

2nd Quarter LASTEM Advisory Council Meeting
Claiborne Building
5/1/2025



## Today's Agenda

#### **Today's Agenda**

#### Welcome

Commissioner Kim Hunter-Reed, Dr. Clint Coleman

**Roll Call** 

**Approval of 1st-Quarter Meeting Minutes** 

Consideration and Approval of the LASTEM Artificial Intelligence Education Working Group

Utilizing Clinical Simulation to Prepare the Next Generation of Nurses and Allied Health Students for Clinical Practice

• Dr. Tabitha Jones-Thomas, Associate Dean, FranU

Workplace Development: Identifying Best Practices to Promote LSU Health Shreveport's Educational Programs

• Dr. Toni Thibeaux, Assistant Vice Chancellor for Student and Community Engagement, LSUHSC-S

**Providing Pathways That Empower Women to Soar in Allied Healthcare Careers** 

• Lindsay Henderson, Associate Dean of Allied Health & Workforce, FTCC

**Updates on Math Standards Review** 

- Jamie Hebert, Director of Math, LA Department of Education
- LASTEM Report-Out (11:20 am 11:30 am)
  - STEMx on the Hill
  - Shreveport-Bossier Maker Faire



### Welcome



Commissioner Kim Hunter-Reed Louisiana Board of Regents Chair, LASTEM Council



#### Welcome



## Happy Women's Health Month!

- This national observance aims to empower women to prioritize their physical, mental, and emotional well-being while highlighting health issues unique to women.
- Opportunity to showcase how STEM education pathways directly address critical healthcare workforce needs.
- The 2025 theme focuses on "empowering women to take charge of their health journeys,"
- Today's speakers will tell us about their team's efforts in empowering women through education and career development in nursing, allied health, and medical fields



## Agenda Items

Roll Call

Approval of 1st Quarter Minutes



## Agenda Items

 Consideration and Approval of the LASTEM Artificial Intelligence Education Working Group



# Utilizing Clinical Simulation to Prepare the Next Generation of Nurses and Allied Health Students for Clinical Practice

# TABITHA JONES-THOMAS, PHD, RN Associate Dean, Simulated Clinical Education

LASTEM: WOMEN IN STEM



## Healthcare Simulation

 Healthcare Simulation- A technique that uses a situation or environment created to allow persons to experience a representation of a real healthcare event for the purpose of practice, learning, evaluation, testing, or to gain understanding of systems or human action. (SSH, 2014, p. 26)



# High Fidelity Simulation

 High Fidelity Simulation incorporates all aspects of a clinical situation including the environment, medical equipment, electronic health records and human patient simulators that can reproduce or mimic human physiology.





## Pediatric Hal

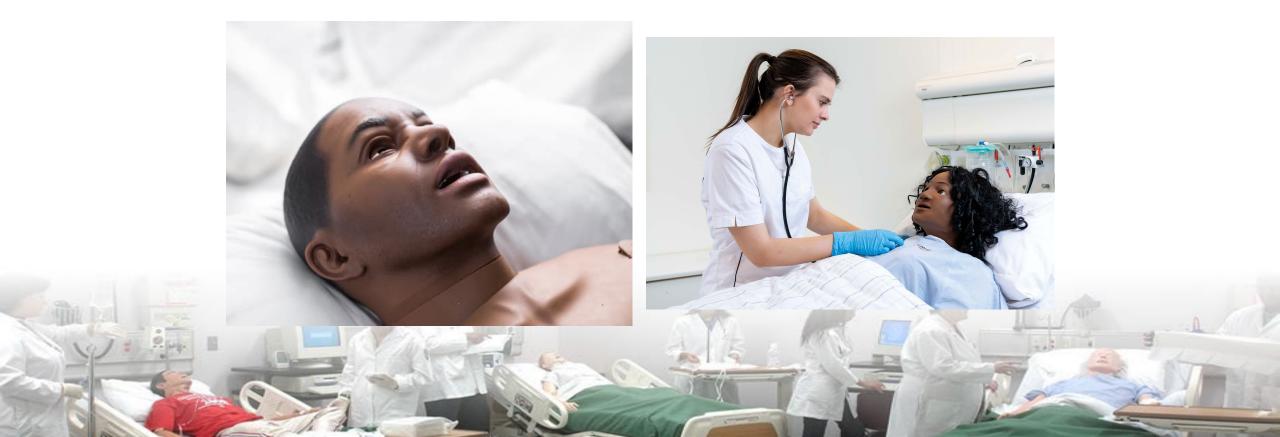
• <a href="https://youtu.be/zUAYaSVAHv8">https://youtu.be/zUAYaSVAHv8</a>



