60 or older	1%	313

Non-Education, Non-Work Components	178	0.84%
Education Components	17	0.08%
Work Components	117	0.55%

<b>Provider/Contractor</b>	<b>Address Line</b>	<b>City</b>	<b>State</b>	<b>Zip Code</b>
Liberty's Kitchen	300 North Broad Street	New Orleans	Louisiana	70119
Calcasieu Parish Police Jury	2001 Moeling Street	Lake Charles	Louisiana	70601
Covenant House	611 North Rampart Street	New Orleans	Louisiana	70112
Reconcile New Orleans (Café Reconcile)	1631 Oretha Castle Haley Blvd	New Orleans	Louisiana	70113
Youth Empowerment Project	1600 Oretha Castle Haley Blvd	New Orleans	Louisiana	70113
Hope Ministries - The Way to Work	4643 Winbourne Avenue	Baton Rouge	Louisiana	70805
United Way of Southeast Louisiana	2515 Canal Street	New Orleans	Louisiana	70119
New Opportunities Vision Achievement	1900 North 18th Street	Monroe	Louisiana	71201
Louisiana Delta Community College	7500 Millhaven Road	Monroe	Louisiana	71203
Louisiana Green Corps	2645 Toulouse Street	New Orleans	Louisiana	70119
Cowen Institute	1555 Poydras Street	New Orleans	Louisiana	70112
Center for Employment Opportunities (CEO)	2228 Gravier Street	New Orleans	Louisiana	10004
Goodwill Industries of Southeastern Louisiana (Goodwill Technical College)	2740 Canal Street	New Orleans	Louisiana	70119
New Orleans Women and Children Shelter	2020 South Liberty Street	New Orleans	Louisiana	70113
Propel America	1518 Heatherview Court	Baton Rouge	Louisiana	70815
Operation Restoration	2321 Thalia Street	New Orleans	Louisiana	70112
Operation Spark	514 Franklin Avenue	New Orleans	Louisiana	70117
Café Hope	1 Timberlane Drive	Gretna	Louisiana	70056
Project Lazarus	2824 Dauphine St	New Orleans	Louisiana	70117
Family Promise of Sr. Tammany	513 Michigan Ave.	Slidell	Louisiana	70458
LaJET Ouachita	1301 Hudson Ln.	Monroe	Louisiana	71201
LaJET Caddo	401 Texas St.	Shreveport	Louisiana	71101
LaJET Rapides	5610 Coliseum Blvd. D	Alexandria	Louisiana	71303
LaJET Orleans	2601 Tulane Ave.	New Orleans	Louisiana	70119
New Orleans Family Justice Alliance	701 Loyola Avenue, Suite 201	New Orleans	Louisiana	70113

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# HCR 12 Workforce Report – July 2020

LED FAST START

House Concurrent Resolution No 12  
2020 First Extraordinary Session  
Response: Louisiana Economic Development

Dear Secretary Dejoie,

LED, through its LED FastStart program, supports a wide range of workforce development initiatives around the state, focused on driving economic growth and fostering resilience and equity in our communities. FastStart, ranked the nation's #1 state workforce and talent development program by Business Facilities for a record 11 years in a row, provides customized training and recruitment solutions to employers creating new jobs in target industries in the state. During the COVID-19 crisis, some of those employers have chosen to place these projects on hold as they determine their response to the crisis and plan their path forward in the new normal. However, many more have continued to engage with FastStart, which is actively assisting them in adjusting their business practices and employment plans to ensure success in the current environment and maintain their commitments to the state. We have attached a list of FastStart client companies with status indicators.

LED FastStart has also targeted direct investments in higher education associated with economic development wins for many years now. More recently, LED has directed these investments in a more proactive manner, building highly-skilled technology workforces to enable economic growth in resilient industries. Recent investments in Grambling State University and Southern University in Shreveport encourage the growth of high-wage jobs in North Louisiana while also recognizing the unique role of our Historically Black Colleges and Universities (HBCUs) in driving equitable growth, one of LED's top priorities.

In response to COVID-19, FastStart has collaborated with our partner colleges and universities to reallocate funds as needed to pivot effectively to the crisis. We have attached a list of active investments with some examples of responses.

Beyond these major categories of work, LED FastStart is also assisting with responses to COVID-19 in additional ways. A few examples are offered below.

- Provided interactive training modules (ITMs) from the C4M curriculum and other FastStart assets to LCTCS campuses to aid in transitioning their manufacturing programs to remote learning, and working with them to plan hands-on learning strategies that protect public health. Some of these resources will also be used to retool and upskill workers during the recovery phase.
- Working with statewide agency and business partners, regional workforce and economic development allies, and Louisiana economists to understand shifts in employment

expected during the recovery phase and the required regional workforce development response, including transitioning workers affected by job losses.

- Served on the Education and Workforce Task Force of the Governor's Resilient LA Commission (co-chaired by LED Secretary Don Pierson) as well as providing key guidance and staff resources to ensure the success of the task force and the implementation of its recommendations.

LED and LED FastStart appreciate the opportunity to share their efforts to foster and grow a resilient and equitable Louisiana economy, which provides opportunity to all its citizens for rewarding and meaningful work. We welcome requests for further information, which can be directed to:

**Point of contact:**

Susana Schowen  
Director of Workforce Initiatives, LED FastStart  
Louisiana Economic Development  
(225) 324-5729  
[Susana.Schowen@la.gov](mailto:Susana.Schowen@la.gov)

Sincerely,

A handwritten signature in black ink, appearing to read "Don Pierson".

