Minutes

Friday, March 4, 2022, 10:00 a.m. – 12:00 p.m. Via Zoom

# WELCOME, ROLL CALL AND INTRODUCTIONS

Chairwoman Senator Regina A. Barrow called the meeting to order at 10:00 a.m., Friday, March 4, 2022, and provided information for public comment access. The meeting was conducted via Zoom. The roll was taken, and a quorum was established.

Members Present	Affiliation
Senator Beth Mizell	The President of the Louisiana Senate or his designee.
	The Speaker of the Louisiana House of Representatives or his designee.
Senator Regina Ashford Barrow	The Chair of the Louisiana Senate Select Committee on Women and Children or his designee.
Vacant	The Chair of the Louisiana House Select Committee on Women and Children or his designee.
Monica Taylor	The attorney general or his designee.
Dr. Kim Hunter Reed	The commissioner of higher education or his designee.
Dr. Jim Henderson	The president of the <b>UL System</b> or his designee.
Dr. Jane Cassidy	The president of the <b>LSU System</b> or his designee.
Dr. Akai Smith	The president of the <b>SU System</b> or his designee.
Dr. Amber Blair	The president of the <b>LCTC System</b> or his designee.
Sarah Stafford	A student representative from each of the postsecondary management board appointed by the respective board's president. (UL System)
Angelina Cantelli	A student representative from each of the postsecondary management board appointed by the respective board's president. (LSU System)
Kevin Taylor Jarrell	A student representative from each of the postsecondary management board appointed by the respective board's president. (SU System)
	A student representative from each of the postsecondary management board appointed by the respective board's president. ( <b>LCTC System</b> )
Captain Treone Larvadain	The superintendent of the Louisiana State Police or his designee.
Chief Bryan Zeringue	The president of the Louisiana Association of Chiefs of Police or his designee.
Amy Dupuy	A member of the Domestic Violence Prevention Commission

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	appointed by the secretary of the Department of Children
	and Family Services.
	A licensed social worker with experience related to power-
	based violence appointed by the president of the Board
	of Directors of the Louisiana Chapter, National Association
	of Social Workers.
	A licensed psychologist with experience related to power-
	based violence, appointed by the Louisiana State Board of
	Examiners of Psychologists.
Rafael de Castro	The executive director of the Louisiana Foundation Against
	Sexual Assault or his designee.
Morgan Lamandre	The president of Sexual Trauma Awareness and Response
	or his designee.
	The Governor or his designee.
Joshua Jones	A Title IX Coordinator representing a public postsecondary
	education system. The Title IX coordinator shall serve for
	one year, and the membership shall rotate between the
	higher education systems in the following order: the
	Louisiana State University System, the Southern University
	System, the University of Louisiana System, and the
	Louisiana Community and Technical College System. Each
	coordinator shall be appointed by his system president.

## **APPROVAL OF MINUTES**

Senator Barrow asked that the minutes from the previous meeting be reviewed and approved.

Monica Taylor moved to approve the minutes, seconded by Chief Bryan Zeringue.

Senator Barrow thanked Commissioner Reed and everyone who worked on Act 472 for their participation over the last 10 months.

### DISCUSSION OF LEGISLATIVE RESPONSE TO ACT 472 OF THE 2021 LEGISLATIVE SESSION

Commissioner Kim Hunter Reed thanked everyone for the collaborative effort and presented an overview of the response to Act 472 regarding policies, trainings, the number of confidential advisors, upthe-chain administrative reporting, the execution of MOUs, and data publications of semiannual campus crime statistics. Senator Barrow spoke to the need to convey the intention of the MOUs to law enforcement.

# POWER-BASED VIOLENCE REVIEW PANEL Minutes

## TITLE IX AND POWER-BASED VIOLENCE IMPLEMENTATION UPDATES

Senator Barrow requested system updates beginning with the LCTC System.

## **LCTC System**

Dr. Amber Blair mentioned the helpfulness of the work group comprised of systems and BOR representatives. The Louisiana Community and Technical College System is working with similarly situated constituents, monitoring annual website compliance across the System, developing robust training modules, and advancing a system policy for pregnant and parenting students in April 2022. The KnowBe4 platform will be used to track the completion of the Power-Based Violence training by August 2022. All data reports were submitted and posted on the website as required. One MOU is outstanding.