# **High Fidelity Simulators**

**Medical-Surgical Simulator: 3G** 

**Medical-Surgical Simulator-Nursing Anne** 



# High Fidelity Simulators

**Birthing Simulator: Victoria** 

**Newborn Simulator: Tory** 





# High Fidelity Simulators

Trauma Simulator: Adult Hal Pediatric Simulator: Pedi Hal



#### Benefits of Clinical Simulation

- Safe Environment
- Standardized Learning Outcomes
- Interprofessional Education
- Become & Maintain Proficiently on High Risk, Low Frequency Situations. (Ex: Malignant Hyperthermia)
- Practice Improvement on High Risk Events (Code Blue)
- Improving Critical Thinking, Clinical Judgement and Prioritization



# Interprofessional Education Disaster Simulation: Active Shooting

https://youtu.be/4ewo fCGrl



## Questions?

Tabitha Jones-Thomas, PhD, RN Tabitha.Jones-Thomas@Franu.edu



## STUDENT AND COMMUNITY ENGAGEMENT

Workforce Development: Identifying Best Practices to Promote LSU Health Shreveport's Educational Programs

Presenter: Toni Thibeaux, EdD, MPH, CLS Assistant Vice Chancellor for Student and Community Engagement

May 1, 2025

# BACKGROUND

# PRESENTATION GOALS

# STUDENT AND COMMUNITY ENGAGEMENT

# RECRUITMENT

# DATA COLLECTION

# School of Medicine

#### **TOTAL ENROLLMENT**

– 592

– 606

– 624

#### % FEMALE ENROLLMENT

– 53.5%

– 54.8%

– 50.3%

#### **% FEMALE GRADUATED**

– 52.6%

– 47.6%

– 58.6%

#### LSU HEALTH SHREVEPORT

#### **School of Allied Health Professions**

#### **TOTAL ENROLLMENT**

– 344

– 356

– 377

#### % FEMALE ENROLLMENT

– 77.91%

– 76.69%

– 79.84%

#### **% FEMALE GRADUATED**

– 86.55%

– 83.05%

– 82.46%

#### LSU HEALTH SHREVEPORT

#### **School of Graduate Studies**

#### PhD Program **TOTAL ENROLLMENT**

– 65

– 66

– 73

#### PhD Program % FEMALE ENROLLMENT

– 65%

– 66%

– 73%

#### PhD Program % FEMALE GRADUATED

– 57%

– 55%

– 50%

# PERFORMANCE OUTCOMES

#### LSU HEALTH SHREVEPORT

#### **Graduate Medical Education**

#### # FEMALE MATCHED

**2023** – 16

**2024** – 21

**2025** – 18

#### % FEMALE MATCHED

**2023** – 39%

**2024** – 51%

**2025** – 50%

#### **PROGRAMS MATCHED**

**2023** — Anesthesiology, IM, Med/Peds, Neurosurgery, OBGYN, Psych, Child and Adolescent PSYCH, Surgery

2024 - Anesthesiology, FM, IM, Med/Peds, OBGYN, Peds, Psych, Surgery

2025 - EM, EM/FM, IM, OBGYN, Ortho, Peds, Psych, Surgery

# STUDENT AND COMMUNITY ENGAGEMENT

# CONCLUSION

# Providing Pathways That Empower Women to Soar in Allied Healthcare Careers

Lindsay Henderson
Associate Dean of Allied Health and Workforce







- Established in 1951 and designated a Technical Community College in 2003.
- Schriever campus opened in Fall 2012. Our most recent addition is our Nursing & Workforce building that opened in Fall of 2024. Allied Health Wing Renovations underway to meet the growing demand of students.
- Our Nursing & Allied Health Division offers high-quality and high-demand options to meet the workforce needs of our community.
- Recent programs based on community needs are:
  - Cardiovascular Sonography
  - Ophthalmic Assistant
  - Radiologic Technology
- Our Outreach Program brings opportunities to underserved communities.





