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Gary N. Solomon, Jr. Vice Chair

Robert W. Levy Secretary

Kim Hunter Reed, Ph.D. Commissioner of Higher Education



David J. Aubrey Christian C. Creed

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Terrie P. Sterling

Samuel T. Gil, Student Member

Felix R. Weill Judy A. Williams-Brown

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## **AGENDA** PERSONNEL COMMITTEE

Wednesday, August 23, 2023 1:05 p.m.

Claiborne Building, 1st Floor Thomas Jefferson Rooms A&B 1-136 1201 North Third Street Baton Rouge, LA 70802

- I. Call to Order
- II. Roll Call
- III. Evaluation of the Commissioner of Higher Education\*
- IV. Other Business
- V. Adjournment

\*NOTE: The Personnel Committee of the Board of Regents reserves the right to enter into Executive Session, if needed, in accordance with R.S. 42:16 et seq., to discuss personnel matters.

Committee Members: Terrie P. Sterling, Chair; Blake R. David, Vice Chair; Robert W. Levy; Phillip R. May,

Jr.; Darren G. Mire; Wilbert Pryor; T. Jay Seale, III

Staff: Matthew LaBruyere, Deputy Commissioner for Finance and Administration

## AGENDA ITEM III.

## **Evaluation of the Commissioner of Higher Education**

Annually, the Personnel Committee evaluates the Commissioner of Higher Education as required by Board of Regents' Bylaws Policies and Procedures 6.1(a). This evaluation process follows the Commissioner of Higher Education Evaluation Policy that was adopted by the Board on December 11, 2019. The Board's evaluation of the Commissioner of Higher Education is intended to ensure clear communication of the Board's intentions, align mutual expectations, assess the Commissioner's performance in leading the agency, and maintain accountability for legal, regulatory, and ethical compliance. The evaluation shall be based upon goals, priorities, and strategic initiatives agreed upon by the Board and the Commissioner each year. Since this evaluation involves the discussion of a personnel matter, the Personnel Committee of the Board of Regents reserves the right to enter into Executive Session, if needed, in accordance with R.S. 42:16 et seq.