Don Pierson  
Secretary  
Louisiana Economic Development

# HCR 12 Workforce Report

LCTCS RAPID RESPONSE

**LOUISIANA COMMUNITY AND TECHNICAL COLLEGE SYSTEM  
RESPONSE TO THE LOUISIANA WORKFORCE INVESTMENT COUNCIL  
PURSUANT TO HOUSE CONCURRENT RESOLUTION 12 (2020 1<sup>st</sup> SPECIAL SESSION)  
Submitted September 3, 2020**

In HCR 12, the Louisiana Legislature requests the Louisiana Workforce Investment Council to identify and evaluate all funds and programs to retrain and develop new skills for workers who are unemployed because of the COVID-19 crisis. In addition to general workforce training on campuses across the state, the Louisiana Community and Technical College System administers the Rapid Response Workforce Training fund, which is specifically noted in the legislative resolution. The data below represents information compiled for **Fiscal Year 2020 on the Rapid Response Workforce Training Fund.**

**1. The amount of public expenditures**

\$10 million in State General Fund is allocated annually to the Rapid Response Workforce Training Fund by statute.

**2. The physical locations that serve the public**

The following campuses delivered training funded by the Rapid Response Workforce Training Fund in Fiscal Year 20.

Bossier Parish Community College	Main Campus	Bossier City
Baton Rouge Community College	Arendale Campus	Baton Rouge
Baton Rouge Community College	Acadian Campus	Baton Rouge
Baton Rouge Community College	Port Allen Campus	Port Allen
Baton Rouge Community College	Central Campus	Central
Baton Rouge Community College	Jackson Campus	Jackson
Baton Rouge Community College	New Roads Campus	New Roads
Central La. Technical Community College	Lamar Salter Campus	Leesville
Central La. Technical Community College	Alexandria Campus	Alexandria
Central La. Technical Community College	Natchitoches Campus	Natchitoches
Central La. Technical Community College	Avoyelles Campus	Cottonport
Delgado Community College	River City Campus	Westwego
Delgado Community College	Marine and Industrial Center	Westwego
Fletcher Technical Community College	Houma Campus	Houma
Fletcher Technical Community College	Thibodaux Campus	Thibodaux
Fletcher Technical Community College	Schriever Campus	Schriever
La. Delta Community College	Monroe Campus	Monroe
La. Delta Community College	West Monroe Campus	West Monroe
La. Delta Community College	Winnsboro Campus	Winnsboro
LSU Eunice	Main Campus	Eunice
Nunez Community College	Main Campus	Chalmette
Northwest La. Technical Community College	Minden Campus	Minden

Northwest La. Technical Community College	Shreveport Campus	Shreveport
Northwest La. Technical Community College	Mansfield Campus	Mansfield
Northshore Technical Community College	Sullivan Campus	Sullivan
Northshore Technical Community College	Hammond Campus	Hammond
Northshore Technical Community College	Greensburg Campus	Greensburg
Northshore Technical Community College	Lacombe Campus	Lacombe
River Parishes Community College	Main Campus	Gonzales
South La. Community College	Lafayette Campus	Lafayette
South La. Community College	Young Memorial Campus	Morgan City
South La. Community College	New Iberia Campus	New Iberia
South La. Community College	Acadian Campus	Crowley
South La. Community College	C.B. Coreil Campus	Ville Platte
South La. Community College	Gulf Area Campus	Abbeville
South La. Community College	T.H. Harris Campus	Opelousas
Southwest La. Technical Community College	Main Campus	Lake Charles

### **3. The number of individuals served**

22,137 students enrolled in training that was fully or partially funded by the Rapid Response Workforce Training fund in Fiscal Year 2020. 14,295 were enrolled in for-credit academic programs, and 7,842 were enrolled in non-credit workforce training programs.

Of the 14,295 students enrolled in the for-credit academic programs supported by the Rapid Response Workforce Training fund in Fiscal Year 2020, 42.1% were White, 40.5% were Black, 5.5% were Hispanic, 4% were two or more races, 2.3% were Native Hawaiian or Pacific Islander, 2.2% were of unknown or reported race, 1.3% were Asian, 1.1% were foreign or non-resident aliens, and 0.8% were American Indian or Alaskan Natives.

Demographic data for non-credit workforce training shows that 73.99% were male, 20.11% were female, and 5.90% were undeclared. The average age of the non-credit workforce training student was 30 years old. While the majority of students did not self-report race or ethnicity, the data collected shows that 56.48% were White, 32.07% were Black, 6.30% were Hispanic, 2.76% were American Indian/Alaskan Native, 1.25% were Asian, and 1.15% were Unknown. (Note: Changes to forms and applications have been made to ensure that complete demographic data is collected going forward.)

### **4. The number of individuals that complete the program**

On the academic side (for credit), 5,402 degrees and certificates were attained by 3,334 students through programs fully or partially funded by the Rapid Response Workforce Training fund in Fiscal Year 2020. (Note: Students may still be enrolled in longer-term training and will complete in Fiscal Year 2021. Students also may earn several credentials that are simultaneous or stackable within a degree program.)

On the workforce training side (non-credit), of the 7,842 enrolled, 6,077 total credentials were earned by 4,599 students through programs fully or partially funded by the Rapid Response Workforce Training Fund in Fiscal Year 2020. (Note: In short-term training programs, students frequently complete more than one credential in a fiscal year, often simultaneous or stackable within a career path.)



## 5. The degrees and credentials received

Below are tables listing the for-credit academic degrees and the non-credit workforce credentials supported by the Rapid Response Workforce Training fund in Fiscal Year 2020.