## **Allied Health Programs**



#### **Associate Degrees**

Cardiovascular Sonography

Medical Laboratory Technician

**Respiratory Therapy** 

Surgical Technology

Radiologic Technology (Fall 2026)

#### **Certificates & VSL Programs**

Phlebotomy

**Sterile Processing** 

Medical Assistant

Electrocardiography Technician (ECG)

**Ophthalmic Assistant** 

...and more to come







## Program Data (2023-2025)

AH Program	Female #	Female %	Male #	Male %	Total #
Respiratory Therapy*	126	82%	28	18%	154
Cardiovascular Sonography*	232	95%	11	5%	243
Medical Assistant	46	96%	2	4%	48
Phlebotomy	102	97%	3	3%	105
Sterile Processing	48	89%	6	11%	54
Surgical Technology*	147	92%	13	8%	160
Medical Lab Technology*	72	82%	16	18%	88

<sup>\*</sup>Includes students enrolled in AGS Track & Degree Track





# Cardiovascular Sonography (Ultrasound)

- Associate of Applied Science
- Prepares students to perform sonography/ultrasound of the cardiac and vascular systems.
- Funding available:
  - FAFSA: Pell grants and Student Loans
  - TOPS Tech
  - Louisiana Workforce Commission
  - MJ Foster Promise Program
- Salary outlook: (U.S. Bureau of Labor Statistics)
  - \$82,570 per year
  - \$39.70 per hour
- Job opportunities in hospitals, clinics, surgery centers, and higher education





#### **Medical Laboratory Technician**

- Associate of Applied Science (AAS) Degree
- Prepares individuals to work in the medical laboratory performing diagnostic tests to help physicians detect, diagnose, and treat disease.
- Funding available:
  - FAFSA: Pell grants and Student Loans
  - TOPS Tech
  - Louisiana Workforce Commission
  - MJ Foster Promise Program
- Salary outlook (U.S. Bureau of Labor Statistics):
  - \$61,890 per year
  - \$29.75 per hour
- Job opportunities in hospitals, clinics, physician offices, clinical labs, and higher education







#### **Respiratory Therapist**

- Associate of Science (AS) Degree
- Prepares individuals to treat patients ranging from premature infants to the elderly with acute and chronic cardiopulmonary illnesses.
- Funding available:
  - FAFSA: Pell grants and Student Loans
  - TOPS Tech
  - Louisiana Workforce Commission
  - MJ Foster Promise Program
- Salary outlook (U.S. Bureau of Labor Statistics):
  - \$80,450 per year
  - \$38.68 per hour
- Job opportunities in hospitals, clinics, and higher education









#### **Surgical Technologist**

- Associate of Applied Science (AAS) Degree
- Prepares individuals to become integral members of the surgical team who work closely with surgeons, anesthesia providers, registered nurses, and other surgical personnel delivering patient care before, during, and after surgery.
- Funding available:
  - FAFSA: Pell grants and Student Loans
  - TOPS Tech
  - Louisiana Workforce Commission
  - MJ Foster Promise Program
- Salary outlook (U.S. Bureau of Labor Statistics):
  - \$62,480 per year
  - \$30.04 per hour
- Job opportunities in hospitals, surgery centers, sales representatives, and higher education









#### Radiologic Technologist

- Associate of Applied Science (AAS) Degree
- Prepares students with the knowledge and skills needed to produce diagnostic images of the human body.
- Funding available:
  - Louisiana Workforce Commission
  - In approval process for more
- Salary outlook (U.S. Bureau of Labor Statistics):
  - \$78,980
  - \$37.97
- Job opportunities in hospitals, physician offices, clinics, surgery centers, and higher education





#### STARTING **FALL 2026**

#### YOUR FUTURE IN MEDICAL IMAGING STARTS HERE

Radiologic Technology is a dynamic allied health profession that uses radiation, primarily X-rays, to produce diagnostic images of the human body.

Fletcher's program is designed to prepare you to become a competent, compassionate entry-level radiographer, trained to serve patients and collaborate within the healthcare community professionally and ethically.

#### START PREREQUISITES NOW!

Students are strongly encouraged to meet with their advisor before scheduling prerequisite courses this fall.

