

# January 2025 Regents Meeting as a Committee of the Whole

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January 28, 2025



# Agenda Item II.

## Oaths of Office



# Agenda Item III.

## Roll Call



# Agenda Item IV.

## Ratification of Committee Assignments for 2025



# Agenda Item V.

## Public Comments



# Agenda Item VI.

## Approval of Minutes from December 11, 2024



# Agenda Item VII.

## **Revision of the Bylaws for the Internal Operation and the Transaction of Business for the Board of Regents**



# Revision of the Bylaws

- BPP 4.1 of the current Bylaws require the Nominating Committee to propose appointees to the Proprietary Schools Advisory Commission in December.
- Commission members serve a four-year term under the law.
- Due to the four-year term and too many off-cycle appointments in recent years to fill vacancies, Commission appointments do not coincide with the annual Nominating Committee recommendations in December.
- The proposed amendment deletes Commission appointments from the Nominating Committee's work under BPP 4.1. Those recommendations will still come to the Board for approval as and when vacancies arise.



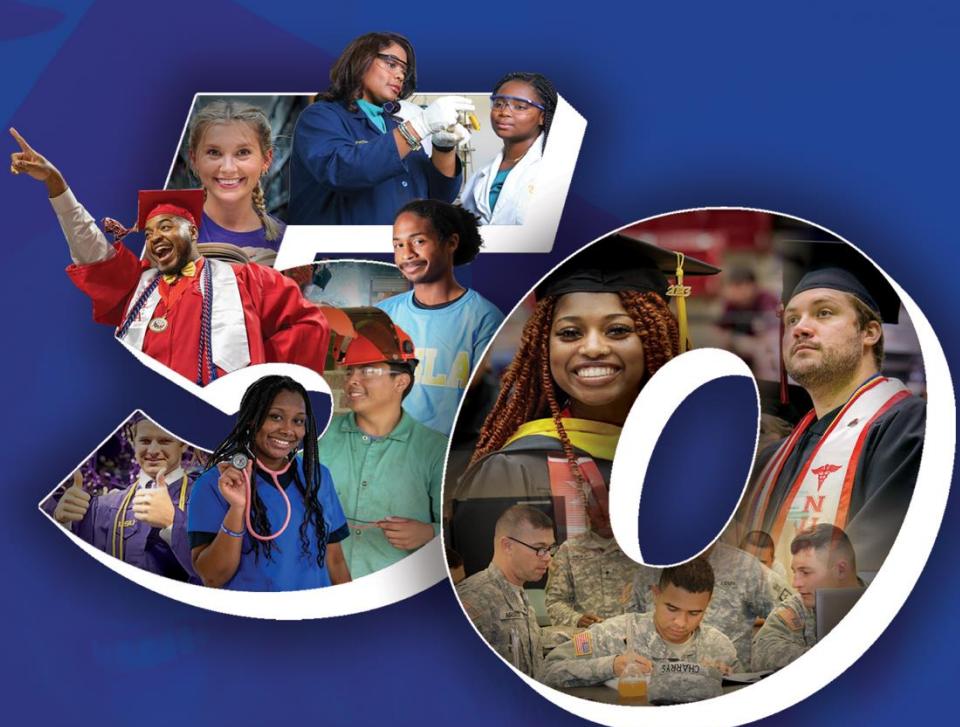
# Staff Recommendation

**Senior Staff recommends approval of the proposed amendment to the Board Policies and Procedures BPP 4.1 to streamline the process of appointments to the Proprietary Schools Advisory Commission.**





# MEAUXMENTUM MOMENT



# Meauxmentum Moment Presenters



**Osmar Padilla**

*Assistant Secretary*  
Louisiana Workforce Commission



**Devin Harrison**

*Executive Director, Business Development*  
Louisiana Economic Development



The background of the image is an aerial photograph of a large industrial or data center facility. The facility consists of many long, low-profile buildings arranged in a grid-like pattern, with extensive parking areas in front. The complex is situated in a rural area with green fields and some clusters of trees. The overall scene is a mix of industrial infrastructure and natural landscape.

∞ Meta

# Audit

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January 28, 2025

**Elizabeth Bentley-Smith**  
Deputy Commissioner for Finance and Administration



# Agenda Item IX.A.1.

## EisnerAmper Internal Audit Presentation

- a. Internal Audit Status Update
  - i. LUMCON Vessel Day-Rates
- b. FY25 Audit Plan Update for Approval



# Louisiana Board of Regents

## *Internal Audit Update*

January 2025

# Agenda

## ❖ Internal Audit Status Update

- LUMCON Vessel Day-Rate Update

## ❖ FY 2025 Audit Plan Update for Approval

# Internal Audit Status Update

# LUMCON Vessel Daily Rate Assessment Status Update

## ❖ Completed as of January 15<sup>th</sup>, 2025:

- Obtained and reviewed applicable policies and procedures
- Obtained and reviewed relevant vessel operations reports and external review results
- Conducted onsite interviews and process walkthroughs with selected employees
- Completed initial testing procedures
- Conducted follow up interviews and walkthroughs with selected employees and management

## ❖ Next Steps:

- Complete testing procedures
- Provide draft report of observations to management
- Hold meeting with management to discuss report observations
- Obtain management responses to observations
- Finalize report
- Present report and management responses to observations to the Audit Committee

# **FY 2025 Audit Plan Update for Approval**

# Fiscal Year 2025 Audit Plan Proposed Update

- Internal Audit Plan for FY 2025 Approved at September 2024 Board Meeting

<b><i>Auditable Area</i></b>	<b><i>Auditable Sub Areas</i></b>	<b><i>Auditable Activities</i></b>
Regents	Finance and Administration	Audit Structure Reorganization
LUMCON	Vessels Operations	Daily Vessel Rate Computation

- Proposed substitution for the Regents' Audit Structure Reorganization audit

<b><i>Auditable Area</i></b>	<b><i>Auditable Sub Areas</i></b>	<b><i>Auditable Activities</i></b>
Regents	Finance and Administration	Human Resources



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# Staff Recommendation

**Senior Staff recommends that the Board of Regents approve EisnerAmper's Updated Internal Audit Plan for FY 2024-2025.**



# Finance

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January 28, 2025

**Elizabeth Bentley-Smith**  
Deputy Commissioner for Finance and Administration

**Tristan Denley, Ph.D.**  
Deputy Commissioner for Academic Affairs and Innovation



# Agenda Item IX.B.1.

## Funding Formula Review Process: Board of Regents Authority

### *Constitutional – Article 8, Section 5(D)(4)*

(4) To formulate and make timely revision of a master plan for postsecondary education. As a minimum, the plan shall include a formula for equitable distribution of funds to the institutions of postsecondary education.

### *Statutory – R.S. 17:3129.2(B)(1)-(3)*

The commissioner of higher education and the president of each public postsecondary education system shall jointly and collaboratively:

- (1) Review the postsecondary education funding formula and develop a comprehensive outcomes-based funding formula that ensures the equitable allocation of state funds to public postsecondary educational institutions, appropriately considers costs, places significant emphasis on student and institutional outcomes, and aligns with the state's economic development and workforce needs.
- (2) Consult with and solicit meaningful feedback and guidance from institutional presidents, chancellors, faculty, chief academic officers, chief financial officers, students, and business and civic leaders.
- (3) Make recommendations for any changes needed in the Master Plan for Postsecondary Education and the Louisiana Granting Resources and Autonomy for Diplomas Act as provided in R.S. 17:3139, et seq., to support and facilitate implementation of the outcomes-based funding formula.



