

CALEB WILSON
HAZING PREVENTION

TASK FORCE MEETING

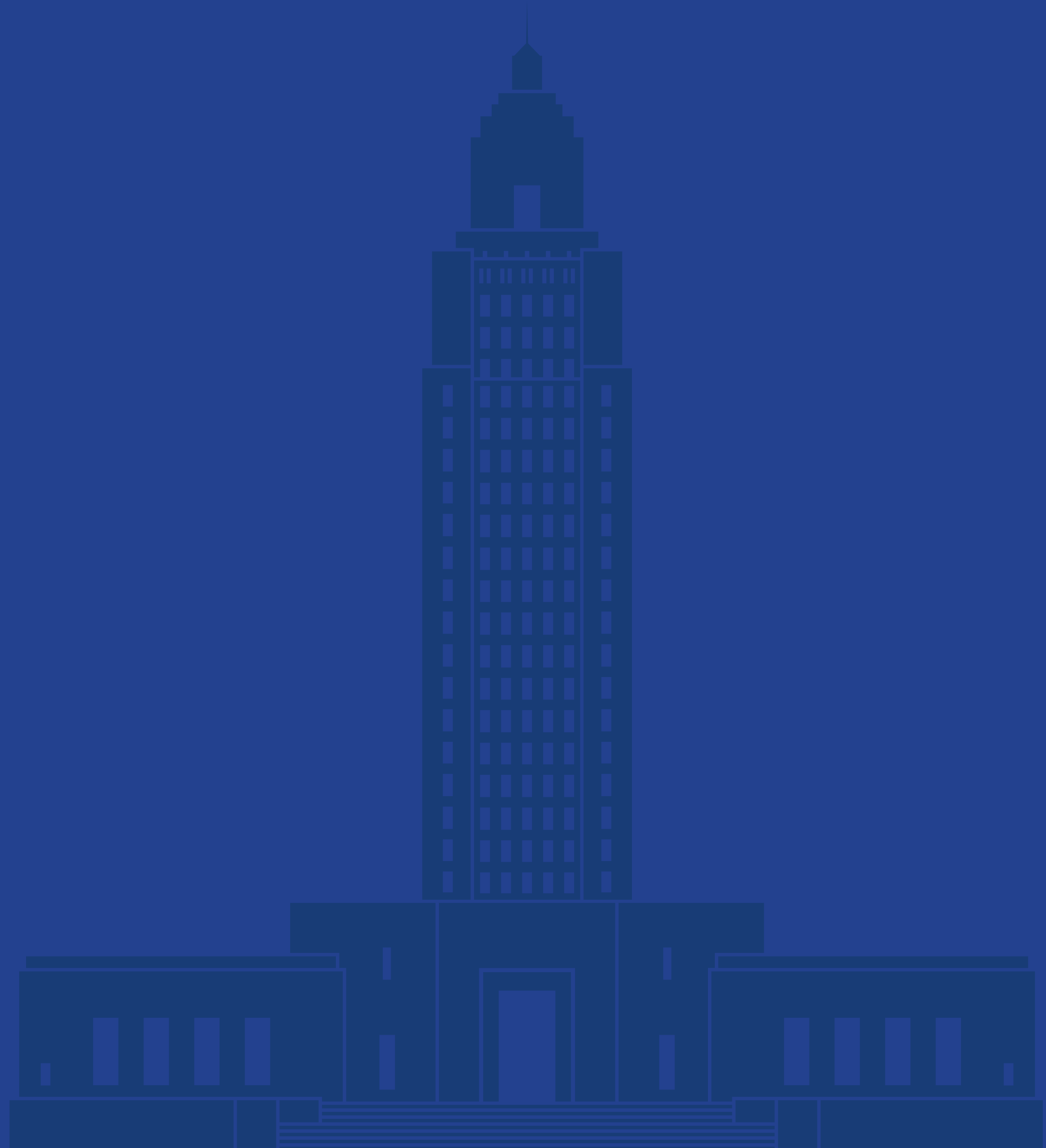
AUGUST 28, 2025



CALL TO ORDER/ ROLL CALL



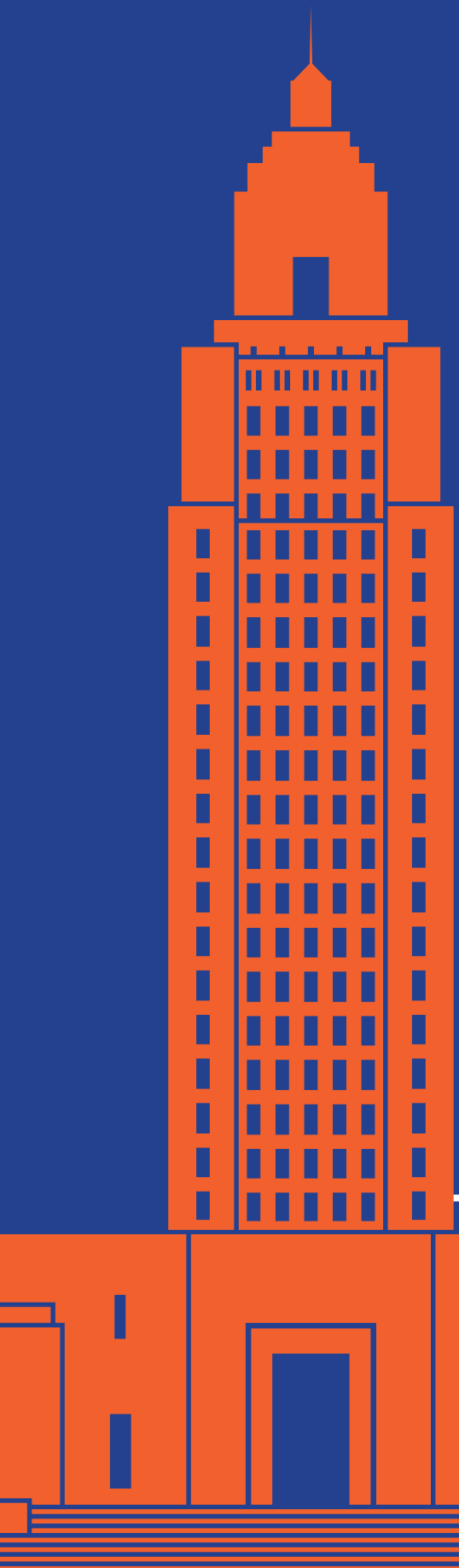
WELCOME



TASK FORCE MEMBER INTRODUCTIONS



OVERVIEW OF STATE AND FEDERAL LAWS



**Act 635
MAX GRUVER ACT**
Creates the crime of criminal hazing, extends hazing law to student organizations, and provides for penalties associated with hazing.