#### FOR MORE INFORMATION:



#### CONTACT:

**Enrollment Specialist** lauren.sanders@fletcher.edu

Lindsay Henderson, MA, BAS, CST Associate Dean of Allied Health and Workforce



#### **Phlebotomy**

- Certificate of Technical Studies
- 1 semester program (15 weeks)
- Provides students with knowledge and skills needed to draw and collect blood samples for testing in hospitals, medical facilities, or clinical laboratories.
- Funding available:
  - FAFSA: Pell grants and Student Loans
  - TOPS Tech
  - Louisiana Workforce Commission
  - MJ Foster Promise Program
- Salary outlook (U.S. Bureau of Labor Statistics):
  - \$43,660 per year
  - \$20.99 per hour
- Job opportunities in hospitals, surgery centers, physician offices, clinics, clinical labs, and higher education



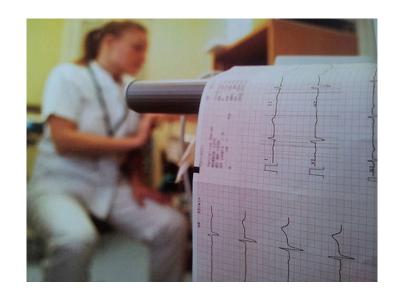






#### **Electrocardiograph Technician**

- College Certificate
- 12-week program
- Prepares individuals, under the supervision of physicians and nurses, to administer ECG diagnostic examinations and report results to the treatment team.
- Funding available:
  - Louisiana Workforce Commission
  - MJ Foster Promise Program
- Salary outlook (estimate)
  - \$36,600 per year
  - \$17.50 per hour
- Job opportunities in hospitals, surgery centers, physician offices, and clinics







#### **Medical Assistant**

- College certificate
- 20-week program
- Offered on Schriever campus and in the communities through our Outreach Program.
- Evening classes available
- Provides students with the knowledge and skills to prepare them to work in physician's offices and clinics performing both administrative and clinical skills.
- Funding available:
  - Louisiana Workforce Commission
    - MJ Foster Promise Program
- Salary outlook (U.S. Bureau of Labor Statistics):
  - \$44,200 per year
  - \$21.25 per hour
- Job opportunities in hospitals, physician offices, clinics, and higher education







#### **Sterile Processing**

- Certificate of Technical Studies
- 2 semester program
- Prepares students with the knowledge and skills needed to clean and sterilize instruments and devices used in medical procedures.
- Funding available:
  - FAFSA: Pell grants and Student Loans
  - Louisiana Workforce Commission
  - MJ Foster Promise Program
- Salary outlook (U.S. Bureau of Labor Statistics):
  - \$38,220
  - \$19.89
- Job opportunities in hospitals, surgery centers, and higher education







#### **Ophthalmic Assistant**

- College Certificate
- Six-month program
- Prepares students with the knowledge and skills needed to support ophthalmologists in providing quality eye care.
- Evening classes
- Funding available:
  - Louisiana Workforce Commission
- Salary outlook (U.S. Bureau of Labor Statistics):
  - \$44,290 per year
  - \$21.30 per hour
- Job opportunities in Ophthalmologist offices, clinics, surgery centers, and higher education





# MAY 29

#### PREPARE FOR A FUTURE IN EYE CARE.

The Ophthalmic Assistant Program trains students to support ophthalmologists in providing quality patient care. This comprehensive, hybrid program includes:

- Patient Assessment
- Diagnostic Testing
- Ocular Anatomy
- Eye Care Procedures
- · Office Management

Students will gain hands-on experience through classroom instruction, simulated labs, and clinical training—building real-world skills in:

- Patient Care
- Equipment Handling
- Industry Compliance

FOR MORE INFORMATION:



#### **CONTACT:**

vedina Shavo

Workforce Coordinator / Instructor nedina.shavor@fletcher.edu

Lauren Sanders

Enrollment Specialist lauren.sanders@fletcher.edu





Nursing & Allied Health

SUMMER LEARNING EXPERIENCE

For 9th - 12th graders

#### **JUNE 16-20 & JULY 14-18**

9 AM - 2 PM

learn About -

Nursing, Surgical Technology, Cardiovascular Sonography, Phlebotomy, Medical Laboratory Technology, Respiratory Therapy, Sterile Processing, Nursing Assistant, Electrocardiograph Technology, AHA BLS, Medical Assistant, Ophthalmic Assistant

**Fletcher Schriever Campus** 

1407 Highway 311, Schriever, LA 70395











Launch the Dream Early!!!



