# Agenda Item IX.B.1.

## Funding Formula Review Process

### Objective

To provide a cohesive and successful strategy, through collaboration with the system presidents, to allocate funding to two-year and four-year institutions by rewarding student success through progression, completion, and workforce development in alignment with the Higher Education Master Plan goal of 60% of all working-age adults in Louisiana holding a degree or high-value credential by 2030.



# Agenda Item IX.B.1.

## Funding Formula Review Process

### Challenges

1. In terms of state support, including formula funding, public higher education is estimated to be underfunded by \$750 million.
2. Incentives aligned with outcomes must be applied and measured for institutions while accounting for differing roles, scopes, and missions.
3. The model must reward performance appropriately to increase student and institutional success across all systems, while also protecting institutions against drastic and rapid changes in funding levels.



# Agenda Item IX.B.1.

## Funding Formula Review Process: Workgroup

### Advisory Committee Membership

- System CFOs (4, one from each system)
- System CAOs (4, one from each system)
- System-appointed institutional representative (4, one from a degree-granting institution within a system)
- BOR (3)

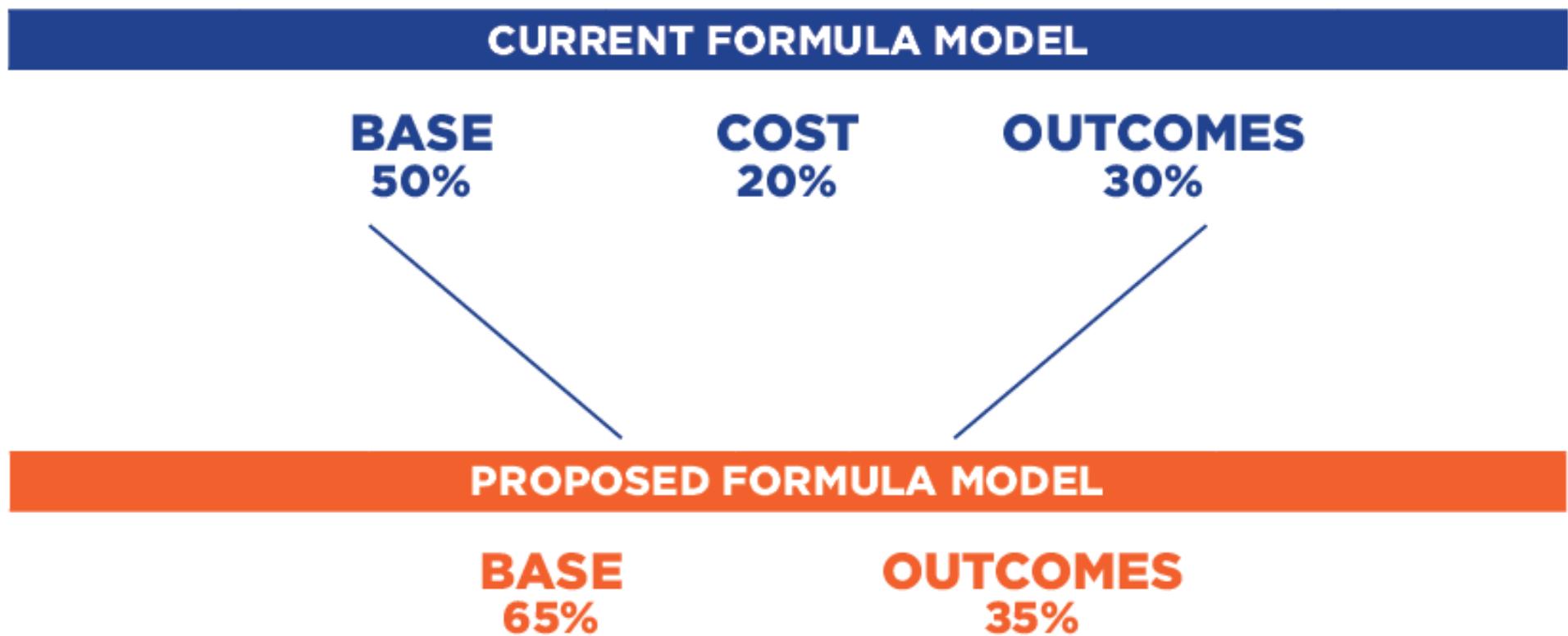
### Consensus Feedback

- Focus on workforce that recognizes priority jobs
- Continue incentivizing student demographic completers
- Consider the missions of the institutions through metrics



# Agenda Item IX.B.1.

## Funding Formula Review Process: Current vs. Proposed Model



# Agenda Item IX.B.1.

COST	BASE	OUTCOMES
Operations and Maintenance		
Buildings and Facilities Cost		
Support Services		
Course Offerings		
Degree Levels of Students		
Weighted Credit Hours		
Average/Annualized FTE		
SREB Institutional Level		



# Agenda Item IX.B.1.

## Funding Formula Review Process: Proposed Model

- Increased emphasis on educational attainment in high-demand and high-reward disciplines aligned to workforce needs
- Focus on student success
- Money follows the student – Full-time enrollment (FTE)-based model
- Base component (65%) and Outcomes component (35%)
  - Absorbs the previous formula's Cost model (20%) within Base and Outcomes
- Simpler metrics and data
- Maintains practice of not funding 100% online, out-of-state students and not funding associate's degree completers at universities



# Staff Recommendation

**Senior Staff recommends that the Board approve the Five-Year Funding Formula Model.**



# Agenda Item IX.B.2.

## House Resolution 169 Task Force Update

- The goal of HR 169 was to develop a Task Force to study and examine various aspects of the optional retirement plans (ORPs) within the Teacher's Retirement System of Louisiana (TRS) in relation to the unclassified staff and faculty recruitment and retention crisis faced by Louisiana's public postsecondary education institutions.
- The Task Force is charged to provide the legislature recommendations regarding any applicable changes to ORP plans 90 days prior to the 2025 Regular Legislative Session
- 15 members representing the four systems, BOR, and TRS
  - Ex-officio member is the Actuary for the Louisiana Legislative Auditor



# Agenda Item IX.B.2.

## House Resolution 169 Task Force Recommendations

1. Provide ORP eligibility to certain employees within the Louisiana Community and Technical College System;
2. Increase the irrevocable decision timeframe, currently five years (Act 109 of the 2024 Regular Legislative Session), to seven years, to align with tenure decisions;
3. Provide ORP membership participation on the TRSL Board through the creation of an advisory committee of ORP members and adding a member to the TRSL Board;
4. Increase employer contributions to ORP accounts by establishing a minimum employer contribution rate equal to the employee's required contribution to ensure equitable and competitive retirement benefits and require any unfunded accrued liability (UAL) savings be retained in higher education to offset these costs;
5. Request a legislative study of a phased retirement program; and
6. Revise TRSL membership eligibility for new hires to make it optional for new hires who are over 60 years old or those persons 55 and older with 40 quarters or more in Social Security.