<b>Academic Programs (Credit)</b>
Advanced Manufacturing Tech CTS
Auto Drivability Technician CTS
Auto Electrical Sys Technician CTS
Auto Susp, Steering, & Brakes CTS
Automotive Tech/Mech TD/CTS/AAS
Automotive Technician TD/TCA/CTS
Automotive Technology TD/CTS/AAS
Carpentry TD/TCA/CTS
Carpentry Technician II TD/CTS
Certified Nurse Assistant TD
Collision Repair TD/TCA/CTS
Elec Energy Systems Technician CTS
Electrical NCCER Level 4 CTS
Electrician Residential CTS
Heavy Cnst Vehicle Operator TCA
IMT Hydraulic Apprentice CTS
Industrial Control Systems CTS
Pipefitter CTS
Welding Arc SMAW CTS
Diesel Power Equip Tech TD/TCA/CTS
Electrical Technology TD/TCA/CTS
Electrician TD/CTS
Electrician (Commercial) TD/CTS
Heavy Equip Vehicle Operator TD/CTS
Help Desk TD
IIT Electronic Repair CTS
Industrial Electrical Technology TD/CTS/AAS
Industrial Instrument Tech TD/TCA/CTS/AAS
Industrial Maint Technology TD/CTS/AAS
Industrial Manufacturing Tech TD/CTS
Information Systems Tech TD/CTS/AAS
Instrumentation Technology TD/CTS/AAS
Instrumentation & Elec Tech TD/CTS/AAS
Machine Tool Technology TD/CTS
Marine Diesel Engine Tech TD/CTS
Medical Assistant TD/CTS/AAS
Medical Clinical Assistant TD

Medical Unit Coordinator TD
Millwright Apprentice CTS
Motor Vehicle Maint. And Light TD
MTT Ind Machine Shop Tech TD
NCCER Electrical Level 3 CTS
NDT Testing Technology TD/TCA
Nurse Assistant TD/TCA
Nursing TD/AAS
Vehicle Maint & Repair Tech TD/CTS/AAS
Welding TD/CTS
Welding Technology TD/TCA/CTS
Welding: FCAW & GMAW TD

Industry Based Credentials Earned
4 Hour Plant Card
Able Seaman
Adult First Aid/CPR/AED
Apprentice Mate (Steersman)
Apprentice Mate (Steersman) Western Rivers Navigation
ASNT Formal Training - Liquid Penetrant Testing - Levels 1 & 2
ASNT Formal Training - Magnetic Particle Testing - Levels 1 & 2
ASNT Formal Training - Radiation Safety
ASNT Formal Training - Radiographic Testing - Level 1
ASNT Formal Training - Radiographic Testing - Level 2
ASNT Formal Training - Ultrasonic Testing - Level 1
ASNT Formal Training - Ultrasonic Testing - Level 2
ASNT Formal Training - Visual Testing - Levels 1 & 2
Basic Access, Industrial Scaffolding
Basic Fire Fighting
Basic First Aid/CPR/AED4HC
Basic Life Support (BLS) CPR and AED for Healthcare
Benzene Cargoes
Bloodborne Pathogens
Certified Nurse Assistant
Certified Production Technician
Combined Basic and Advanced Fire Fighting
Commercial Driver's License
CompTIA Security+ Certification
Confined Space
Conover Workplace Readiness Credential
CORE Curriculum
Crane Operator

Customer Service
Deckhand Orientation & Line Handling
EKG Technician
Electrical Level 1
Electrical Level 2
Electrical Systems
Electronic Chart Display and Information Systems
EMT
Forklift Certification
Gas Tungsten Arc Welding
Hazardous Materials Endorsement (H)
HazWoper
Heartsaver - First Aid, CPR & AED (Adult)
Heavy Equipment Level 1
HFACPRAEDA
Hydrogen Sulfide (H <sub>2</sub> S)
Incipient Fire Fighting
Industrial Fire Fighting
Industrial Sheet Metal
Man Overboard/Skiff Training
Marine Operations-Fall Protection Competent Person
Master 100 Tons
Master 100 Tons/Mate 200 Tons
Master/Mate Uninspected Fishing Vessel
Millwright Level 2
Motor Vehicle Inspector
NCCER Basic Rigger
NCCER Carpentry Level 1
NCCER Carpentry Level 3
NCCER Construction Site Safety Orientation
NCCER Construction Site Safety Supervisor
NCCER Construction Site Safety Technician
NCCER Core Curriculum
NCCER Electrical Level 1
NCCER Field Safety
NCCER HVAC Level 1
NCCER Industrial Maintenance Electrical and Instrumentation Level 1
NCCER Instrumentation Level 1
NCCER Millwright Level 1
NCCER Pipefitting Level 1
NCCER Pipefitting Level 2

NCCER Safety Technology
NCCER Welding Level 2
NFPA 70
NJATC Journeyman Wireman Certification
OSHA 10 Construction
OSHA 10 General Industry
OSHA 30 Construction
OSHA 30 General Industry
Personal Safety/Social Responsibilities
Personal Survival Techniques
Phlebotomy Technician
Proficiency in Survival Craft
Radar Observer (Unlimited)
Radar Observer Recertification (Inland)
Radar Observer Recertification (Unlimited)
Radar Observer Refresher
Radiation Safety
Radiation Safety Certification
Rigger
SafeGulf
Scaffold Craftsman-Carpenter
SMAW 1G Plate
SMAW 2G Pipe
SMAW 3G Plate
SMAW 4F Plate
Tank Barge Dangerous Liquids
Welding Level 1
Work Ethics
Z-ASNT Formal Training - Profile Radiography
Z-Radiographic Film Interpretation

## 6. Employment in the field after training

LCTCS does not have access to data that may be housed in other state agencies that would demonstrate definitive employment of those that have received training through the Rapid Response Workforce Training fund. However, informal surveys of students that completed coursework in Fiscal Year 2020 indicate that 4,612 are now employed in their field.