# Q&A





# 2nd Quarter LASTEM Council Meeting LDOE Update



# **Standards Revision**



## **Content Standards Review Goals**

#### English language arts (ELA)

- Strengthen the foundational skills standards progression throughout grades
   K-5 to ensure alignment with the Science of Reading.
- Reinforce a specific, measurable progression of language standards, including grammar, usage, and mechanics, in grades 9-12.
- Provide world, American, and Louisiana reading text complexity, quality, and range exemplars for each grade band.

#### Mathematics

- Strengthen foundational skills standards progression to ensure the development of advanced skills, including logic and reasoning.
- o Identify relevant mathematics pathways for students in grades 9-12, aiming for success in college, career, or service.

# **Timeline**

Month	Goal
December 2024	K-12 ELA and math standards vision, process, and timeline submitted to BESE for approval.
December 2024	Application to serve is released.
March 2025	Committee member recommendations submitted to BESE for approval.
April - July 2025	Committee convenings occur.
July - August 2025	K-12 ELA and math standards posted for public comment.
October 2025	Standards are presented for BESE consideration.
2025-2026	IMR rereview and LDOE teacher PL for implementation in the 2026-2027 school year.



# Scope of Meetings: Math

Grade Band	April 2	April 16	May 6	May 23	June 4	June 27
K-5	<ul><li>Counting and Cardinality</li><li>Number and Operations</li><li>Fractions</li></ul>	<ul><li>Operations and Algebraic Thinking</li></ul>	<ul><li>Numbers and Operations in Base Ten</li></ul>	Measurement and Data	• Geometry	Classa
6-8	<ul><li>Ratios and Proportional Relationships</li><li>Functions</li></ul>	• Expressions and Equations	• The Number System	• Statistics and Probability	• Geometry	<ul><li>Glossary</li><li>Math Practice</li><li>Standards</li><li>Final Review</li></ul>
9-12	<ul><li>Algebra I</li><li>Fourth Course Identification</li></ul>	<ul><li>Geometry</li><li>Fourth Course</li><li>Description</li><li>Review</li></ul>	<ul><li>Algebra II</li><li>Fourth Course</li><li>Standard work</li></ul>	• Fourth Course Standard Work	• Fourth Course Standard Work	



# **Proposed Conceptual Catagories**

K-5	6-8	9-12
Numeracy & Operational Fluency	Numeracy & Operational Fluency	Number & Quantity
Algebraic Reasoning	Algebraic Reasoning	Algebra
Geometric Reasoning & Logic	Geometric Reasoning & Logic	Geometric Reasoning & Logic
Data Analysis & Measurement	Data Analysis	Statistics & Probability
	Proportionality and Functions	Functions

## K-5 Overview

- Identified necessary adjustments to the conceptual categories in grades K-8 for the purpose of alignment to high school.
- Discussed a global shift in standards language from word problems to real-world mathematical tasks to encompass not just "story problems" but all mathematical tasks using words.
- Discussed combining K.CC.A.1, 2, using comparative language, and including the language "fraction greater than 1" to applicable standards.
- Identified a need to include connections to foundational standards and to provide language clarity and explicit examples.



# Sample Grade 3 Edit

Current	Proposed
3.NF.A.1: Understand a fraction 1/b, with denominators 2, 3, 4, 6, and 8, as the quantity formed by 1 part when a whole is partitioned into b equal parts; understand a fraction a/b as the quantity formed by a parts of size 1/b.	3. NF.A.1 3.NOF.A.1: Understand and interpret a fraction 1/b, with denominators 2, 3, 4, 6, and 8, a. Understand a fraction 1/b as the quantity formed by 1 part when a whole or a set is partitioned into b equal parts (i.e., a unit fraction) where b is a non-zero whole number; understand a fraction a/b as the quantity formed by a parts of size 1/b.  b. Represent fractions greater than zero and less than or equal to one using concrete objects, number lines, and pictorial models.  c. Read and write fractions in standard form and written unit form For example:  3/4 (standard form)  4/5 (standard form)  5/4 (standard form)  Colve real-world mathematical tasks involving partitioning an object or set of objects, identifying a fraction as parts of a whole.