# Staff Recommendation

**Senior Staff recommends that the Board approve the House Resolution 169 Task Force Report as submitted.**



# Facilities and Property

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January 28, 2025

**Chris Herring**

Associate Commissioner for Facilities Planning  
and Emergency Management



# Agenda Item IX.C.1.

## Small Capital Projects Report

Institution	Project	Amount
LSU A&M	East Campus Apartments Boiler Replacements <b>(Auxiliary Revenues)</b>	\$197,000
LSU A&M	Howe Russell Suites W0151 and W0153 Renovations <b>(Operational Funds)</b>	\$180,000
LSU A&M	Renewable Natural Resources Building Interior Painting <b>(Operational Funds)</b>	\$200,000
LSU A&M	School of Veterinary Medicine Large Animal Hospital Floor Refinishing <b>(Operational Funds)</b>	\$200,000
LSU A&M	School of Veterinary Medicine Main Building Energy Efficiency Lighting Replacement <b>(Public Service Commission Grant)</b>	\$700,000
	<b>TOTAL</b>	<b>\$1,477,000</b>



# Staff Recommendation

**Senior Staff recommends approval of the Consent Agenda, including the small capital projects report, as presented.**



# Agenda Item IX.C.2.

## Additions to the Board of Regents FY 2025-2026 Capital Outlay Budget Recommendation

- BOR received requests from the University of Louisiana and Southern Systems (SUS) to add three projects to the FY 2025-26 Capital Outlay Budget Recommendation approved by the Board during the October meeting due to inadequate funding.
- The first two projects involve Louisiana Tech University's Central steam generator replacement and construction of the Athletic Academic Center. Both projects bid over the current available funds for construction. Value engineering efforts for the steam generator were unsuccessful, and the project will have to be rebid once additional funds are secured.



# Agenda Item IX.C.2.

- Value engineering is currently underway for the Athletic Academic Center. If this effort is unsuccessful, the project will require additional dollars to move into construction.
- The SUS project involves construction of a new annex facility located adjacent to the Southern University Law Center. Architects estimated the project will require additional dollars to fund the project and bid within the estimated cost.
- All three projects were presumed to be fully funded, so the projects were not included in the capital outlay recommendation approved by the Board in October. Each project was approved in prior year Board approvals.



# Staff Recommendation

**Senior Staff recommends approval of the addition of three projects to the Board of Regents' FY 2025-2026 Capital Outlay Budget Recommendation as presented.**



LOUISIANA  
PROSPERS



LOUISIANA  
PROSPERS



JANUARY BOARD OF REGENTS MEETING

**LUNCH**

WE WILL RESUME SHORTLY

# Academic and Student Affairs

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January 28, 2025

**Tristan Denley, Ph.D.**  
Deputy Commissioner for Academic Affairs and Innovation



# Agenda Item IX.D.1.

## 1. Academic Programs

- a. AAS Radiologic Technology – Fletcher Technical Community College
- b. AAS Respiratory Care – SOWELA Technical Community College
- c. AAS Patient Navigator – Northshore Technical Community College
- d. BA Digital Media Arts – Southern University and A&M College



# Staff Recommendation

**Senior Staff recommends approval of the academic programs as presented.**

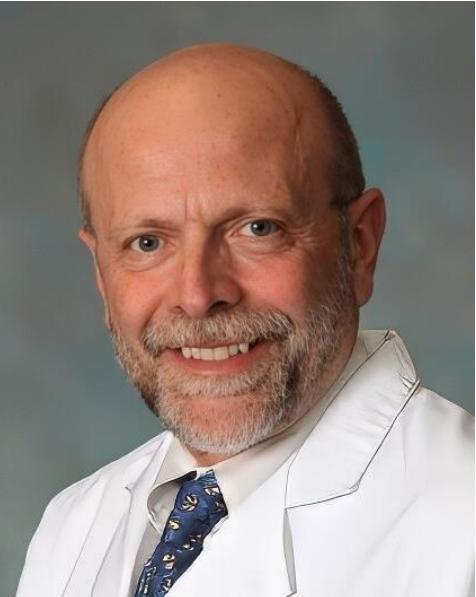


## **Agenda Item IX.D.2.**

- 2. NCI Designation Update and New Research Center**
  - a. Center for Comparative Oncology – Louisiana State University A&M**



# Agenda Item IX.D.2.



**Dr. Lucio Miele**  
Director, LSU-LCMC  
Health Cancer Center

**LSU**

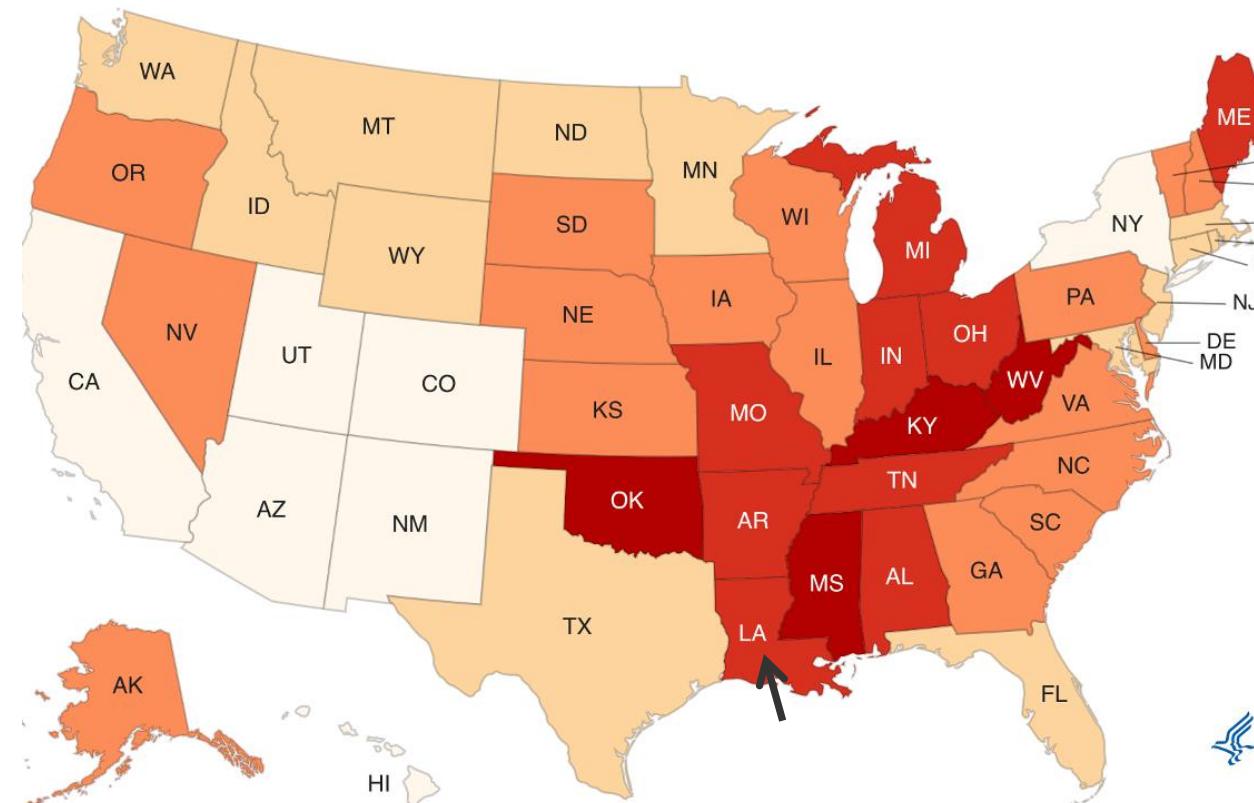
**LCMC**   
**Health**  
**Cancer Center**