Act 637
Prohibits the failure to seek medical assistance when reckless behavior results in serious bodily injury.

Act 640
Prohibits hazing at postsecondary education institutions and requires policies and education on hazing.

2018

Act 382
Amends criminal hazing laws, revises hazing reporting and investigation requirements, and charges the Board of Regents to adopt a **Uniform Hazing Prevention Policy** and each institution to adopt the policy.

2019

Act 464
Requires the establishment of disciplinary hearing procedure for public postsecondary students and student organizations being charged with non-academic offenses to use an attorney or non-attorney advocate in their defense at disciplinary proceedings and appeal hearings.

2022

Act 416
Changes the evidentiary requirement to “clear and convincing evidence” to establish guilt in disciplinary proceedings for students and organizations at public postsecondary education institutions.

2024

HCR 37
Creates the Caleb Wilson Hazing Prevention Task Force.

Act 174
Requires each student organization at postsecondary education students to annually complete a two hour anti-hazing course.

2025

FEDERAL STOP CAMPUS HAZING ACT (SCHA) REPORTING REQUIREMENTS



ANNUAL SECURITY REPORT (ASR)

Required Information

- Disclosure of hazing incidents reported to the institution
- Policies related to hazing;
- Reporting mechanisms
- Investigative procedures
- Information on applicable hazing laws
- campus hazing prevention and awareness programs

Report Scope

- **Subjects:** Hazing incidents involving student organizations or groups that are and are not established or recognized by the institution
- **Location:** Limited to reported hazing incidents occurring in or on an institution's Clery geography (on campus, in or on non-campus buildings or property, and on certain public property)

Report Deadlines

- **Data Collection Period:** January 1, 2023 - December 31, 2025
 - (for the upcoming 2026 ASR)
- **Report Submission Deadline:** Annually October 1st
 - Must include hazing incidents beginning with the October 1, 2026, report



CAMPUS HAZING TRANSPARENCY REPORT (CHTR)

Required Information

- Summary of incidents in which a student organization was found to have committed a hazing violation: name of the organization, description of the violation, relevant timeline, and description of the institution's findings and imposed sanctions

Report Scope

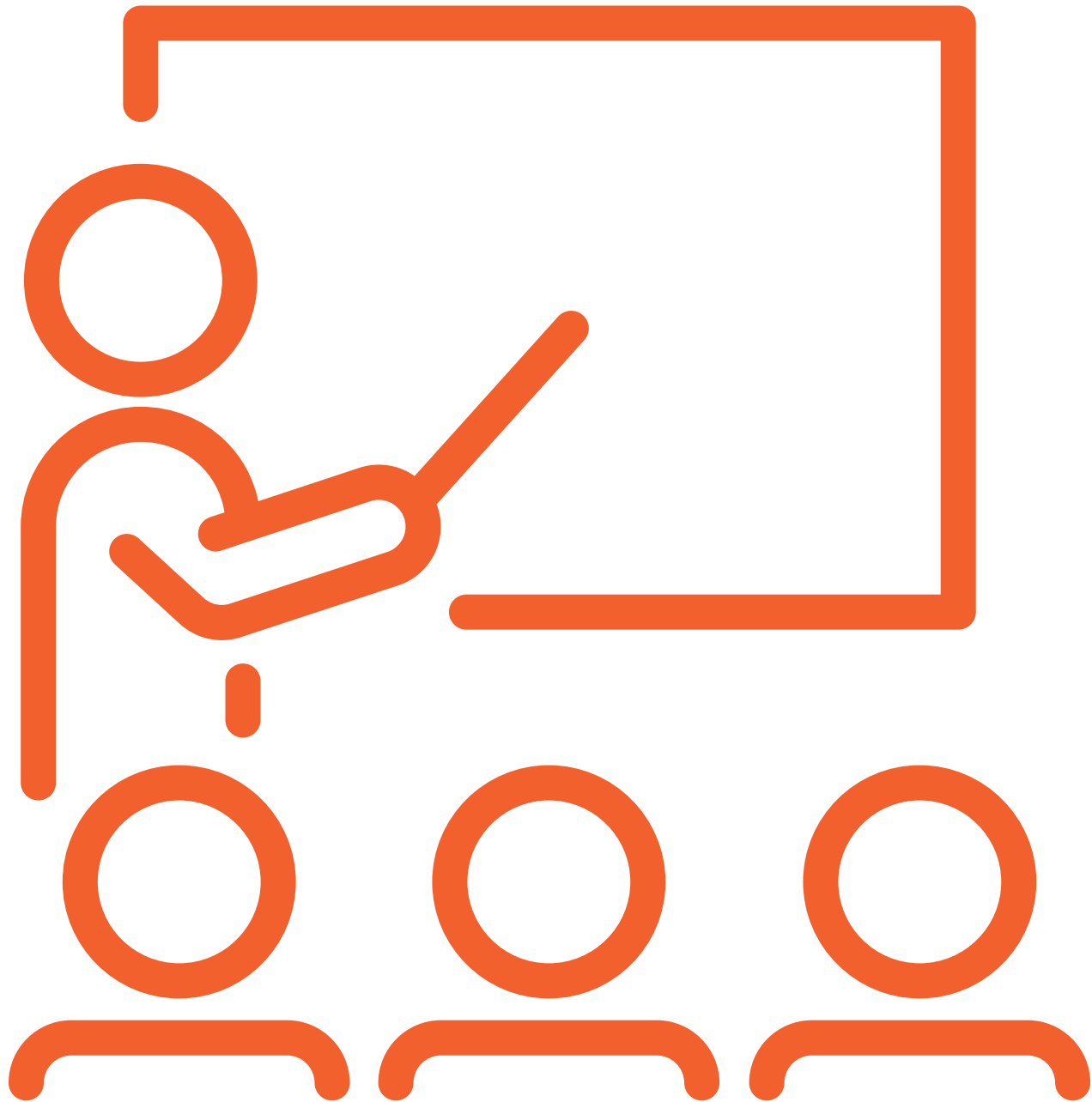
- **Subjects:** Only those student organizations established or recognized by the institution.
- **Location:** Not limited to Clery geography; reports must include incidents regardless of location