## 6-8 Overview

- Identified necessary adjustments to the conceptual categories in grades K-8 for the purpose of alignment to high school.
- Identified necessary adjustments to the grades 6-8 Proportionality and Functions standards
  - Provide clear and precise language in the standards.
  - Ensure that any example provided in the standard fully encompasses its entire scope.
  - Revise the Teacher's Companion Document to reflect the updates.



# Sample Grade 6 Edit

Current	Proposed	Type of Edit
6.RP.A 6.P.A: Understand ratio concepts and	d use ratio reasoning to solve problems.	
6.RP.A.1: Understand the concept of a ratio and use ratio language to describe a ratio relationship between two quantities.  For example, "The ratio of wings to beaks in the birdhouse at the zoo was 2:1 because, for every 2 wings, there was 1 beak." "For every vote candidate A received, candidate C received nearly three votes."	<ul> <li>6. RP.A.1 6. P.A.1: Understand the concept of a ratio and use ratio language to describe a ratio relationship between two quantities; use appropriate notation a:b, a to b, where b  ≠ 0.  For example,  • "The ratio of wings to beaks in the birdhouse at the zoo was 2:1 (2 to 1) because, for every 2 wings, there was 1 beak."  • "For every vote candidate A received, candidate C received nearly three votes (A: C or A to C)."</li> </ul>	Language edit Formatting Domain change
		OUISIAN

# **High School Overview**

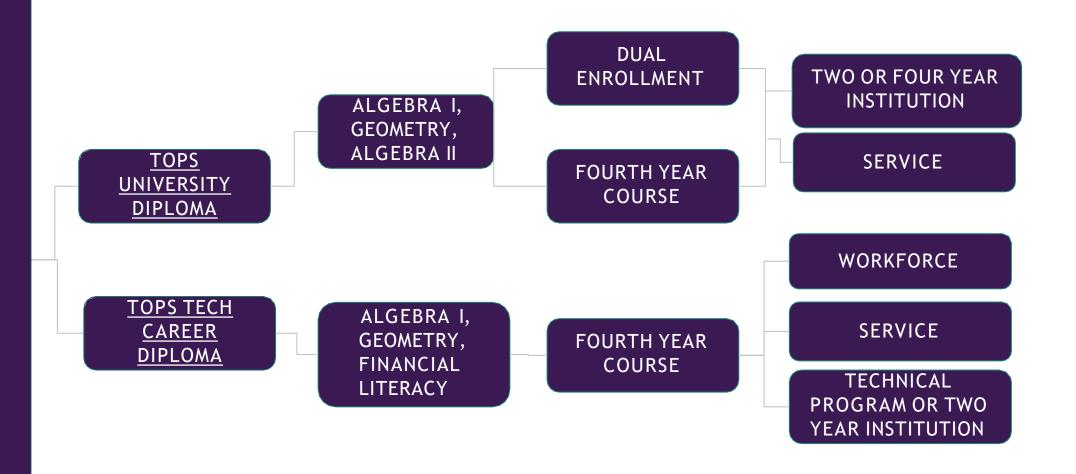
- Discussed adjustments to the conceptual categories in grades K-8 for the purpose of alignment to high school.
- Refined proposed changes to the Algebra I and Geometry course standards. Adjustments were made to clarify language throughout the standards including adjustments to formatting, addition, or removal of examples and word choice.
- Discussed more formally defining fourth course options to create alignment with math pathways available at post secondary institutions.



# Sample High School Edit

Current	Proposed	Type of Edit
A1: A-SSE.A.2: Use the structure of an expression to identify ways to rewrite it. For example, see $x^4 - y^4$ as $(x^2)^2 - (y^2)^2$ , thus recognizing it as a difference of squares that can be factored as $(x^2 - y^2)(x^2 + y^2)$ , or see $2x^2 + 8x$ as $(2x)(x) + 2x(4)$ , thus recognizing it as a polynomial whose terms are products of monomials and the polynomial can be factored as $2x(x+4)$ .		Remove example Guidance update









For more information or questions please contact math@la.gov.