## *Board of Regents Update*

**Lucio Miele, MD, PhD**  
Director, LSU LCMC Health Cancer Center

# High Cancer Mortality & Disparities

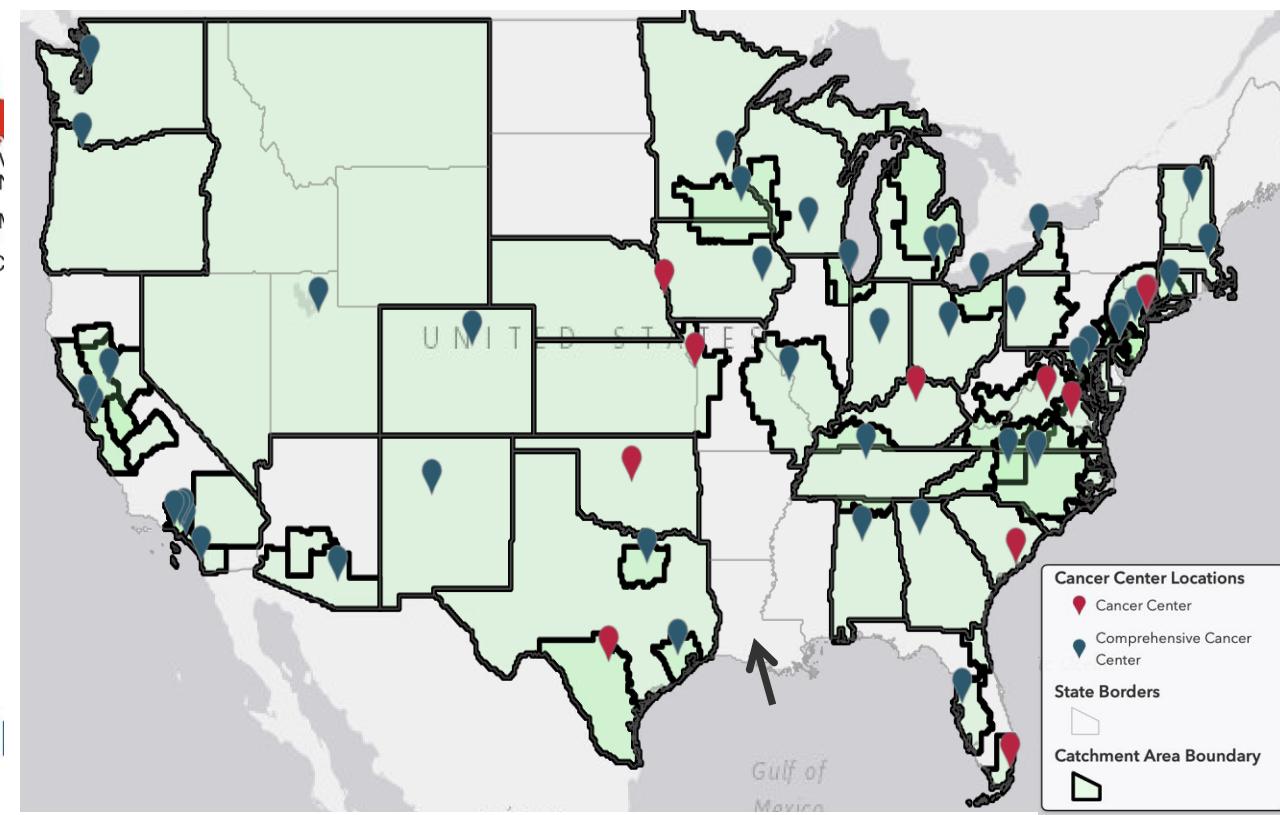


Cancer mortality map of US-dark red is highest

**2023 Louisiana  
Estimated New Diagnoses**

**28,580**

# No NCI Cancer Center



NCI Center catchment map-green is covered

**2023 Louisiana  
Estimated Deaths**

**9,420**

# What cancers are seen most often in Louisiana?

**26,490**  
Cases Diagnosed per Year, on Average

## Most Common Cancers in Louisiana US Average

Prostate	138.1	3,817
Breast (Female)	127.5	3,650
Lung and Bronchus	61.5	3,528
Colon and Rectum	44.3	2,415
Kidney and Renal Pelvis	22.8	1,251
Corpus and Uterus, NOS	21.1	633
Non-Hodgkin Lymphoma	18.5	995
Urinary Bladder	18.0	1,004
Melanoma of the skin	17.5	920
Pancreas	14.2	794

2016-2020

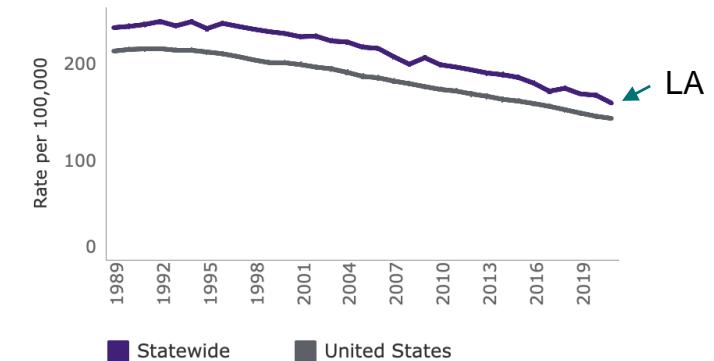
**9,345**  
Deaths per Year, on Average

## Most Common Cancers in Louisiana US Average

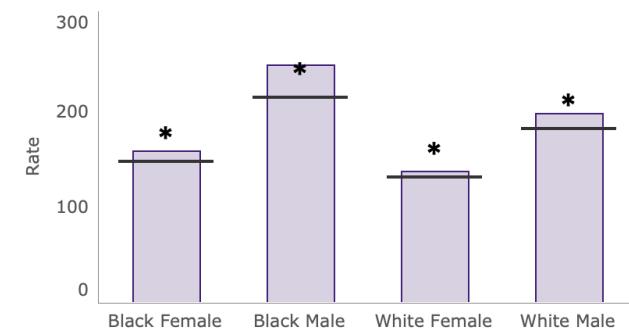
Lung and Bronchus	43.5	2,463
Breast (Female)	22.4	670
Prostate	19.9	441
Colon and Rectum	15.6	860
Pancreas	12.2	682
Liver and Intrahepatic Bile Duct	8.7	516
Leukemia	6.3	333
Ovary	5.9	182
Non-Hodgkin Lymphoma	5.3	284
Corpus and Uterus, NOS	4.6	146

## Mortality/Disparities

### Changes over Time: 1988-2020



### Differences by Sex & Race



# Partnership with LCMC Health

## Updates:

1. Funding commitment towards NCI Designation for clinical faculty, staff, research, clinical trials support
2. Conducted listening sessions with physicians one to one and in groups
3. Identified need for additional clinical space to achieve goals and developed short-term solution
4. LCMC Health appointed Service Line lead (Jernigan)
5. Developing High Risk Cancer Clinic at University Medical Center
6. LCMC Health supporting multiple clinical recruitments
  - Chief, Hem/Onc section
  - Thoracic surgeon
  - Director of cancer genetics
  - Neuro-oncologist
  - HIV Malignancies expert



# The Pathway to NCI: Priorities

- **Shared themes and priorities** will drive the LSU LCMC Health Cancer Center's research. These transcend the distinctions between basic, clinical and population research to cover the entire translational spectrum
- Together, these build upon current research strengths of the Cancer Center as well as opportunities that will enable the Center to address the needs of the catchment area, while helping to distinguish the Center scientifically among NCI peers.