Report Deadlines

- **Data Collection Period:** July 1, 2025
- **Report Submission Deadline:** December 23, 2025
 - (and must be updated at least twice annually thereafter)

CURRENT INSTITUTIONAL REQUIREMENTS IN STATE LAW

CURRENT INSTITUTIONAL REQUIREMENTS IN STATE LAW



01

TRAINING:

- Prior to August 1, 2025, institutions were required to provide one (1) hour of hazing prevention education annually for organizations, to all members, prospective members, and anyone who is employed by or volunteers with the organization, which may be provided in person, electronically, or both.
- As of August 1, 2025, the hazing prevention education training requirement has been increased to two (2) hours annually.

CURRENT INSTITUTIONAL REQUIREMENTS IN STATE LAW

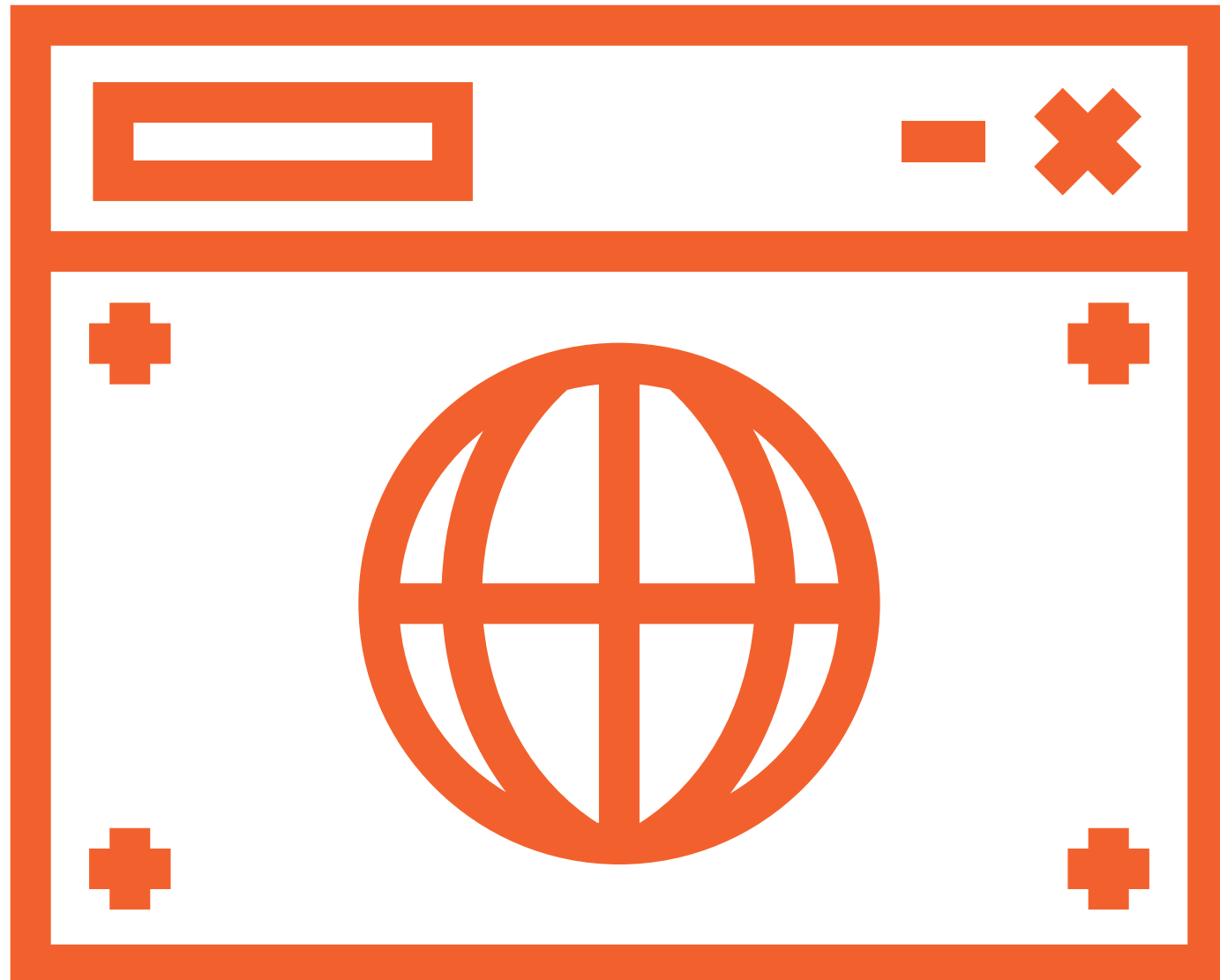


02

REPORTING:

- Annual reporting by each organization attesting to hazing prevention education training completion at their respective institution (does not need to be posted to website).
- Upon the termination of any organizational for failure to comply with training requirements, a report will be submitted to the House Committee on Education and Senate Committee on Education.
- Hazing reports must be completed on a form provided by the Board of Regents.

CURRENT INSTITUTIONAL REQUIREMENTS IN STATE LAW



03

PUBLIC ACCESS:

- Sufficiently credible and specific information about an alleged act of Hazing, shall be posted publicly on an institution's website specific to hazing using the Information on Reported Hazing form, subject to the following restrictions and exemptions:
 - Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act (HIPPA).
 - Other details that can reasonably jeopardize the safety of the person reporting the incident.

REGENTS CHECKLIST



01

TRAINING

- Develop and launch a free, two (2) hour hazing prevention course in Spring 2026.