## 3<sup>rd</sup> Annual 'STEMx on the Hill'



- STEMx is a national STEM ecosystem focused on national STEM education-workforce policy initiatives
- Based out of Battelle in Columbus, Ohio; who also manages OH and TN STEM networks.
- Opportunity to advocate in DC for STEM





# 3rd Annual 'STEMx on the Hill'



35 registered participants from 23 STEMx adjacent organizations

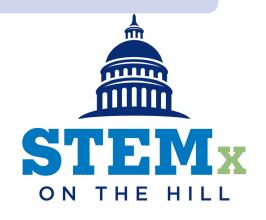


**STEM Town Hall** 

Cohosted by STEM Education Coalition and STEMx 65 in-person attendees 40+ online



Over 50 Congressional meetings scheduled





## 3<sup>rd</sup> Annual 'STEMx on the Hill'

# STEM Education Town Hall

- Heather Sherman, STEMx Executive Director, moderator
- Dr. Clint Coleman, Program Administrator of LASTEM
- Christine Girtain, Founder of the Jersey Shore STEM Ecosystem
- Dr. Sheri McGuffin, Manager of Development and Innovation, AdvanceKentucky, Kentucky Science & Technology Corporation







# 3rd Annual 'STEMx on the Hill'

# STEM Education Coalition Letter to OSTP Director Kratsios

- Recommendations:
  - Securing U.S. Leadership in Critical and Emerging Technologies
    - Expand Access to High-Quality STEM Education
    - Strengthen Workforce Development
    - Invest in STEM Educator Development
    - Incentivize STEM Talent Retention
  - Revitalizing America's S&T Enterprise
    - Innovative Funding Models
    - Modernize STEM Curricula
    - Attract and Empower Top Talent

- Ensuring Scientific Progress Fuels
   Economic Growth and Improves Lives
  - Broaden STEM Access to Fuel Economic Growth and Mobility
  - Support Small Business and Startups
  - Measure Impact on Communities

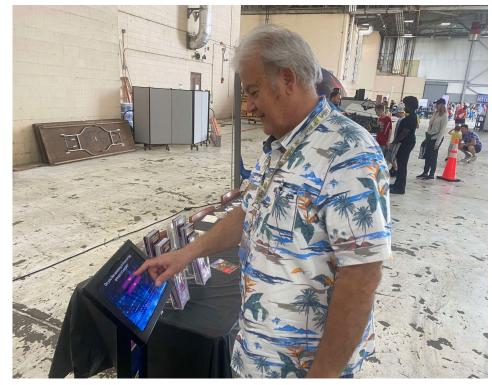








Proud moment for the Civil Air Patrol



Dr. Galiotos (Dean of Workforce Development, SUS), trying out Career Quest Kiosk at Airshow

Shreveport-Bossier

Maker Faire



SBC-Maker Faire 2025 at the STARBASE STEMzone BAFB Airshow, March 29-30, 2025

9,400 visitors this year!



## The Power Racing Series sped through the Lake Street parking lot of Sci-Port for part II of the SBC-Maker Faire®



The Winners Circle! Louisiana Team, "The Bald Eagle Brothers" win best overall at the first Power Racing Series in SBC.

Makers, Start Your Motors!



**Shreveport-Bossier** 









David Isaacs (left, green beaker) demonstrates  $CO_2$  capture using Nisenet kits while Heirloom (right) discusses their method of utilizing limestone to draw  $CO_2$  out of the air and into a process that pumps in into the ground.

**Shreveport-Bossier** 





Industry Rep meets students: Caitlyn Cain (Heirloom) meets up with FIRST Tech Challenge and FIRST Robotics Competition Team students and mentors after their robotics presentation. She advises them about jobs in the near future that would be eager for their skill sets.







Maker Faire becomes more than the Biggest Show and Tell on Earth. It changes lives!

**Shreveport-Bossier** 

**Maker Faire**®



Jonathan (left) will be fitted with a new prosthetic hand or two made from 3D printed parts through the **ENABLE Alliance**, Directed by **Maria Esquela** (middle).

Born without a left hand, Jonathan rarely smiled. He was at Sci-Port for a field trip when Joel Leonard (right) introduced him to Maria and the process has begun. Look at that smile now! Nicola Mattis (Brandeis Engineering, NY) moderates the panel.





# Adjournment

See you in August in Lafayette at ULL for the Q3 LASTEM Meeting