## Themes

- Cancer Disparities and Health Disparities
- Obesity and Metabolism
- Viruses, Infection, and Inflammation
- Anti-Cancer Targets and Therapeutics
- Prevention and Survivorship

## Cancer Risk Factors

- Obesity and Nutrition
- Tobacco Use
- Rurality / access
- Financial toxicity
- Environment

## Cancer Disease Priorities

- Lung
- Breast
- Gynecologic
- Genitourinary
- Gastrointestinal
- Virus-Induced

# Required Basic Metrics for NCI-Designation

## Cancer Center Support Grant Components:

- \$10M peer-reviewed funding (50%+ from NCI) – Minimum
- These funds must come from at least 7 R01 equivalent grants *per program* from at least 5 independent PIs – *expectations are much higher*
- Regional and national scientific impact
- Expect at least 3 programs for a Clinical Center
- Inter- and Intra-programmatic collaboration
- Clinical Trial oversight & accruals (benchmark 10% of hospital tumor registry patients; high minority, across the lifespan)
- Shared resources (Cores) used by extramurally funded Cancer Center members

## Six Essential Characteristics:

- “A successful NCI-designated Cancer Center demonstrates strength in six essential characteristics.” - RFA (NCI PAR-21-321)

# The Six Essential Characteristics

“A successful NCI-designated Cancer Center demonstrates strength in six essential characteristics. Together, these characteristics maximize its scientific potential and produce a whole that is greater than the sum of its parts”:

- **Physical Space:** Physical facilities dedicated to the conduct of cancer focused research, and to the Center’s Shared Resources, and administration, are appropriate and adequate for the task.
- **Organizational Capabilities:** The Center takes maximum advantage of institutional capabilities in cancer research, engaging in appropriate planning and evaluation of Center strategies and activities. If a consortium is proposed, the consortium institution(s) add significant cancer research expertise to the Center.
- **Transdisciplinary Collaboration and Coordination:** Substantial coordination, interaction, and collaboration, both among Center members from a variety of disciplines and between Center members and investigators in other institutions, enhance and add value to the productivity and quality of research. As appropriate to the nature of the research, Centers facilitate transition of scientific findings through the translational continuum, via coordination of research across NCI and other funding mechanisms and through collaborations with other partners.
- **Cancer Focus:** The structure and objectives of the Center’s Research Programs and other components, as well as, the Center members’ grants, contracts, publications, demonstrate a clearly defined cancer research focus.
- **Institutional Commitment:** The Center is a formal organizational component of the institution, with sufficient space, positions, and discretionary resources to ensure its stability and fulfill the Center’s objectives. The Center Director has authorities appropriate for managing the Center and furthering its scientific mission. The institution recognizes team science in its promotion and tenure policies.
- **Center Director:** The Director is a highly qualified scientist and administrator with leadership experience and expertise appropriate for establishing a vision for the Center, advancing scientific goals, and managing a complex organization. She or he is effective in using institutionally designated authorities to manage the Center.

# Cancer Focused Funding - Current

<b>LSU Health New Orleans, Pennington, LSU, LSU Vet School</b>		
Reporting Date: 10/25/2024		
Data Table 2B - Active Funded Projects		
<b>Specific Funding Source</b>	<b>Project Direct Cost</b>	<b>Total Number of Projects</b>
<b>NCI Peer-Reviewed Projects</b>	<b>\$8,455,628</b>	<b>24</b>
Other NIH Peer-Reviewed Projects	\$5,116,742	24
Other Peer-Reviewed Projects	\$1,097,991	6
<b>Subtotal Of Peer Reviewed Projects</b>	<b>\$14,670,361</b>	<b>54</b>
Industry Non-Peer Reviewed Projects	\$50,000	1
Other Non-Peer Reviewed Projects	\$2,279,701	2
<b>Subtotal Of Non-Peer Reviewed Projects</b>	<b>\$2,329,701</b>	<b>3</b>
<b>Grand Total (All Projects)</b>	<b>\$17,000,062</b>	<b>57</b>

The NCI uses its own formula to determine which funds “count” towards CCSG. Its current estimate is just over \$10M

# Strategic Recruitment Plan: Target 40 recruits in 3 years (adding \$10M funding)

## School of Public Health

- 7 positions posted
- 6 offers
- 6 accepted

## Basic Science

- 5 positions posted
- 15 candidates, all but 1 R/K
- 4 additional offers in progress, team recruit underway (5PIs, 9 R01s)
- 1 accepted (Yong Jiang, PhD)

## Clinical Science with LCMC Health

- 4 positions posted
- 3 candidates
- 2 offers in progress
- 1 accepted (Warren Phipps, MD)

## Pennington Biomedical Research Center

- 1 position posted
- 1 offer
- 1 accepted (Adithya Hari, MD)

## Veterinary Medicine

- 1 position posted
- 1 offer extended, declined

## Goals:

Basic Science = 15 funded PIs over 3 years  
Pop Sci = 15 funded PIs over 3 years  
Clinical = 10 funded PIs over 3 years

# Unique Resources

## Global Viral Oncology Research Program

- Two U54 NCI Global HIV Associated Malignancies Research Centers **based at LSU Health New Orleans** (of twelve in US).
- Kaposi sarcoma (KS) research started in Zambia
- Expanded research collaborations to Tanzania
- Two D43 Training Programs: Tanzania and Zambia



**NCI U54 Associated  
Malignancies  
Research Center**

## Pennington Biomedical Research Center

- Metabolism, obesity, diabetes, nutrition, exercise related to cancer
- Preclinical animal models
- Drug Trials, lifestyle modification trials
- Nine scientific cores – basic (5) and clinical (9)



## LSU School of Veterinary Medicine

- One Health: Community Engagement Programs
- Animals as Environmental Sentinels
- Center for Pre-clinical Cancer Research
- Comparative Oncology
- Cancer Virotherapy



# Unique Resources

## Gulf South Minority NCORP

- Community Based Clinical Trials across LA
- High minority accruals
- Awarded Platinum award 2022
- Augusto Ochoa awarded Harry Hynes award for excellence in Community-based cancer research
- Virtual Research Nurse (VRN) Program

## Louisiana Tumor Registry

- 1 of 2 NCI-funded virtual biorepositories in the country
- Cancer incidence and mortality
- NCI SEER 1<sup>st</sup> place award last 13 years

## LSU Agriculture Centers

- Research and education aimed at improving economic conditions, wellness, and quality of life
- Community Outreach and Engagement sites in rural communities
- Education with 4H

## LSU Health New Orleans School of Nursing

- Education: CRCs and Nurses in oncology training

# Technology Partnership with the Main Campus

**Artificial Intelligence (AI)**, especially various forms of machine learning, can be used to mine vast amounts of epidemiological data, identify new risk factors and diagnostic biomarkers, discover safe and effective medicines for clinical trials, and process more information with unprecedented speed.