02

REPORTING

- Collaborate with postsecondary systems to require and provide statewide reporting.
- Implement any forthcoming recommendations from the Caleb Wilson Hazing Prevention Task Force.

03

PUBLIC ACCESS

- Collaborate work with public postsecondary systems to develop improved standards for public posting, in line with best practices.

POSTSECONDARY SYSTEM UPDATES

Louisiana Community and Technical College System

August 28, 2025



Louisiana's
Community & Technical Colleges

Hazing Incidents Since 2018

ZERO



The Reporting Process

Policy References:

- 2.003 Campus Safety & Hazing
- 2.004 Student Conduct & Appeal Procedures

1. Reporting Hazing

- Hazing incidents must be reported to the designated campus authority.
- Each college must maintain a clear and accessible reporting mechanism.
 - Reports can be made in person or via online reporting form through Maxient.

2. Investigation

- Formal investigation initiated upon report receipt.
- Conducted per state law and institutional policy.



The Reporting Process

3. Hearing Process

In accordance with **Louisiana Acts 464 and 416**, LCTCS affirms that **the highest level of due process will be afforded to all parties** in any allegation of hazing. This includes, but is not limited to:

- **Prompt, fair, and impartial investigations** conducted by trained officials.
- The **right to receive written notice** of the allegations, applicable policies, and the investigation process.
- The **opportunity to present witnesses, evidence, and relevant information**.
- **Equal opportunity** for both the complainant and the respondent to participate in proceedings.
- The **right to be accompanied by an advisor of choice** throughout the process.
- Adherence to the **appropriate standard of evidence** as required by law and applicable policy.
- **Access to appeal procedures** as outlined in institutional and statutory requirements.



Student Organization Involvement

# Registered Orgs	# Participants	# Percentage
97	2550	7%



Training Compliance

Canvas LMS: Several colleges (e.g., BRCC, Delgado, and others) use **Canvas** to deliver and track completion of hazing prevention modules.

Presence Platform: Previously used by BRCC for tracking student organization training.

Student Orientation & Seminar Courses: Some institutions integrate hazing training into **orientation programs** or **freshman seminar courses**, allowing tracking through course completion.

Annual Recertification Training: The Office of Student Engagement at some colleges tracks compliance through **annual recertification sessions** for student organizations.

Handbook Acknowledgment & Pledge Forms: BPCC and others require students and organizations to sign **pledge forms** affirming their commitment to hazing-free environments.



Training Compliance

Office of Student Engagement: Oversees student organization compliance and training.

Office of Judicial Services: Ensures hazing policies are enforced and included in the Student Code of Conduct.

Student Affairs & Student Life Departments: Responsible for implementing and monitoring training and outreach.

Faculty Advisors: Monitor student group compliance and provide guidance.

Campus Police & Counseling Services: Collaborate on awareness and enforcement efforts.



Training Compliance

For Organizations:

- **Loss of Recognition:** Institutions shall terminate the organization's operation on campus if it fails to comply. The college shall submit a report to the House and Senate Committees on Education on such termination
- **Restricted Participation:** Ineligible to host events or access campus resources.
- **Disciplinary Action:** May face sanctions under the Student Code of Conduct.

For Individual Students:

- **Disciplinary Measures:** Students may face consequences under the Code of Student Conduct.
- **Restricted Involvement:** May be barred from participating in student organizations or leadership roles.
- **Mandatory Remediation:** Required to complete training before regaining privileges.