# HCR 12 Workforce Report – July 2020

LOSFA TOPS TECH

# TOPS Tech

TOPS Tech is a merit-based tuition award for students seeking vocational or occupational certification in a technical post-secondary program or an academic program that is aligned to state workforce priorities as determined by the Louisiana Board of Regents and the Louisiana Workforce Investment Council at two-year, proprietary and cosmetology schools, and some four-year schools.

## TOPS Tech Acceptance Rates

HS Grad Year	Eligible Students	Recipients	Acceptance Rate
2014-15	5,088	1,194	23.5%
2015-16	5,282	936	17.7%
2016-17	5,805	1,322	22.8%
2017-18	6,338	1,564	24.7%
2018-19	7,884	1,862	23.6%
2019-20	6,258	NA	NA

## TOPS Tech RECIPIENTS 2019-20

System	Tech	
	#	\$
LSU System	220	\$475,323.64
Southern System	10	\$13,090.00
University of Louisiana System	170	\$493,837.06
LCTC System	1,996	\$4,748,878.71
Private Schools	0	\$0.00
Proprietary Schools	203	\$328,438.44
<b>Total</b>	<b>2,599</b>	<b>\$6,059,567.85</b>

Average Award Amount

\$2,331

### Expenditures by

#### School Type:

Public Schools (less LCTCS)  
Community Colleges & LTCs  
Private Schools  
Proprietary Schools  
Total

Tech	
#	\$
400	\$ 982,250.70
1,996	\$ 4,748,878.71
-	\$ -
203	\$ 328,438.44
2,599	\$ 6,059,567.85

As of 6-30-20

Note: (1) The student #s on the "Total" lines were derived from the payments that were made on behalf of students at the institutions. Students are counted once at each institution, but they can attend multiple institutions within a year therefore this is a duplicative count.

**TOPS TECH RECIPIENTS 2019-20**

School	Tech	
	#	\$
LSU - Alexandria	48	122,940.80
LSU - Eunice	172	352,382.84
Southern - Shreveport	10	13,090.00
Louisiana Tech	11	49,977.00
McNeese	1	5,147.34
Nicholls	32	108,831.04
Northwestern	66	145,950.00
Southeastern	33	59,500.00
University of Louisiana - Monroe	27	124,431.68
Baton Rouge CC	241	568,738.82
Bossier Parish CC	202	331,038.43
Central Louisiana TCC	83	206,776.46
Delgado CC	267	627,831.03
L E Fletcher CC	161	398,554.22
Louisiana Delta CC	181	456,944.66
Northshore Tech CC	166	432,302.79
Northwest Louisiana TCC	52	81,403.54
Nunez CC	42	107,674.01
River Parishes CC	98	240,704.61
South La. C C	185	488,483.77
Sowella Tech CC	318	808,426.37
Academy of Interactive Entertainment	13	27,766.56
Aveda Institute - Baton Rouge	5	7,139.97
Aveda Institute - Covington	3	5,553.34
Aveda Institute - Lafayette	12	19,832.92
Aveda Institute - New Orleans	1	2,379.99
Ayers Career College	1	793.33
Blue Cliff College - Houma	0	0.00
Cloyd's Beauty #1	1	1,586.66
Cloyd's Beauty #3	3	3,966.65
Compass Career College	5	8,726.34
Cosmetology Training Center	13	22,213.24
Delta College Arts & Tech	3	4,759.99
Delta College Arts & Tech Lafayette	5	8,726.68
Delta College Inc. Covington	7	11,900.02
Demmon School of Beauty	1	1,586.66
Denham Springs Beauty College	3	4,759.99
Digital Media Institute at Intertech	1	793.33
Eastern Col Health Voc N.O.	2	2,380.00
Fortis College Baton Rouge	7	12,693.33
Guy's Academy - Hair, Skin	3	4,759.99
ITI Technical College	21	31,733.20
J's Barber College	2	3,173.32
John Jay Kenner Academy	2	1,586.66
Louisiana Academy of Beauty	3	4,759.98
LA Culinary Institution	11	20,626.58
Medical Training College	3	4,760.00
Omega Inst of Cosmetology	9	10,313.30
Pat Goins Benton Rd. Beauty Sch.	4	4,759.98
Pineville Beauty School	8	11,899.99
Stage One - The Hair School	15	28,560.00
Unitech Trng. Acad. - Alexandria	1	2,379.99
Unitech Trng. Acad. - Houma	6	10,313.29
Unitech Trng. Acad. - Lafayette	5	7,139.97
Unitech Trng. Acad. - Lake Charles	1	2,379.99
Unitech Trng. Acad. - W. Monroe	2	3,173.32
Vanguard Coll Cosm - BR	8	11,899.95
Vanguard Coll Cosm - Slidell	1	793.33
<b>Total</b>	<b>2,599</b>	<b>6,059,567.85</b>
<b>Average Award Amount</b>		<b>\$2,331</b>

Note: (1) The student #s on the "Total" lines were derived from the payments that were made on behalf of students at the institutions. Students are counted once at each institution, but they can attend multiple institutions within a year therefore this is a duplicative count.