AI can also be used to simplify and clarify technical language in order to disseminate accurate knowledge about cancer prevention and care to our communities.

Working with our partners at LSU can help us deploy AI resources to identify and improve:

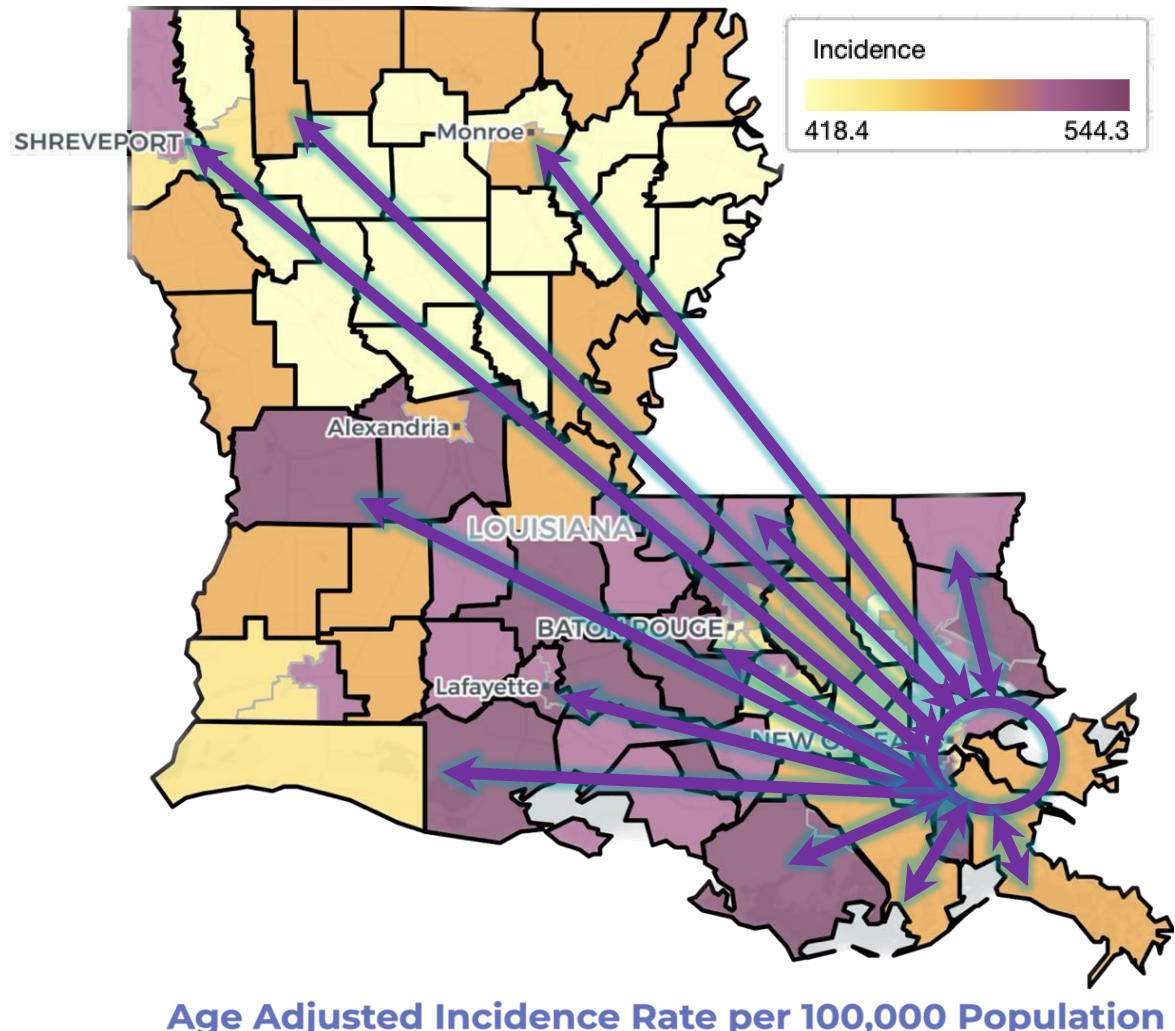
- Predictive analytics
- Telemedicine
- Resource allocation
- Health education
- Bias reduction
- Clinical support

# Clinical Research Committee Structure, Processes, & Documentation

**Activated pilot phase November, 2024**

- **Disease Groups** - Disease leads appointed & training underway
  - Head, neck & lung
  - Gynecologic
  - Gastrointestinal
  - Breast
  - Pediatrics
  - Phase 1 Clinical Trials
- **Charter development**
  - PRMC (Protocol Review and Monitoring Committee)
  - Disease Coordinators - Identified & training underway
  - Documentation tools & operations

# Clinical Trials



- LSU Clinical Trials at LCMC Health and NCORP sites
- Gulf South NCORP Clinical trials **network** is community-facing at community-based centers
- Developing Clinical Trials Office Clinical Protocol and Data Management (CPDM) and Protocol Review and Monitoring Committee (PRMC)
- Deploying CTMS (OnCore), eReg, eConsent
- Early Phase Unit in development at UMC
- COE to align to needs, improve accrual of URM, and address health equity challenges

# Immediate Next Steps



## Action Plan

1. Continue focus on recruitment
  - Focus on funded researchers, physician-scientists and clinical investigators
2. Increase grant funding through pilots, retreats and collaboration
  - October 28-29 Statewide Cancer Retreat
  - 2025 Pilot Project Program
3. Implement next phase of clinical trials infrastructure
  - Technology (OnCore)
  - Disease Teams/Scientific Review
  - Phase I operationalization
4. Enhance NCI adherence and impact of Shared Resources
5. Design philanthropy strategy, approach, and priorities
6. Dedicated building for cancer care and research

# AI Copeland Foundation Digital Equity Grant

- **\$7.8 million** Digital Equity Grant from the National Telecommunications and Information Administration
- In part, will support the development of a combined cancer screening and navigation program with the ability to refer patients rapidly to standard of care treatment or clinical trials by using the Virtual Research Nurse program
- To be established in community practices in suburban and rural Louisiana and in the Central Valley of California (City of Hope - UC Riverside U54, for which I chair the EAB)
- The program is led by Augusto Ochoa, MD, LSU LCMC Health Cancer Center and Donna Williams, PhD, School of Public Health - LSU Health New Orleans; Victoria Seewaldt, MD and Kendrick Davis, PhD, City of Hope Cancer Center in California
- This program can be used as a launchpad for additional grants on dissemination and implementation cancer research
- Additional details forthcoming

# LSU CCSG application

**Applicant:** LSU

**PI:** L. Miele, MD, PhD, LSU LCMC Health Cancer Center Director

As the applicant institution **LSU must meet (and surpass) all eligibility requirements**

**LSU** = LSU Health New Orleans, Pennington Biomedical Research Center, LSU A&M, and LSU Vet School (with faculty from LSU Shreveport and other LSU campuses, Tulane, Xavier)