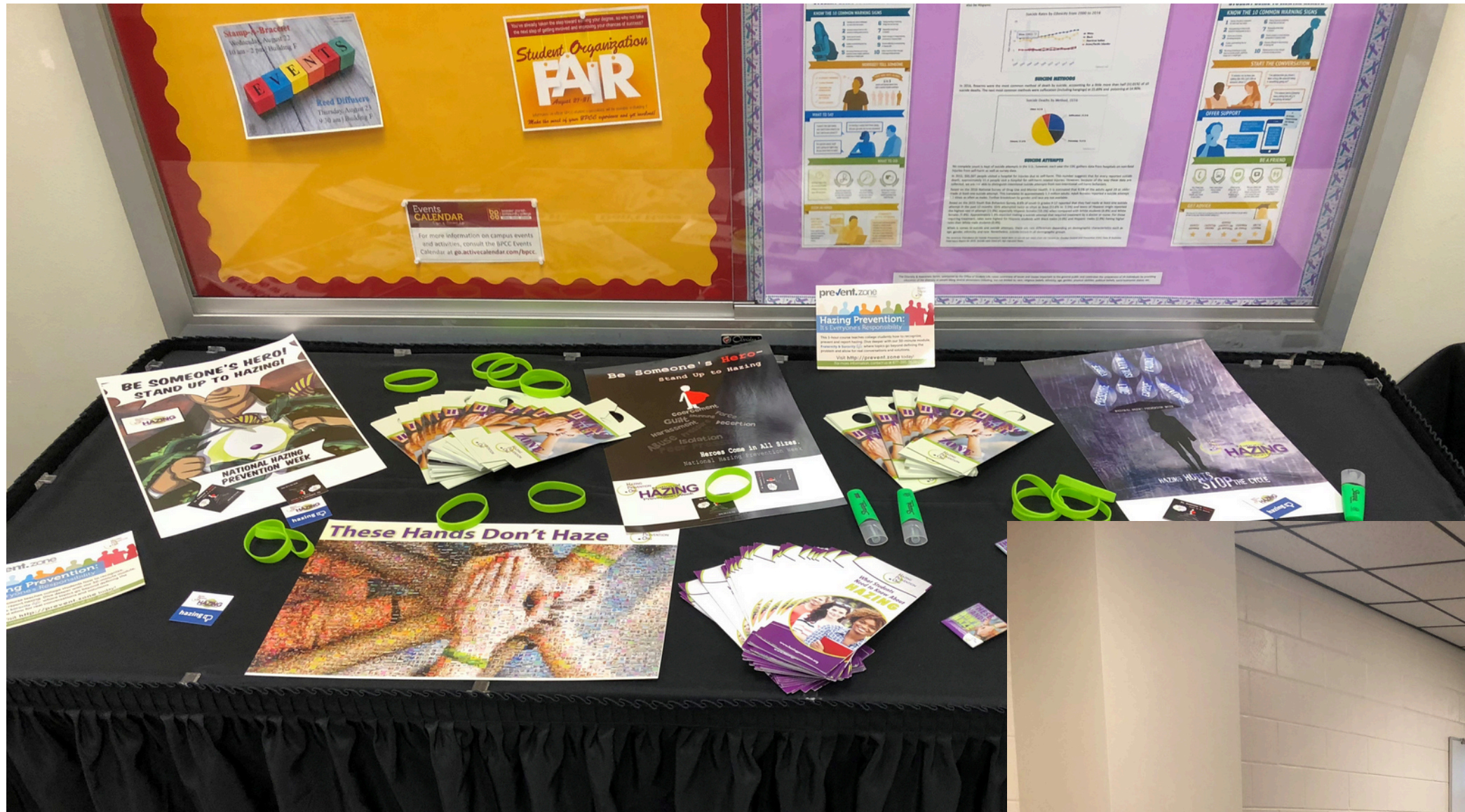


Mandated Training Requirements

What kinds of training do your institutions provide for hazing prevention?

- Online Training Modules (Canvas LMS, Board of Regents modules)
- Freshman Seminar Integration
- New Student Orientation (live and recorded)
- Faculty & Staff Development Sessions
- Annual Recertification and Pledge Requirements
- National Hazing Prevention Week Events
- Pop-Up Educational Tables and Campaigns
- Multimedia Resources (videos, toolkits, signage)
- Anti-Hazing Summits and Collaborative Training







KNOW RESOURCES to PREVENT HAZING

ON COLLEGE CAMPUSES

HAZING PREVENTION

Presentation at the 2018 Louisiana Board of Regents Campus Safety Conference

STOPHAZING.ORG

WE DON'T HAZE

Discussion Guide for Students

WE DON'T HAZE

Discussion Guide for Faculty/Staff

WE DON'T HAZE

Companion Prevention Brief for College and University Professionals

WE DON'T HAZE

Bystander Intervention Handout

HAZINGPREVENTION.ORG

ONLINE COURSE: HAZING PREVENTION

NATIONAL HAZING PREVENTION WEEK RESOURCES

CORNELL UNIVERSITY HAZING INFORMATION SITE

FRATERNAL LAW PARTNERS GREEK ANTI HAZING HOTLINE

NATIONAL FEDERATION OF STATE HIGH SCHOOL ASSOCIATIONS HAZING INFORMATION

HAZING PREVENTION BIBLIOGRAPHY

KNOW the BASICS of HAZING

ON COLLEGE CAMPUSES

WHAT HAZING LOOKS LIKE

Hazing is any action taken or any situation created intentionally that causes embarrassment, harassment or ridicule and risks emotional and/or physical harm to members of a group or team, whether new or not, regardless of the person's willingness to participate.

Some definitions of hazing vary but all have common factors:

- Power differential between those in a group and those who want to join a group, or between senior and junior members of a group
- Intentional initiation rite, practice or 'tradition' involved
- Willingness to participate does not absolve responsibility for either party

"WILLINGNESS to participate does NOT absolve RESPONSIBILITY for either party."

EXAMPLES OF HAZING

- Forced activities for new recruits to 'prove' their worth to join
- Forced or required consumption of alcohol
- Requirement to eat spicy foods, other substances
- Requirement to endure hardships such as staying awake, mental tasks, physical labor, running while blindfolded, etc.
- Humiliation of new or potential members

- Isolation of new or potential members
- Beatings, paddling, or other physical acts against new or potential members
- Requirements for new or potential members to do things established members are not required to do
- Illegal activities such as requirement to steal local items as part of a scavenger hunt

2 IN 5

students say they are aware of hazing taking place on their campus

DID YOU KNOW?

- Hazing occurs in sports teams, clubs, Greek life, cheerleading, honor societies and more.
- Hazing is often about power and control. Hazing does not build unity.
- More than half of students in colleges and universities involved in clubs, sports teams and organizations have experienced hazing.
- A significant number of hazing incidents and deaths involve alcohol consumption.
- Students are more likely to be hazed if they knew an adult who was hazed.
- Hazing occurs in middle schools, high schools and colleges.
- Both male and female students report a high level of hazing.

IS THIS HAZING?

- Would I feel comfortable participating in this activity if my parents were watching?
- Would we get in trouble if a school or college administrator walked by and saw us?
- Am I being asked to keep these activities a secret?
- Am I doing anything illegal?

- Does participation in this activity violate my values or those of this organization?
- Is this causing emotional or physical distress or stress to myself or to others?
- Am I going to be able to get a job if I have to put a criminal arrest on my application?

SOURCE

<https://hazingprevention.org/home/hazing-facts-what-hazing-looks-like/>

KNOW the LAWS and POLICIES PROHIBITING HAZING

ON COLLEGE CAMPUSES

LOUISIANA STATE LAWS

Criminal penalties for hazing: ACT 635

Failure to seek assistance: ACT 637

Prohibition of hazing and related definitions: ACT 640

Amendment to Criminal Hazing: ACT 382

OTHER STATES

States with Anti-Hazing Laws

BOARD OF REGENTS POLICY

Uniform Policy on Hazing Prevention

LCTCS POLICY

Campus Safety and Hazing

WHAT IS YOUR COLLEGE POLICY ON HAZING?

Research your college website and student handbook to understand your college policy on hazing.

- Bossier Parish Community College
- Baton Rouge Community College
- Central Louisiana Technical Community College
- Delgado Community College
- Louisiana Delta Community College
- Fletcher Technical Community College

- Northshore Technical Community College
- Nunez Community College
- Northwest Louisiana Technical College
- River Parishes Community College
- South Louisiana Community College
- SOWELA

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Future Considerations

What training considerations or other suggestions do you have as we move forward?



