

# Board of Regents Statewide Power-Based Violence Data Report 2022-2023 Academic Year, Fall Semester<sup>1</sup> April 1, 2022 - September 30, 2022

<b>Confidential Advisors and Responsible Employees<sup>2</sup></b>	<b>Total</b>
<ul style="list-style-type: none"> <li>a. Number of Responsible Employees</li> <li>b. Number of Confidential Advisors</li> </ul>	
<b>Annual Training</b> <i>(please include number and percentage)</i> <sup>3</sup>	
<ul style="list-style-type: none"> <li>a. Completion rate of Responsible Employees</li> <li>b. Completion rate of Confidential Advisors</li> </ul>	92.5%
<b>Responsible Employee Reporting<sup>4</sup></b>	
<ul style="list-style-type: none"> <li>a. Number of employees who knowingly failed to report               <ul style="list-style-type: none"> <li>i. Number of employees terminated</li> </ul> </li> <li>b. Number of employees who made false reports               <ul style="list-style-type: none"> <li>i. Number of employees terminated</li> </ul> </li> </ul>	
<b>Power-Based Violence Formal Complaints<sup>5</sup></b>	
<ul style="list-style-type: none"> <li>a. Formal Complaints received</li> <li>b. Formal Complaints resulting in occurrence of power-based violence</li> <li>c. Formal Complaints resulting in discipline or corrective action               <ul style="list-style-type: none"> <li>Type of discipline or corrective action taken                   <ul style="list-style-type: none"> <li>i. Suspension</li> <li>ii. Expulsion</li> </ul> </li> </ul> </li> </ul>	
<b>Retaliation<sup>6</sup></b>	
<ul style="list-style-type: none"> <li>a. Reports of retaliation received</li> <li>b. Investigations</li> <li>c. Findings               <ul style="list-style-type: none"> <li>i. Retaliation occurred</li> <li>ii. Retaliation did not occur</li> </ul> </li> </ul>	

<sup>1</sup> Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of April 1st of the current calendar year.

<sup>2</sup> In accordance with Act 472, the System's report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the system.

<sup>3</sup> In accordance with Act 472, the System's report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

<sup>4</sup> Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees' failure to comply with reporting requirements.

<sup>5</sup> In accordance with Act 472, the System's report shall include (1) the number of Formal Complaints of power-based violence received by a system, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2<sup>nd</sup> form*).

<sup>6</sup> In accordance with Act 472, the System's report shall include information about retaliation which includes the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