Parish	Current TOPS Tech Recipients AY 2019-20 (as of 7-7-20)
ACADIA	58
ALLEN	23
ASCENSION	55
ASSUMPTION	18
AVOYELLES	36
BEAUREGARD	46
BIENVILLE	23
BOSSIER	62
CADDO	107
CALCASIEU	175
CALDWELL	6
CAMERON	19
CATAHOULA	12
CLAIBORNE	12
CONCORDIA	3
DE SOTO	16
EAST BATON ROUGE	150
EAST CARROLL	1
EAST FELICIANA	15
EVANGELINE	30
FRANKLIN	7
GRANT	14
IBERIA	45
IBERVILLE	24
JACKSON	16
JEFFERSON	138
JEFFERSON DAVIS	57
LA SALLE	18
LAFAYETTE	76
LAFOURCHE	98
LINCOLN	25
LIVINGSTON	85
MADISON	.
MOREHOUSE	12
NATCHITOCHES	26
ORLEANS	110
OUACHITA	110
PLAQUEMINES	23
POINTE COUPEE	21
RAPIDES	61
RED RIVER	15
RICHLAND	17



Parish	Current TOPS Tech Recipients AY 2019-20 (as of 7-7-20)
SABINE	34
SAINT BERNARD	26
SAINT CHARLES	31
SAINT HELENA	4
SAINT JAMES	9
SAINT LANDRY	74
SAINT MARTIN	49
SAINT MARY	36
SAINT TAMMANY	65
ST JOHN THE BAPTIST	29
TANGIPAHOA	104
TENSAS	2
TERREBONNE	78
UNION	15
VERMILION	43
VERNON	21
WASHINGTON	37
WEBSTER	38
WEST BATON ROUGE	13
WEST CARROLL	4
WEST FELICIANA	11
WINN	7
Not Reported	.
Total	<b>2,595</b>

# TOPS TECH ANNUAL AWARD AMOUNTS FOR 2020-21

Institutions		Legislatively Set TOPS Annual Amount	2020-21 TOPS Annual Amount(2) (3)	Fall Semester/ Quarter 2020-21 TOPS Maximum Payment	Winter Quarter 2020-21 Maximum TOPS Payment	Spring Semester/ Quarter 2020-21 Maximum TOPS Payment
<b>TECHNICAL PROGRAMS OF STUDY*</b>						
<b>2 Year</b>						
Baton Rouge Community College(1)		\$3,086.08	\$3,086.08	\$1,543.04		\$1,543.04
Bossier Parish Community College(1)		\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
Central Louisiana Technical Community Col.(1)		\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
Delgado Community College(1)		\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
L. E. Fletcher Technical Comm. Col.(1)		\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
Louisiana Delta Community College(1)		\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
LSU – Eunice		\$2,710.64	\$2,710.64	\$1,355.32		\$1,355.32
Northshore Technical Community College(1)		\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
Northwest Louisiana Technical Community College(1)		\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
Nunez Community College(1)		\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
River Parishes Community College(1)		\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
South Louisiana Community College(1)		\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
SOWELA Technical Comm. College(1)		\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
SU-Shreveport		\$2,618.00	\$2,618.00	\$1,309.00		\$1,309.00
* Unless otherwise indicated, technical programs at all campuses of each of these schools are TOPS Tech eligible.						
<b>APPROVED ACADEMIC PROGRAMS**</b>						
<b>2 and 4 Year</b>						
BRCC	Business (AS)	\$3,086.08	\$3,086.08	\$1,543.04		\$1,543.04
	Computer Science (AS)	\$3,086.08	\$3,086.08	\$1,543.04		\$1,543.04
	Criminal Justice (AS)	\$3,086.08	\$3,086.08	\$1,543.04		\$1,543.04
	Pre-Engineering (AS)	\$3,086.08	\$3,086.08	\$1,543.04		\$1,543.04
	Nursing (ASN)	\$3,086.08	\$3,086.08	\$1,543.04		\$1,543.04
	Surgical Technology (AS)	\$3,086.08	\$3,086.08	\$1,543.04		\$1,543.04
BPCC	Nursing (ASN)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
	Visual & Perf Arts (AA)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
	Healthcare Mgmt (AS)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
Delgado CC	Accounting (AS)***	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
	Business Administration (AS)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
	Criminal Justice (AA)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
	Am Sign Lang Interpreting (AA)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
	Electrical – Elect Engineer Techn (AS)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
	Nursing (ASN)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
L.E. Fletcher TCC	Cardiopulmonary Care Science (AS)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
	Criminal Justice (AS)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
	Nursing (ASN)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
La Delta CC	Nursing (ASN)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
	Computer Science (AS)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
La Tech (Quarters)	Nursing (ASN)	\$5,553.00	\$5,553.00	\$1,851.00	\$1,851.00	\$1,851.00
LSU - Alexandria	Nursing (ASN)****	\$2,380.00	\$2,380.00	\$1,190.00		\$1,190.00
	Medical Lab Science (AS)****	\$2,380.00	\$2,380.00	\$1,190.00		\$1,190.00
	Radiologic Technology (AS)	\$4,894.25	\$4,894.25	\$2,447.12		\$2,447.13
LSU - Eunice	Criminal Justice (ASCI)	\$2,710.64	\$2,710.64	\$1,355.32		\$1,355.32
	Nursing (ASN)	\$2,710.64	\$2,710.64	\$1,355.32		\$1,355.32
	Care & Dvlpt Young Chldrn (AS)	\$2,710.64	\$2,710.64	\$1,355.32		\$1,355.32
	Radiologic Technology (AS)	\$2,710.64	\$2,710.64	\$1,355.32		\$1,355.32
	Respiratory Care (AS)	\$2,710.64	\$2,710.64	\$1,355.32		\$1,355.32
LSU HSC – NO	Dental Lab Tech	\$4,987.26	\$4,987.26	\$2,493.63		\$2,493.63
McNeese	Paralegal Studies (AA)	\$5,147.34	\$5,147.34	\$2,573.67		\$2,573.67
Nicholls	Care & Dvlpt Young Chldrn (AS)	\$4,922.28	\$4,922.28	\$2,461.14		\$2,461.14
	Culinary Arts (AS)****	\$2,380.00	\$2,380.00	\$1,190.00		\$1,190.00
	Petroleum Services (AS)****	\$2,380.00	\$2,380.00	\$1,190.00		\$1,190.00
	Safety Technology (AS)	\$4,922.28	\$4,922.28	\$2,461.14		\$2,461.14
Northwestern	Nursing (ASN)****	\$2,380.00	\$2,380.00	\$1,190.00		\$1,190.00
	Engineering Technology (AS)****	\$2,380.00	\$2,380.00	\$1,190.00		\$1,190.00
	Veterinary Technology (AD)	\$5,180.00	\$5,180.00	\$2,590.00		\$2,590.00
Nunez CC	Paralegal Studies (AA)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
SLCC	Business (AS)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
	Criminal Justice (AS)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
	Industrial Technology (AS)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
	Nursing (ASN)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
Southeastern	Industrial Technology (AAS)****	\$2,380.00	\$2,380.00	\$1,190.00		\$1,190.00
SOWELA TCC	Nursing (ASN)	\$3,214.15	\$3,214.15	\$1,607.07		\$1,607.08
SU - New Orleans	Drug & Substance Abuse (AA)****	\$2,380.00	\$2,380.00	\$1,190.00		\$1,190.00
SU - Shreveport	Accounting (AS)	\$2,618.00	\$2,618.00	\$1,309.00		\$1,309.00
	Human Services (AS)	\$2,618.00	\$2,618.00	\$1,309.00		\$1,309.00
	Business Management (AS)	\$2,618.00	\$2,618.00	\$1,309.00		\$1,309.00
	Computer Science (AS)	\$2,618.00	\$2,618.00	\$1,309.00		\$1,309.00
	Nursing (ASN)	\$2,618.00	\$2,618.00	\$1,309.00		\$1,309.00
UL - Monroe	Occupational Thpy Assisting (AS)	\$5,787.52	\$5,787.52	\$2,893.76		\$2,893.76
**Other School/Programs of Study May Become Eligible: Includes program changes approved by the Board of Regents and the Workforce Investment Council on 12-12-18. To check your School, e-mail custserv@la.gov.						
***Academic courses of study may change periodically. If one of these programs is removed from the list of approved programs while you are enrolled, you will be permitted to finish the program of study. You will not be permitted to begin a program after it has been removed from the list unless it becomes eligible again at a later date and you are still eligible to receive the award. Accounting (AS) at Delgado CC was eliminated – only students enrolled before 2018-19 are eligible for payment.						
****The TOPS Award Amount for TOPS Tech eligible students who enroll in a proprietary or cosmetology school or in an associate's degree program at a school that offers a baccalaureate degree in that same program is an average of the amounts paid to TOPS Tech eligible students in all other TOPS Tech eligible programs.						
<b>Programs at Approved Proprietary and Cosmetology Schools</b>						
Proprietary and Cosmetology Schools***		\$2,380.00	\$2,380.00	\$793.33	\$793.33	\$793.34