Louisiana State University System

August 28, 2025

LSU

Hazing Incidents Since 2018

Number of reported hazing incidents since 2018: 118

Number of Students & Orgs Found Responsible

Academic Year	Organizations	Individuals
2018-19	2	12
2019-20	0	0
2020-21	3	12
2021-22	0	0
2022-23	0	0
2023-24	3	2
2024-25	0	0

Key: *increases* *decreases*

Hazing Incidents Since 2018 Continued

How many hazing reports resulted in suspensions? 31

- Number of organizations **8**
- Number of students **23**

How many hazing reports resulted in expulsions? 3

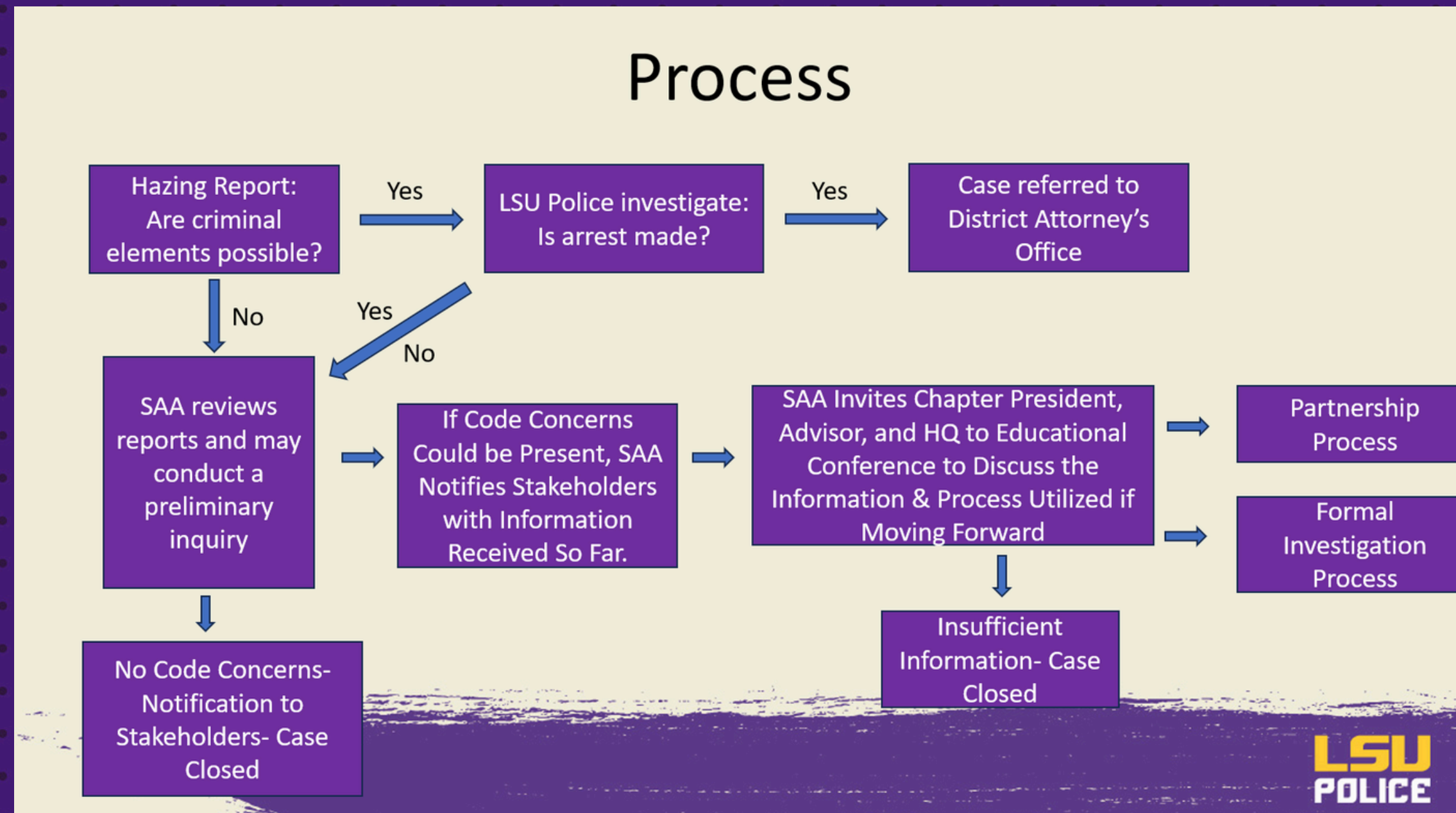
- Number of organizations **0**
- Number of students **3**

Beyond suspension or expulsion, what are other common forms of sanctions?

If found responsible for hazing, we implement at least a one-semester suspension.

The Reporting Process

Explain how your hearing and appeals process works for reports of hazing.



Once investigated, if hazing is suspected, the case will go to a University Hearing Panel for suspension or expulsion consideration, unless the student or organization accepts suspension through an informal resolution.

The Reporting Process

- You can contact LSU PD at 225-578-3231 or submit a Hazing Report through lsu.edu/concern.
- You may also report anonymously to Baton Rouge Crime Stoppers at 225-344-STOP (7867).

Student organization involvement

How many registered student organizations are on campus?

LSU



- 423 student organizations
- 50% of students (~20853) all are involved in one or more student org
- 55% of undergraduate students (~18904)
- These include LSU online students

Mandated Training Requirements

- **What kinds of training do your institutions provide for hazing prevention?**
 - Are there specific trainings for: Greek life, Athletics, Band, professional organizations, etc.?
- 2 hour required online module for all members of student organizations to take annually
- Athletics has an in-person training for all student athletes during the Fall and Spring.
- Tiger Band discusses hazing during their initial preseason orientation and shares slides and educational resources through their moodle page and group communications channel.

Training Compliance

How is training completion tracked at your institutions?

Individual areas are responsible for monitoring compliance.

Campus life provides compliance for student organizations, Greek life monitors compliance for chapters and members, and athletics and band manages compliance for their organizations.

What are the consequences for noncompliance with hazing prevention training requirements?

Organizations that do not meet compliance standards are no longer eligible to be recognized as a student organization and lose their institutional privileges until the requirement is met.

Student athletes who have revenue shares will have them withheld and they must schedule a makeup session. Coaches may pull student athletes from practice and or play at their discretion.

Future Considerations

What training considerations or other suggestions do you have as we move forward?