**Flagship Hospitals:** University Medical Center and Children's Hospital New Orleans, with other partner hospitals from Southeastern Louisiana (e.g. via the NCORP)

**Regular meetings with the NCI Office of Cancer Centers**, K. Ptak, Director and colleagues, to track progress towards an application. First meeting held on 1/17/2025, with President Tate, Chancellor Nelson and Dr. Ramos in attendance. Dr. Ptak praised our succession plan and reiterated endorsement of our path towards CCSG application

**Ongoing consultation with Huron team specializing in CCSGs** (B. Ginsburg and Ellen McLaughlin, team leaders)

# QUESTIONS

# Agenda Item IX.D.2.

- 2. NCI Designation Update and New Research Center**
  - a. Center for Comparative Oncology – Louisiana State University A&M**



# Staff Recommendation

**Senior Staff recommends approval of the research center as presented.**



# **Agenda Item IX.D.3.**

## **3. Other Business**

### **a. Update on Low Completer Program Review**



# Planning, Research, and Performance

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January 28, 2025

**Susannah Craig, Ph.D.**

Deputy Commissioner for Strategic Planning and Student Success



# Agenda Item IX.E.1.

## 1. Consent Agenda

- a. R.S. 17:1808 (Academic Licensure)
  - i. Initial Applications
    - a) Herzing University – Madison, WI
    - b) Lake Erie College – Painesville, OH



# Staff Recommendation

**Senior Staff recommends approval of the items on the Consent Agenda.**



# Agenda Item IX.E.2.

## 2. Legislative Reports

- a. House Concurrent Resolution No. 17
  - i. Teacher Recruitment, Recovery, and Retention Task Force 2024 Annual Report

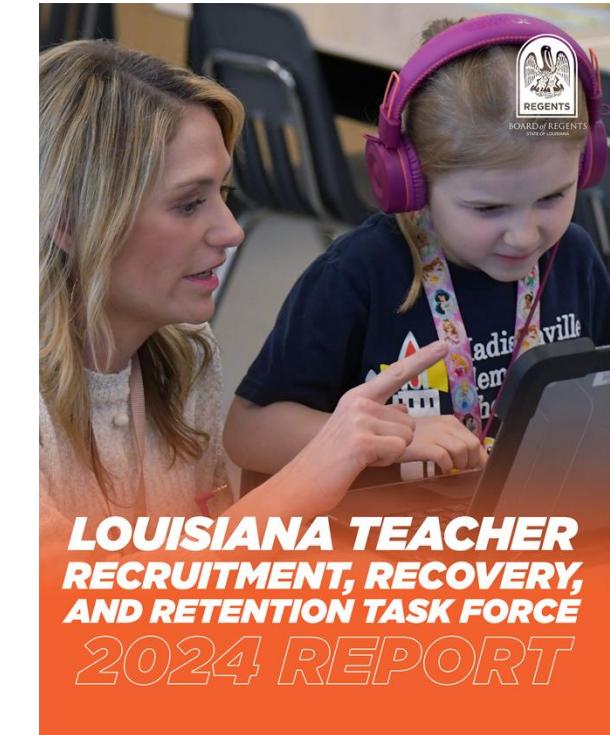


# TRRR Task Force Historical Overview

**In 2021, House Concurrent Resolution No. 39 established the Louisiana Teacher Recruitment, Recovery, and Retention Task Force.**

Under the Leadership of the Task Force, several significant shifts have taken place in the system, driven by local innovations of practice and aided by policy change, including:

- Increased recruitment of and access for aspiring teachers.
- Stronger preparation for aspiring and early-career teachers.
- Increased retention through teacher pay, reciprocity, and differentiated teaching roles.
- Support of the Registered Apprenticeship Program.



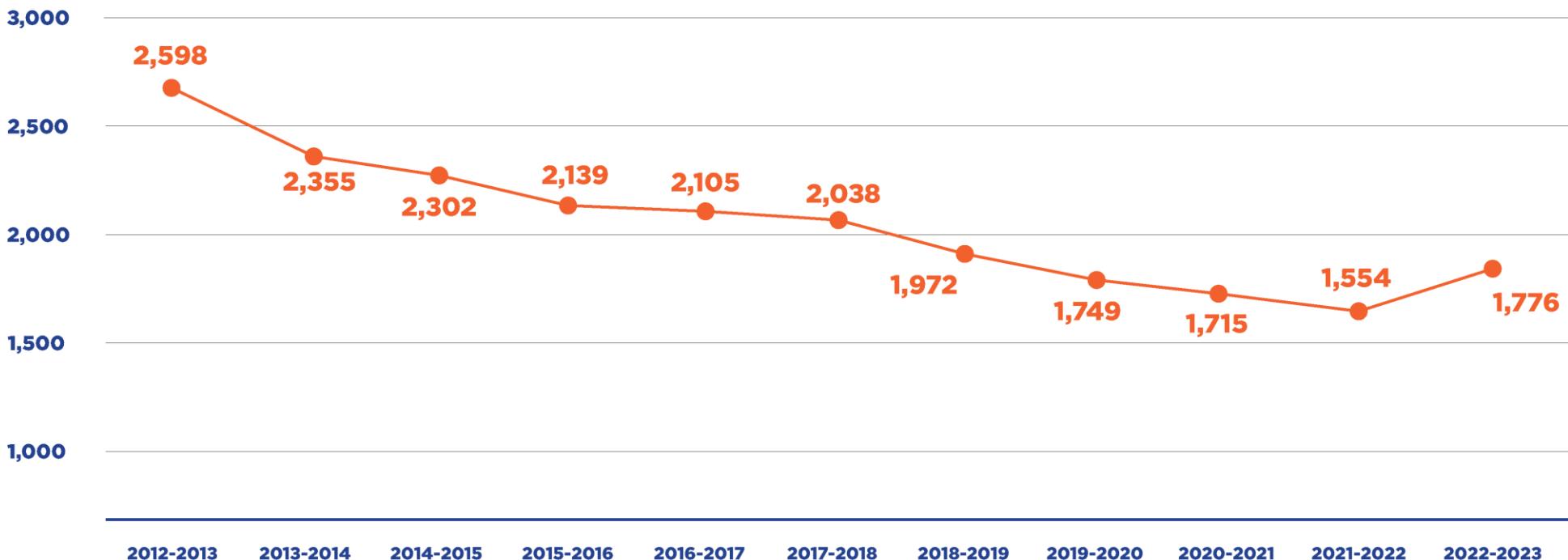
# TRRR Task Force Major Accomplishments

- Louisiana has seen positive growth in the number of certified teachers, reaching 52,208 in 2024. This is an increase of **843** from the previous year.
- **1,724** high school students were enrolled in a Pre-Educator Pathway.
- **597** new Louisiana school system employees enrolled in the paraprofessional-to-teacher model between January 2024 and September 2024. **41%** of the 2024-2025 para-to-teacher cohort are candidates of color.
- As of July 2023, **3,718** credentialed mentors were working in schools, an increase of **1,085** over the previous year.
- **88%** of Cohort 2 Aspiring Principal Fellows currently serve in a school leadership position.