**Notes:** (1) Includes all campuses within the designated colleges.

(2) The total amount does not include summer payments allowed for students enrolled full time in technical programs or students in an academic program that elect to have their award paid for a qualified summer session. The amount of the award may not exceed the tuition amount charged to the student for summer attendance.

(3) Actual amounts payable subject to appropriation and funding.

Revised 7-6-20

# Louisiana GO Grant

The Louisiana GO Grant is a state need-based grant program that assists students who can demonstrate financial need to pay for the cost of post-secondary education. The purpose of this program is to provide a need-based component to the state's financial aid plan to support nontraditional and low to moderate-income students who need additional aid to afford the cost of attending college. The Financial Aid Office of the eligible participating institution is responsible for determining a student's eligibility based on their Packaging Policy.

## 2020-2021 Go Grant Allocations

School	2020-2021 Allocation
LSU-BR	\$ 2,298,420
LSU-A	\$ 328,642
LSUMC-NO	\$ 209,647
LSUMC-S	\$ 13,846
LSU-E	\$ 289,339
LSU-S	\$ 1,006,505
<b>LSU SYSTEM SUB-TOTAL</b>	<b>\$ 4,146,399</b>
Southern-BR	\$ 1,358,280
Southern-NO	\$ 300,460
Southern-S	\$ 234,858
<b>SU SYSTEM SUB-TOTAL</b>	<b>\$ 1,893,598</b>
Nicholls	\$ 1,170,918
Grambling	\$ 1,091,369
La. Tech	\$ 1,206,198
McNeese	\$ 1,609,794
ULM	\$ 1,798,602
Northwestern	\$ 1,705,687
Southeastern	\$ 3,190,263
ULL	\$ 2,611,153
UNO	\$ 1,267,576
<b>UL SYSTEM SUB-TOTAL</b>	<b>\$ 15,651,560</b>
Baton Rouge CC	\$ 664,679
Bossier Parish CC	\$ 278,484
Central Louisiana Tech CC	\$ 76,862
Delgado CC	\$ 2,782,723
L E Fletcher CC	\$ 114,340
Louisiana Delta CC	\$ 291,184
Northshore Tech CC	\$ 40,062
Northwest Louisiana Tech CC	\$ 89,323
Nunez CC	\$ 79,212
River Parishes CC	\$ 86,273
South La. CC	\$ 482,898
Sowela Tech CC	\$ 259,579
<b>LCTC SYSTEM SUB-TOTAL</b>	<b>\$ 5,245,619</b>
Centenary	\$ 59,894
Dillard	\$ 329,806
La College	\$ 245,246
Loyola	\$ 297,661
Univ. of Holy Cross	\$ 67,725
Franciscan Missionaries of Our Lady	\$ 380,816
Tulane	\$ 367,877
Xavier	\$ 742,907
<b>INDEPENDENTS' SUB-TOTAL</b>	<b>\$ 2,491,932</b>
<b>Total</b>	<b>\$ 29,429,108</b>

This allocation is based on 2019-2020 Go Grant expenditures.