- One consideration is incorporating tools that make reporting concerns easier and more actionable, such as RealResponse, which allows anonymous reporting and integrates with Maxient.
- Funding and time are significant concerns across the system. Prevention, education, investigations, and compliance are quite time-consuming and expensive. State-funded assistance is beneficial.



SOUTHERN UNIVERSITY SYSTEM

SUBR (Baton Rouge)
SUNO (New Orleans)
SUSLA (Shreveport)
SULC

August 28, 2025



HAZING INCIDENTS SINCE 2018

Campus	# of Incidents
SUBR	7
SUNO	1
SUSLA	0
SULC	0

Outcomes: 3/0-Suspended, 1/0-Disciplinary Probation, 1/6-Expelled

Student Conduct Incident Reporting Form

Students or staff seeking to report any hazing or misconduct incidents should click the following link to access the form:

https://cm.maxient.com/reportingform.php?SouthernUniv&layout_id=10

Please use this form to report any incidents involving Southern University and A&M College violating the University's Student Code of Conduct. When completing this form, the reporter must include their name, contact information, and a detailed description of the incident. Although anonymous submissions are accepted, this limits the Dean of Students ability to address the report and to follow up with the reporter.



THE REPORTING PROCESS

Disciplinary Hearing

After a timely investigation, the Institutional Prosecutor shall issue the accused student or student organization and alleged victim, WRITTEN NOTICE of all alleged violations, the hearing date and location, a list of all potential sanctions, a list of all evidence to be used by the Institutional Prosecutor at the hearing, and how the accused student or student organization can access the administrative file. All notices described in this paragraph shall include the Southern University System's Non-Academic Disciplinary Proceedings Policy, the Louisiana Student Due Process and Protection Act (La. R.S. 17:3394), and the Student Code of Conduct.

The accused student or student organization MAY ACCEPT RESPONSIBILITY for any alleged violations by signing a formal acknowledgment of responsibility, which shall list the violations the accused student or student organization is accepting responsibility for and the list of potential sanctions. If an accused student or student organization accepts responsibility for an alleged violation, the COMMUNITY STANDARDS REVIEW BOARD SHALL DETERMINE THE APPROPRIATE SANCTIONS after a presentation of facts by the Institutional Prosecutor. The accused student or student organization or the alleged victim may provide a written or oral statement to the Community Standards Review Board.

If responsibility isn't accepted, a hearing is scheduled before the Community Standards Review Board which will decide if accused is responsible/not responsible. Findings of responsibility will result in appropriate sanctions.

The Institutional Prosecutor shall send the accused student or student organization and the alleged victim a written notice of decision of the disciplinary hearing within seven (7) days of the disciplinary hearing which shall outline the parties' appellate rights.

Appeals

The accused student or student organization and the alleged victim shall be afforded an opportunity to appeal the Community Standards Review Board's decision to Associate Vice Chancellor of Student Affairs. The appeal must be filed within ten (10) days after receiving the written notice of decision regarding the disciplinary hearing. The issues that may be raised on appeal include: NEW EVIDENCE, CONTRADICTORY EVIDENCE, AND EVIDENCE THAT THE ACCUSED STUDENT OR STUDENT ORGANIZATION OR ALLEGED VICTIM WAS NOT AFFORDED DUE PROCESS.

Upon consideration of the evidence, the Associate Vice Chancellor of Student Affairs may GRANT THE APPEAL or DENY THE APPEAL. If the appeal is granted, the Associate Vice Chancellor of Student Affairs may ORDER A NEW HEARING or REDUCE or MODIFY THE PUNISHMENT. The Associate Vice Chancellor of Student Affairs shall issue his written decision to the accused student or student organization and the alleged victim within fourteen (14) days of receipt of the appeal. If the appeal results in the reversal of a decision or a lessening of the sanction, the University shall reimburse the student for any tuition and fees paid for the period of suspension, including a deferred suspension, or expulsion which had not been previously refunded, if applicable.

STUDENT ORGANIZATION INVOLVEMENT

CAMPUS	# of Student Organizations	% of Students Participating
SUBR	89	920+ Students (18%-22%)
SUNO	30	110 Students (7%)
SUSLA	22	156 Students (6%)
SULC	40	300-350 Students



MANDATED TRAINING REQUIREMENTS

What kinds of training do your institutions provide for hazing prevention?

In person trainings

Online trainings

Trainings for incoming students, Greek Life Perspectives, Student Leadership, etc.

Some trainings are mandated by the institutions; some are mandated by the organization.

Institutional trainings are completed by the Office of Student Affairs or someone on its behalf.



TRAINING COMPLIANCE

Tracking is completed through, rosters, sign-in sheets or certificates and Student Affairs monitors compliance.

Consequences for noncompliance –

- for organizations – lose recognition and active status

- for students – unable to participate in student organizations



FUTURE CONSIDERATIONS

- Implementation of an Organization Advisors Training hosted by BOR
- Development of a shared toolkit with resources as new developments in higher education arise





UNIVERSITY OF LOUISIANA

S Y S T E M

August 28, 2025

Hazing Incidents Since 2018

Total System-wide since 2018: 78 reported incidents

- Grambling State University: **4** incidents
- Louisiana Tech University: **7** incidents
- McNeese State University: **1** incident (validated and founded, August 2018)
- Nicholls State University: **5** incidents
- Northwestern State University: **8** incidents
- Southeastern Louisiana University: **12** incidents
- University of Louisiana at Lafayette: **21** incidents
- University of Louisiana at Monroe: **2** incidents
- University of New Orleans: **10** reports (0 findings of responsibility)

Hazing Incidents Since 2018 (continued)

Reporting Process Overview

All universities utilize multiple reporting channels including:

- Online reporting forms (most common method)
- Anonymous reporting options available at all institutions
- Direct contact with university officials, student affairs, or university police
- University of Louisiana System Anonymous Hazing Portal (system-wide)
- National Anti-Hazing Hotline: 1-888-NOT-HAZ

Hazing Incidents Since 2018 (continued)