# BOR Statewide Power-Based Violence Data Report 2022-2023 Academic Year, Fall Semester [1]

Reporting Dates: April 1, 2022 - September 30, 2022

Institution	Date Report Received [2]	Status of Report [3]	Date Formal Complaint Filed [4]	Type of Complaint [5]	Status of Formal Complaint [6]	Basis for Complaint [7]	Disposition [8]	Disciplinary Status [9]	Gender of Complainant [10]	Gender of Respondent [11]
Delgado Community College	2/14/2022	Closed	2/14/2022	Power-Based Violence	Closed	Inappropriate comments of a sexual nature made by a supervisor that was alleged sexual in nature.	Respondent found not responsible . Recommended sensitivity training and professional development.	None	Male	Male
Delgado Community College	2/4/2022	Closed	2/4/2022	Power-Based Violence	Closed	Sexual Harassment	Respondent found not responsible. No contact order for 1 year.	None	Female	Male
Delgado Community College	9/1/2022	Closed	9/1/2022	Title IX	Closed	Sexual Harassment	Permissive dismissal: no longer had jurisdiction over the harasser.	None	Female	Male
Fletcher Technical Community College	9/13/2022	Dismissed	9/13/2022	Power-Based Violence	Dismissed	Intimidation	Dismissed	None	Female	Male
Louisiana Delta Community College	7/16/2022	Closed	7/16/2022	Power-Based Violence	Closed	Verbal Intimidation/ Retaliation	HR Processed Case Closed	Informal Resolution: The instructor was removed from the class and provided counseling resources.	Female	Female
Louisiana Delta Community College	7/16/2022	Closed	7/16/2022	Power-Based Violence	Closed	Verbal Intimidation/ Retaliation	HR Processed Case Closed	Informal Resolution: The instructor was removed from the class and provided counseling resources.	Female	Female
Louisiana Delta Community College	7/16/2022	Closed	7/16/2022	Power-Based Violence	Closed	Verbal Intimidation/ Retaliation	HR Processed Case Closed	Informal Resolution: The instructor was removed from the class and provided counseling resources.	Female	Female
Louisiana Delta Community College	7/16/2022	Closed	7/16/2022	Power-Based Violence	Closed	Verbal Intimidation/ Retaliation	HR Processed Case Closed	Informal Resolution: The instructor was removed from the class and provided counseling resources.	Female	Female
SOWELA Technical Community College	8/23/2022	Open	8/23/2022	Title IX	Open	Sexual Assault	TBD	TBD	Female	Male
SOWELA Technical Community College	8/23/2022	Open	8/23/2022	Title IX	Open	Sexual Assault	TBD	TBD	Female	Male
LSU Health Sciences Center Shreveport	9/4/2022	Dismissed	9/4/2022	Title IX	Dismissed	Sexual Harassment	Closed: Did not meet "severe, pervasive, objectively offensive, standard. Referred to HR for action.	None	Female	Male
LSU Health Sciences Center Shreveport	9/4/2022	Dismissed	9/4/2022	Title IX	Dismissed	Sexual Harassment	Closed: Did not meet "severe, pervasive, objectively offensive, standard. Referred to HR for action.	None	Male	Male
LSU AgCenter	8/11/2022	Open	8/11/2022	Title IX	Open	Quid Pro Quo Sexual Harassment	Investigation	TBD	Female	Male
LSU-E	8/24/2022	Dismissed	8/24/2022	Power-Based Violence	Dismissed	Sexual Harassment	Closed: Dismissed under Title IX and referred to HR.	None	Male	Female
LSU A&M	5/6/2022	Closed	5/6/2022	Title IX	Closed	Sexual Assault - Forcible Rape	Informal Resolution Agreement	N/A	Female	Female
LSU A&M	6/9/2022	Closed	6/9/2022	Title IX	Closed	Hostile Environment Sexual Harassment	Formal Resolution Process: Not Responsible	N/A	Male	Male
LSU A&M	7/15/2022	Closed	7/15/2022	Title IX	Closed	Sexual Assault - Forcible Fondling Stalking	Formal complaint dismissed/withdrawn.	N/A	Female	Male
LSU A&M	8/8/2022	Open	8/8/2022	Title IX	Open	Dating Violence Sexual Assault - Forcible Rape; Stalking	Formal hearing scheduled.	TBD	Female	Female
LSU A&M	9/16/2022	Closed	9/16/2022	Power-Based Violence	Closed	Dating Violence	Formal complaint dismissed/withdrawn.	N/A	Female	Female
Southern University Baton Rouge	4/11/2022	Dismissed	4/11/2022	Power-Based Violence/Title IX	Dismissed	Sexual Misconduct	Dismissed: Did not fall under campus jurisdiction.	N/A	Female	Male
Southern University Baton Rouge	4/18/2022	Dismissed	4/18/2022	Power-Based Violence/Title IX	Dismissed	Sexual Misconduct	Dismissed: Did not fall under campus jurisdiction.	N/A	Female	Male
Southern University Baton Rouge	4/20/2022	Dismissed	4/20/2022	Power-Based Violence/Title IX	Dismissed	Sexual Misconduct	Dismissed: Did not fall under campus jurisdiction.	N/A	Female	Male
Southern University Baton Rouge	4/24/2022	Open	4/24/2022	Title IX	Open	Dating Violence	In-Process/Hearing	Temporary Interim Measures	Female	Male
Southern University Baton Rouge	4/25/2022	Dismissed	4/25/2022	Power-Based Violence/Title IX	Dismissed	Sexual Misconduct	Dismissed: Did not fall under campus jurisdiction.	N/A	Female	Male
Southern University Baton Rouge	4/26/2022	Open	4/26/2022	Title IX	Open	Sexual Misconduct	In-Process/Hearing	Temporary Interim Measures	Female	Male
Southern University Baton Rouge	5/3/2022	Open	5/3/2022	Title IX	Open	Sexual Assault	In-Process/Under Investigation	Temporary Interim Measures	Female	Male
Southern University Baton Rouge	5/10/2022	Open	5/10/2022	Title IX	Dismissed	Dating Violence	Dismissed: Non-Responsive Complainant.	N/A	Female	Male
Southern University Baton Rouge	7/12/2022	Dismissed	7/12/2022	Title VII	Dismissed	Harassment	Dismissed: Referred to HR.	N/A	Female	Male
Southern University Baton Rouge	7/13/2022	Open	7/13/2022	Title IX	Open	Sexual Misconduct	In-Process/Under Investigation	Temporary Interim Measures	Female	Male
Southern University Baton Rouge	9/14/2022	Dismissed	9/14/2022	Grievance	Dismissed	Discrimination	Dismissed: Referred to ADA Compliance.	N/A	Female	Female