# Go Grant Billing Summary by Enrollment Status and System for Academic Year 2019-20

6/29/2020

School	Full Time		Half Time		Part Time		Total		Average Award	% of Total	
	#	\$	#	\$	#	\$	#	\$	\$	#	\$
LSU-BR	2,055	2,118,294	192	102,026	-	-	2,247	2,220,320	988.13	8.92%	7.81%
LSU-A	207	227,075	160	90,400	-	-	367	317,475	865.05	1.46%	1.12%
LSUMC-NO	76	177,023	21	25,500	-	-	97	202,523	2,087.87	0.39%	0.71%
LSUMC-S	5	13,375	-	-	-	-	5	13,375	2,675.00	0.02%	0.05%
LSU-E	87	160,348	59	119,160	-	-	146	279,508	1,914.44	0.58%	0.98%
LSU-S	383	852,304	112	120,000	-	-	495	972,304	1,964.25	1.97%	3.42%
<b>LSU SYSTEM SUB-TOTAL</b>	<b>2,813</b>	<b>3,548,419</b>	<b>544</b>	<b>457,086</b>	<b>-</b>	<b>-</b>	<b>3,357</b>	<b>4,005,505</b>	<b>1,193.18</b>	<b>13.33%</b>	<b>14.09%</b>
Southern-BR	1,291	1,269,125	104	43,000	-	-	1,395	1,312,125	940.59	5.54%	4.62%
Southern-NO	209	264,750	39	25,500	-	-	248	290,250	1,170.36	0.98%	1.02%
Southern-S	160	191,627	44	35,250	-	-	204	226,877	1,112.14	0.81%	0.80%
<b>SU SYSTEM SUB-TOTAL</b>	<b>1,660</b>	<b>1,725,502</b>	<b>187</b>	<b>103,750</b>	<b>-</b>	<b>-</b>	<b>1,847</b>	<b>1,829,252</b>	<b>990.39</b>	<b>7.33%</b>	<b>6.43%</b>
Nicholls	1,357	1,066,906	171	64,225	-	-	1,528	1,131,131	740.27	6.07%	3.98%
Grambling	593	975,410	77	78,875	-	-	670	1,054,285	1,573.56	2.66%	3.71%
La. Tech	932	1,117,762	95	47,450	-	-	1,027	1,165,212	1,134.58	4.08%	4.10%
McNeese	1,004	1,486,354	113	68,740	-	-	1,117	1,555,094	1,392.21	4.43%	5.47%
ULM	722	1,529,986	122	207,500	-	-	844	1,737,486	2,058.63	3.35%	6.11%
NW	1,587	1,353,128	779	294,600	-	-	2,366	1,647,728	696.42	9.39%	5.80%
SE	1,798	2,993,358	151	87,500	2	1,000	1,951	3,081,858	1,579.63	7.75%	10.84%
ULL	1,190	2,472,377	50	50,050	-	-	1,240	2,522,427	2,034.22	4.92%	8.87%
UNO	504	1,134,887	99	89,617	-	-	603	1,224,504	2,030.69	2.39%	4.31%
<b>UL SYSTEM SUB-TOTAL</b>	<b>9,687</b>	<b>14,130,168</b>	<b>1,657</b>	<b>988,557</b>	<b>2</b>	<b>1,000</b>	<b>11,346</b>	<b>15,119,725</b>	<b>1,332.60</b>	<b>45.05%</b>	<b>53.18%</b>
Baton Rouge CC	484	322,500	501	319,593	-	-	985	642,093	651.87	3.91%	2.26%
Bossier Parish CC	380	258,521	28	10,500	-	-	408	269,021	659.37	1.62%	0.95%
Central Louisiana TCC	27	63,000	9	11,250	-	-	36	74,250	2,062.50	0.14%	0.26%
Delgado	1,611	1,072,007	2,410	1,615,659	1	500	4,022	2,688,166	668.37	15.97%	9.46%
L E Fletcher CC	163	100,171	35	10,033	1	250	199	110,454	555.05	0.79%	0.39%
Louisiana Delta CC	293	195,789	135	85,500	-	-	428	281,289	657.22	1.70%	0.99%
Northshore Tech CC	58	32,500	22	6,200	-	-	80	38,700	483.75	0.32%	0.14%
Northwest Louisiana TC	85	58,089	70	28,198	-	-	155	86,287	556.69	0.62%	0.30%
Nunez CC	46	42,020	38	34,500	-	-	84	76,520	910.95	0.33%	0.27%
River Parishes CC	63	42,341	61	41,000	-	-	124	83,341	672.10	0.49%	0.29%
South La. C C	239	350,789	117	115,700	-	-	356	466,489	1,310.36	1.41%	1.64%
Sowell Tech CC	149	194,631	77	56,127	-	-	226	250,758	1,109.55	0.90%	0.88%
<b>LCTC SYSTEM SUB-TOTAL</b>	<b>3,598</b>	<b>2,732,358</b>	<b>3,503</b>	<b>2,334,260</b>	<b>2</b>	<b>750</b>	<b>7,103</b>	<b>5,067,368</b>	<b>713.41</b>	<b>28.20%</b>	<b>17.82%</b>
Centenary	23	54,858	3	3,000	-	-	26	57,858	2,225.31	0.10%	0.20%
Dillard	184	312,850	8	5,750	-	-	192	318,600	1,659.38	0.76%	1.12%
La College	198	229,113	10	7,800	-	-	208	236,913	1,139.00	0.83%	0.83%
Loyola	113	233,047	55	54,500	-	-	168	287,547	1,711.59	0.67%	1.01%
NO Bapt. Seminary	-	-	-	-	-	-	-	-	-	0.00%	0.00%
Univ. of Holy Cross	31	49,000	15	16,423	-	-	46	65,423	1,422.24	0.18%	0.23%
Franciscan Missionaries	143	250,273	129	117,603	-	-	272	367,876	1,352.49	1.08%	1.29%
St. Joseph Seminary	-	-	-	-	-	-	-	-	-	0.00%	0.00%
Tulane	121	183,377	125	172,000	-	-	246	355,377	1,444.62	0.98%	1.25%
Xavier	372	714,914	4	2,750	-	-	376	717,664	1,908.68	1.49%	2.52%
<b>INDEPENDENTS' SUB-TOTAL</b>	<b>1,185</b>	<b>2,027,432</b>	<b>349</b>	<b>379,826</b>	<b>-</b>	<b>-</b>	<b>1,534</b>	<b>2,407,258</b>	<b>1,569.27</b>	<b>6.09%</b>	<b>8.47%</b>