# Teacher Preparation Completion Trends

## Completers of Louisiana Teacher Preparation Programs



Source: Louisiana Department of Education (2024)



# Recruitment

**Innovative Initiatives Designed to Build a Robust Pipeline of Qualified Educators include:**

1. Para-to-Teacher Model
2. The Pre-Educator Pathway
3. Aspiring Principal Fellowship
4. Recruitment and Retention Fellowship
5. Praxis vouchers for certified teachers teaching out of their field to gain certification



*Source: Louisiana Department of Education (2024)*

Due to these primary initiatives and others, there are more Certified Teachers.



# Recovery

**Key initiatives to support recovery include:**

- Registered Apprenticeship in Teaching
- Career Pipeline
- Fellowships
- Elevating the Profession: Marketing toolkit to enhance school visibility and attract families and staff



# Retention

## Retention Strategies: Let Teachers Teach

The Let Teachers Teach (LTT) initiative, led by State Superintendent of Education Dr. Cade Brumley, aims to improve teacher retention and enhance the educational environment through strategic recommendations. Key measures include:

- Adequate classroom preparation time
- Transitioning mandated training to a cyclical model
- Increasing flexibility in curriculum use
- Providing additional teacher compensation
- Continuing the New Teacher Experience
- Providing Upbeat Principal Coaching



# Conclusion

**The Task Force's initiatives will continue to elevate the teaching profession in Louisiana through:**

- **Innovative Recruitment:** Attracting new talent.
- **Enhanced Support:** Providing resources for educators.
- **Professional Development:** Fostering ongoing training.
- **Apprenticeships:** Implementing programs to provide hands-on experience for new educators.
- **Engagement:** Continuous collaboration among stakeholders is essential for success.

**Together, we can create a sustainable pipeline of qualified teachers in Louisiana.**



# Staff Recommendation

**Senior Staff recommends the Board receiver the 2024 Teacher Recruitment, Recovery, and Retention Task Force Report and authorize Regents staff to submit this report to the House and Senate Committees on Education.**



# Agenda Item X.

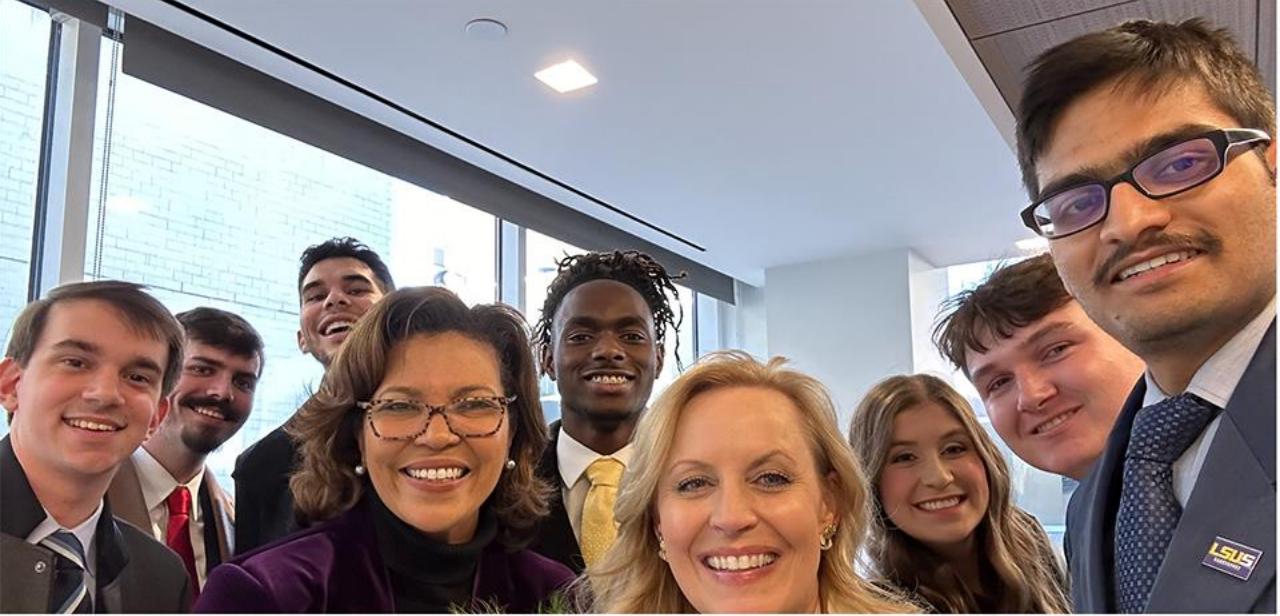
## Chair's Comments



# **Student Board Member Report**



**Kennedy M. Orr**  
Southern University and A&M College



# ***COSBP Leaders Make Annual Trip to Washington, D.C.***



***COSBP Leaders Make Annual Trip  
to Washington, D.C.***

# Welcome New Board Members



**Ted H. Glaser III**  
6th Congressional District



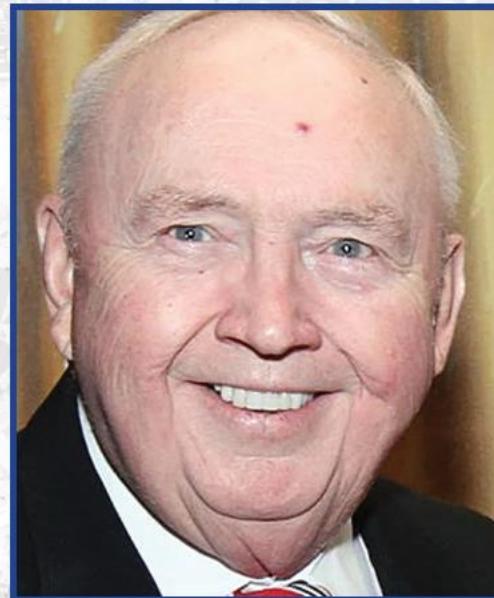
**Dallas L. Hixson**  
At-Large Member



**Christy Oliver Reeves**  
5th Congressional District



# **History Made: First Father-Daughter Duo to Serve on Board in Regents' 51-year history**



**William A. Oliver**  
2002-2004



**Christy Oliver Reeves**  
Appointed 2025

# Agenda Item XI.

## **Reports and Recommendations by the Commissioner of Higher Education**





# ***'Louisiana Treasure' Ms. Frances Shaw Featured on CBS Mornings***

**Pathways to Prosperity**



**Workforce Wednesday**

As part of a cybersecurity grant funded by the Board of Regents, Nicholls State University is developing a new Certificate in Maritime Cybersecurity. The grant will support new instructors, technology, and program management.

**Talent Development Thursday**

In 2023, LSU and Louisiana's five largest ports announced partnership to develop cybersecurity talent and technology for critical infrastructure. The collaborative effort connects the university's growing strengths in cybersecurity to the ports' pivotal role in the global supply chain.

# **Regents Campaign Focuses on Workforce, Talent Development**

LOUISIANA  
PROSPERS



LOUISIANA  
PROSPERS



**NATIONAL SCIENCE  
FOUNDATION AWARDS  
\$8M TO REGENTS FOR  
LA-NEXT INITIATIVE**

# SXSW EDU 2025

MARCH 3-6 AUSTIN, TX



*Commissioner Reed Invited to be  
Panelist at SXSW EDU in Austin*

# Agenda Item XII.

## Other Business



# Agenda Item XIII.

## Adjournment