Grambling State University	4/3/2022	Closed	4/3/2022	Title IX	Closed	Sexual Harassment	Resolved	Termination	Male	Male
Grambling State University	6/8/2022	Open	6/8/2022	Title IX	Open	Gender Inequity	TBD	TBD	Male	N/A
Grambling State University	9/2/2022	Open	9/2/2022	Title IX	Open	Rape	TBD	TBD	Female	Male
Louisiana Tech. University	6/6/2022	Open	6/6/2022	Title IX	Open	Sexual Harassment	TBD	TBD	Female	Male
Louisiana Tech. University	6/23/2022	Dismissed	6/23/2022	Title IX	Dismissed	Sexual Harassment	Dismissed	N/A	Male	Male
McNeese State University	4/11/2022	Closed	4/11/2022	Title IX	Closed	Stalking and Sexual Harassment	Formal Complaint Resolution	Respondent found responsible. Sanctions imposed: no-contact order, mandated counseling, written reprimand, and class scheduling restrictions.	Female	Male
McNeese State University	5/9/2022	Closed	5/9/2022	Power-Based Violence	Closed	Harassment and Verbal Abuse	Informal Resolution Process	Mediation between the complainant and respondent with no disciplinary action.	Female	Male
McNeese State University	6/8/2022	Closed	6/8/2022	Power-Based Violence	Closed	Disregard, Harassment, Policies Violation, and Sexual Misconduct	Student Code of Conduct Process	Respondent found responsible. Sanctions imposed: letter of apology to complainant, substance abuse and sexual harassment training required (1 hour of each), and suspension from the University for one year.	Female	Male
McNeese State University	6/28/2022	Dismissed	6/28/2022	Title IX	Dismissed	Sexual Harassment	Dismissed: Case dismissed due to not meeting the scope of Title IX or Power-Based Violence and referred to the Office of Inclusive Excellence	None	Male	Male
McNeese State University	8/22/2022	Closed	8/22/2022	Title IX	Closed	Stalking and Harassment	Informal Resolution Process	Respondent accepted responsibility. Sanctions imposed: mandated mental health counseling, no-contact order, non-disclosure agreement, and probation for one year	Male	Male
Nicholls State University	4/8/2022	Closed	4/8/2022	Title IX	Closed	Sexual Harassment	Closed: Complainant withdrew complaint.	N/A	Female	Female
Nicholls State University	4/10/2022	Closed	4/10/2022	Power-Based Violence	Closed	Sexual Misconduct	Informal Resolution Process	Mediation between the complainant and respondent with no disciplinary action necessary	Female	Male
Nicholls State University	9/1/2022	Open	9/1/2022	Power-Based Violence	Open	Sexual Harassment	TBD	TBD	Female	Male
Nicholls State University	9/12/2022	Open	9/12/2022	Title IX	Open	Sexual Harassment	TBD	TBD	Female	Male
Nicholls State University	9/19/2022	Open	9/19/2022	Title IX	Open	Sexual Harassment	TBD	TBD	Female	Male
Northwestern State University	8/29/2022	Open	8/29/2022	Title IX	Open	Sexual Misconduct	TBD	TBD	Female	Male
Northwestern State University	9/23/2022	Open	9/23/2022	Title IX	Open	Sexual Misconduct	TBD	TBD	Male	Male
University of Louisiana at Lafayette	7/11/2022	Open	7/11/2022	Title IX	Open	Sexual Assault	TBD	TBD	Female	Male
University of Louisiana at Monroe	5/19/2022	Closed	5/19/2022	Title IX	Closed	Sexual Harassment	Dismissed	N/A	Female	Male
University of Louisiana at Monroe	6/2/2022	Closed	6/2/2022	Title IX	Closed	Sexual Harassment	Dismissed	N/A	Female	Male
University of New Orleans	4/1/2022	Open	4/1/2022	Title IX	Open	Sexual Harassment and Retaliation	TBD	TBD	Female	Male

[1] Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of April 1st of the current calendar year.

[2] As required by Act 472, Title IX Coordinators are to track and report to the chancellor the investigation status of power-based violence reports and the disposition of reports. For your convenience we have included two columns where Title IX Coordinators may account from the information required in the Acts as it relates to administrative reporting requirements for Title IX Coordinators.

[3] Information as to whether the report resulted in the filing of a Formal Complaint and the allegations contained therein.

[4] Information about Formal Complaints is specifically required to be included in the Chancellor's report. For convenience, BOR Recommends the Title IX Coordinators' reporting in the third column serve as the basis of information to be included in the Chancellor's report, so effectively Title IX Coordinators can copy and paste their reports regarding Formal Complaints into the Chancellor's report.

[5] Type of Complaint, Title IX or Power-Based Violence (PBV).

[6] Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation. If closed, length of time taken to resolve complaint.

[7] Type of power-based violence or retaliation alleged.

[8] Disposition of any disciplinary processes arising from the Formal Complaints.

[9] Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.

[10] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

[11] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.