## LSU System

Dr. Jane Cassidy thanked the work group for its help. LSU has progressed in a number of areas: increased numbers of staff members and trained staff, ongoing revisions of mandatory training, increased numbers of confidential advisors, conducting of peer-to-peer and bystander prevention training, and documentation and reporting of data through Maxient. Two additional reports are produced for the LSU president every three months. All reports and data are available on website. All LSU System MOUs are in compliance and all but two of the Husch Blackwell recommendations have been completed. Additionally, LSU is preparing for the campus climate survey.

### **SU System**

Dr. Akai Smith shared that the SU System has adopted a new Power-Based Violence and Title IX policy and is also in the process of finalizing a K-12 Title IX policy. Additionally, peer-to-peer training is offered through STAR and ATIXA, which offer students incentives such as certifications for completing the training. There are no outstanding MOUs and annual crime statistics reports for each campus are posted to the respective website.

#### **UL System**

Erica Calais expressed agreement that campus safety is critical and emphasized the need to be proactive rather than reactive. All required reports have been submitted and posted. The institutions are committed to educating constituents on what Power-Based Violence is and responsible employee training is ongoing. The UL System has a self-imposed deadline of July 31<sup>st</sup> for completion of mandatory Power-Based Violence training for responsible employees. Title IX coordinators are collaborating with law enforcement and providing training.

Senator Barrow opened the floor for public comments. President Jim Henderson recognized Ms. Calais, Commissioner Reed and the committee for their leadership. He reiterated the cultural aspect of Power-Based Violence reporting and intervention.

Senator Beth Mizell agreed with Dr. Henderson that boxes are being checked, noting that she is looking forward to the ability of the climate survey to connect people on campus to Title IX opportunities and thanking everyone for their efforts. Senator Barrow spoke to the intent of the law and asked the systems to share what has worked well and what has been a challenge. Dr. Amber Blair pointed to oversight, accountability, and awareness, while Dr. Cassidy shared that an increase in support is a good sign. Ms. Taylor shared that as a culture of safety and prevention becomes more prevalent, campuses should not be alarmed by a spike in reported cases. Ms. Calais recommended an anonymous survey of Title IX coordinators to get their feedback on implementation of the new policies.

Angelina Cantelli suggested that there also be an anonymous survey for students who have gone through the Title IX process, to get their feedback. Morgan Lamandre asked that we make students aware of changes in the law, particularly the overruling of the exclusionary rule.

### LEGISLATIVE DISCUSSION FOR THE 2022 SESSION

Senator Mizell mentioned that there are victim-centered bills, but none that pertain specifically to Power-Based Violence. Senator Barrow shared that she entered a placeholder that allows for each

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system to have a representative on the taskforce. Commissioner Reed thanked Senator Barrow for moving that forward during the 2022 session.

### FEDERAL/STATE UPDATES

Brianna Golden discussed the Department of Education's Office of Civil Rights updates to the rulemaking process, namely the submission of proposed amendments to federal Title IX laws. Proposed amendments will be made public for review and comment, with a reply tentatively due in April. During review, current Title IX regulations are still applicable except for the exclusionary rule, which is no longer lawful and has ceased to be enforced. Due to differing training requirements for higher education employees who are employed through Civil Service, those employees must take both the State Civil Service and Power-Based Violence training created by the BOR in consultation with the Louisiana Attorney General's Office. Reporting alignment efforts regarding Clery requirements and state reporting deadlines are underway.

### AGENCY UPDATES

Chief Zeringue shared information on an upcoming conference with law enforcement chiefs, where he and Monica Taylor will highlight the importance of campus MOUs, along with education and training. Rafael de Castro shared that LAFASA has launched a statewide crisis text line.

## **PUBLIC COMMENTS**

Representative Aimee Freeman requested information pertaining funding needs for training. Ms.

Taylor shared that the Attorney General's Office hosts six regional trainings and one statewide training for law enforcement regarding domestic violence and sexual assault through an LCLE grant.

### NEXT STEPS & ADJOURNMENT

Commissioner Reed shared Ms. Lamandre's invitation to attend Survivor Advocacy Day at the Capitol on April 26<sup>th</sup>. Dr. Smith reported that there were no additional comments. There being no further discussion, Chief Zeringue moved to adjourn, with a second by Ms. Taylor. The meeting adjourned at 11:52 a.m.

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# ADDITIONAL ATTENDEES & GUESTS

Name	Affiliation
Rep. Aimee Freeman	Louisiana House of Representatives
Allison Smith	BOR
Brianna Golden	BOR
Kenyatta Barthlemey	BOR
Tony Wilson	BOR
Dwayne Lacombe	BOR
Erin Cowser	BOR