School	Full Time		Half Time		Part Time		Total		Average Award	% of Total	
	#	\$	#	\$	#	\$	#	\$	\$	#	\$
<b>Total</b>	<b>18,943</b>	<b>\$ 24,163,879</b>	<b>6,240</b>	<b>\$ 4,263,479</b>	<b>4</b>	<b>\$ 1,750</b>	<b>25,187</b>	<b>\$ 28,429,108</b>			
<b>Average Award Amount</b>		<b>\$ 1,275.61</b>		<b>\$ 683.25</b>		<b>\$ 437.50</b>		<b>\$ 1,212.38</b>			
Expenditures by School Type	Full-Time		Half-Time		Part-Time		Total		Average Award	% of Total	
	#	\$	#	\$	#	\$	#	\$	\$	#	\$
<b>Private Schools</b>	1,185	\$ 2,027,432.00	349	\$ 379,826.00	-	\$ -	1,534	\$ 2,407,258.00	\$1,569.27	6.09%	8.47%
<b>Public Schools (less LCTCS)</b>	14,160	\$ 19,404,089.00	2,388	\$ 1,549,393.00	2	\$ 1,000.00	16,550	\$ 20,954,482.00	\$1,266.13	65.71%	73.71%
<b>Community Colleges &amp; LTCs</b>	3,598	\$ 2,732,358.00	3,503	\$ 2,334,260.00	2	\$ 750.00	7,103	\$ 5,067,368.00	\$713.41	28.20%	17.82%
<b>Total</b>	<b>18,943</b>	<b>\$ 24,163,879.00</b>	<b>6,240</b>	<b>\$ 4,263,479.00</b>	<b>4</b>	<b>\$ 1,750.00</b>	<b>25,187</b>	<b>\$ 28,429,108.00</b>			

Actual number of Go Grant students paid

23,450

Note: The student #s on the "Total" lines were derived from the payments that were made on behalf of students at the institutions. The totals include a duplicative student count since students can attend multiple institutions within a year and can move from one enrollment status to another.

Parish	Current GO Recipients AY 2019-20 (as of 7-7-20)
ACADIA	165
ALLEN	79
ASCENSION	597
ASSUMPTION	91
AVOUELLES	189
BEAUREGARD	142
BIENVILLE	84
BOSSIER	542
CADDO	1,354
CALCASIEU	879
CALDWELL	28
CAMERON	3
CATAHOULA	34
CLAIBORNE	53
CONCORDIA	74
DE SOTO	142
EAST BATON ROUGE	2,529
EAST CARROLL	26
EAST FELICIANA	81
EVANGELINE	119
FRANKLIN	87
GRANT	87
IBERIA	277
IBERVILLE	183
JACKSON	72
JEFFERSON	2,759
JEFFERSON DAVIS	118
LA SALLE	57
LAFAYETTE	767
LAFOURCHE	499
LINCOLN	306
LIVINGSTON	516
MADISON	60
MOREHOUSE	149
NATCHITOCHES	308
ORLEANS	2,519
OUACHITA	872
PLAQUEMINES	123
POINTE COUPEE	71
RAPIDES	788
RED RIVER	50
RICHLAND	86
SABINE	93

Parish	Current GO Recipients AY 2019-20 (as of 7-7-20)
SAINT BERNARD	239
SAINT CHARLES	330
SAINT HELENA	24
SAINT JAMES	100
SAINT LANDRY	330
SAINT MARTIN	153
SAINT MARY	304
SAINT TAMMANY	1,096
ST JOHN THE BAPTIST	324
TANGIPAHOA	665
TENSAS	16
TERREBONNE	641
UNION	98
VERMILION	143
VERNON	166
WASHINGTON	171
WEBSTER	169
WEST BATON ROUGE	137
WEST CARROLL	37
WEST FELICIANA	46
WINN	68
Not Reported	135
Total	<b>23,450</b>