Cybersecurity Education Management Council (CEMC) Meeting  
November 17, 2020  
1:00 PM

**Committee Members/Representatives Present**  
Commissioner Kim Hunter-Reed  
Tavares Walker  
Daphne Williams  
William Bradley  
Nathan Corley  
Brian Landry  
Les Guice  
Rick Bateman  
Susana Schowen  
Greg Trahan  
Gabriel Fagbeyiro (Proxy – Lloyd Allen)

**Staff Members Present**  
David Lafargue

**Committee Members Not Present**  
None

**Welcome, Roll Call, and Updates**

Dr. David Lafargue, called the meeting to order at 1:02 pm, did roll call, and determined that we have a quorum. Dr. Lafargue mention this is the first official meeting of the CEMC and then handed the meeting over to Mr. Greg Trahan.

**Council Discussions**

Mr. Trahan provided an overview of the agenda and CEMC, and stated that the goal of the meeting was to begin to lay the framework toward a February RFP. He also noted that the overview was a draft and opened the dialogue for discussion for any thoughts pertaining to the committee’s objective and mission.

Further discussion included clarity regarding the degree and program certificates as to if they were industry-based or traditional academic credentials, with a determination that statute was not specified and was left open. Dr. Lafargue also commented that council will have ability to review applicants and allocation of funds would be left to the discretion of the council. Ms. Schowen noted adding milestones along the way before job creations would be beneficial. Dr. Guice encouraged taking the broadest view of degree and certificate programs as possible. In addition, next steps included the creation of a shared Google document for communication and feedback from the committee.

Mr. Trahan provided an overview of the Cyber Workforce and stated that he provided a summary of the report from (ISC)² because they are the leading non-profit specializing in training and certifications for cybersecurity professionals.

Further discussion included reduced demand/money spent due to the Pandemic (from report), and staffing/age gap in workforce before certification. Mr. Landry stated he will be receiving feedback from companies at the upcoming cybersecurity meeting on December 2 which would provide more information on these topics. In addition, Mr. Bradley mentioned collecting data on individuals who have the CISSP certification/classified statues, and who live in state but work for company out of state. Dr. Bateman provided a brief overview of the BPCC Boot Camp, called BPCC on Demand, which is a collection of online self-paced modules that provide training that leads to a variety of IT certifications.
Next, Mr. Trahan discussed the RFP, including timeline and concept. Timeline is bulleted below:

- Dec 18 – Draft RFP/Rubrics (feedback from google docs needed by this date to begin drafting RFP)
- January 26 – Working Day
- February 8 – Final Comments from Group
- February 15 – RFP Release Date (should have a good status update by June)
- April 30 – Submission Deadline (for universities)
- May 14 – Decisions/Allocations

Dr. Reed asked for clarity regarding the selection process and timeline for resources. Dr. Lafargue stated they would need to follow-up with Senator Abraham, who was already trying to get funds that were allocated for the beginning of next year.

Dr. Guice also noted that the concept is potentially broader, bringing in non-traditional individuals that have another non-related degree.

Discussion continued in regards to the rubric, content, and metrics of the RFP, which included the importance of methodology as specific numbers for the metrics may not be developed within one year and clarifications that monies are specified for public higher education, but not specific on what the money can be spent on. Last, in terms of rubric, Dr. Guice noted in-kind opportunities for the 25% match with industry in the statute – providing equipment for labs, access to equipment, staff support that are advising programs/students, cash from foundations from industry partners, and apprenticeships opportunities.

Dr. Lafargue provided a recap stating that the Google documents would be up by the end of the week and from that point through December 18, the committee was encouraged to provide comments/feedback/thoughts. In addition, Dr. Lafargue will follow up with Senator Abraham on funding prior to next meeting on January 26, 2021.

**Other Business**

None

*With there being no other comments or business, a motion to adjourn was made by Mr. William Bradley and a second by Ms. Susana Schowen. With all in agreement, the meeting was adjourned at 2:00 p.m.*