Suspension and Expulsion Outcomes

Organizations Suspended: 5 total

- Grambling: 0 organizations, 0 students
- Louisiana Tech: 0 organizations, 0 students
- McNeese: 0 organizations, 0 students
- Nicholls: 1 organization, 0 students
- Northwestern: 0 organizations, 0 students
- Southeastern: 0 organizations, 0 students
- UL Lafayette: 4 organizations, 8 students
- UL Monroe: 0 organizations, 0 students
- UNO: 0 organizations, 0 students

Organizations Expelled/Deactivated: 2 total

- Northwestern: 1 organization expelled, 0 students
- Southeastern: 1 organization expelled, 0 students
- All other institutions: 0 organizations, 0 students expelled

Hazing Incidents Since 2018 (continued)

Alternative Sanctions Used System-wide

- **Educational programs** and risk management training
- **Disciplinary probation** and administrative probation
- **Community service** requirements
- **Loss of privileges** and social privilege suspension
- **Restriction of recruitment** numbers and activities
- **Restitution** and fines
- **Behavioral requirements** and reflection papers
- **Mediation** and restorative measures

The Reporting Process

Hearing Process Common Elements

Most institutions follow similar procedures:

1. **Investigation Phase:** Student Conduct office reviews complaints and gathers evidence
2. **Formal Notification:** Minimum 7-10 days' notice provided to accused parties
3. **Hearing Options:** Administrative conferences or formal hearings with faculty/staff/student panels
4. **Standard of Evidence:** Preponderance of evidence or clear and convincing evidence
5. **Appeals Process:** Multiple levels available (typically VP level, President level, UL System Board)

The Reporting Process (continued)

Appeals Grounds (System-wide consistency)

- Procedural errors or due process violations
- New evidence not available during original hearing
- Contradictory evidence
- Disproportionate sanctions
- Bias or conflict of interest

Student Organization Involvement

System-wide Statistics

- Total Registered Organizations: Approximately **1,217** organizations
- Total Student Participation: Approximately **16,043** students
- Average Participation Rate: **32%** of undergraduate population

Institution	Organizations	Student Participating	Participation Rate
Grambling	80	1800	35%
Louisiana Tech	186	3,500	38%
McNeese	90-110	1,250	20.1%
Nicholls	110	1,650	30%
Northwestern	90-103	1,442	60.61%
Southeastern	101	2,934	30%
UL Lafayette	227	4,905	37%
ULM	121	2,403	37%
UNO	69	876	18%

Mandated Training Requirements

Training Platforms Used System-wide

- Vector Solutions/Vector LMS (most common)
- Prevent.Zone/AliveTek training modules
- Canvas LMS courses
- 3rd Millennium (some institutions)
- In-person workshops and presentations

Training Duration and Requirements

- Standard Duration: 60-120 minutes online training
- Additional Requirements: Many institutions require in-person components
- Frequency: Annual completion required at most institutions
- Specialized Training: Enhanced requirements for Greek life, athletics, and band

Mandated Training Requirements (continued)

Training Content Areas

- Hazing definition and recognition
- Louisiana state laws and penalties
- University policies and expectations
- Reporting procedures and protections
- Bystander intervention strategies
- Risk management principles

Compliance Monitoring

Tracking Methods:

- Digital completion reports from training platforms
- Attendance records for in-person sessions
- Organization president attestations
- Integration with student information systems

Monitoring Responsibility:

- Student Affairs offices (primary)
- Student Activities/Engagement offices
- Athletics departments (for athletes)
- Greek Life offices (for FSL organizations)

Non-Compliance Monitoring

For Organizations:

- Inactive status until compliance achieved
- Loss of privileges and event hosting restrictions
- Inability to participate in campus activities
- Registration holds and facility restrictions
- Temporary suspension of organizational activities

For Individual Students:

- Removal from organization rosters until compliant
- Registration holds preventing class enrollment
- Academic consequences (failing grades in required courses)
- Inability to join any student organization
- Meeting requirements with conduct officer

Future Considerations

System-wide Training Improvements

1. Standardized Curriculum: Develop uniform hazing prevention training at the state level
2. Centralized Platform: Create system-wide online training module (similar to current PBV module)
3. Enhanced Digital Training: Immersive, scenario-based online modules with automatic progress tracking
4. Faculty/Staff Training: Separate training modules for advisors and non-student personnel

Future Considerations (continued)

Policy and Implementation Recommendations

1. Clear Guidelines: Provide explicit interpretation of new laws and compliance requirements
2. Funding Support: Secure ongoing legislative funding for educational requirements
3. Cross-Departmental Coordination: Establish Hazing Prevention Task Forces on each campus
4. Unified Reporting System: Create single reporting system for all UL System school

Future Considerations (continued)

Training Delivery Enhancements

1. Peer Education Programs: Student-led initiatives with trained peer educators
2. Professional Speakers: Regular programming during National Hazing Prevention Week
3. Registration Integration: Require training completion before class registration each academic year
4. Data-Driven Assessment: Implement metrics to evaluate training effectiveness

Future Considerations (continued)

Compliance and Enforcement

1. Consistent Enforcement: Clarify consequences for organizations with incomplete compliance
2. Appeal Process Standardization: Uniform appeals procedures across all institutions
3. Regular Assessment: Annual review of program effectiveness and incident trends
4. Best Practice Sharing: Regular communication between institutions on successful strategies

UNIVERSITY OF LOUISIANA

S Y S T E M

PUBLIC COMMENT

FUTURE MEETINGS



TENTATIVE MEETING DATES



- **TUESDAY, SEPTEMBER 16, 2025**

2:30PM - 4:00PM

CONFERENCE CENTER AT PENNINGTON
BIOMEDICAL RESEARCH CENTER

- **MONDAY, NOVEMBER 3, 2025**

1:00PM - 3:00PM

HOUSE COMMITTEE ROOM 5
LOUISIANA STATE CAPITOL

- **THURSDAY, JANUARY 8, 2026**

10AM - 12:00PM

HOUSE COMMITTEE ROOM 5
LOUISIANA STATE CAPITOL



HAZING PREVENTION SUMMIT

TUESDAY, SEPTEMBER 16, 2025

2:30PM - 4:00PM

CONFERENCE CENTER AT PENNINGTON
BIOMEDICAL RESEARCH CENTER

NEXT STEPS & ADJOURNMENT