

# HB459

Representative  
Freiberg

*Supporters  
include:*

*Blanco Public  
Policy Center*

*BRAC*

*C100*

*CABL*

*LABI*

*One  
Acadiana*

*RESET LA*

# Education-to-Workforce Information Analysis

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## THE GOAL

- Securely sharing data promotes transparency and answers questions about program outcomes; resource allocation; the value of different credentials; gaps between the education and skills of individuals and workforce needs; and equitable access to work-based learning opportunities.
  - The Louisiana Workforce Commission has agreed to help educate Louisiana's businesses in using the website to locate the employee codes that make education-to-workforce pipeline analysis possible. This will help raise the current 27% voluntary submission of codes to 100% by 2023 and enable comprehensive research and analytics to be conducted.
  - The implementation of the mandatory reporting shift will only occur if funding is allocated for the transition in 2023.
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## THE CHALLENGE

- Without current and consistent data connecting educational outcomes with employment information, transparency and data analysis to aid with Legislative decision-making are curtailed.
  - Lack of dependable longitudinal data-sharing has halted the state's ability to earn millions of federal grant dollars.
  - At present, nationally 40 agencies in 34 states can access longitudinal K-12, postsecondary and workforce data elements (Strong Foundations, 2020).
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## THE OPPORTUNITY

- The importance of "cradle to career" statistics to understand the effectiveness of a state's educational programs cannot be overstated. This bill builds toward a collaborative process for the cross-agency-only sharing, which will make such analysis possible.
- Meaningful statistical analysis provides accountability, enabling citizens to see the outcomes of the educational programs their tax dollars support.