

# March 2026 Board of Regents Committee Meetings

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March 24, 2026



# Audit

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March 24, 2026

**Judy Williams-Brown, Chair**  
Stephanie A. Finley, Vice Chair  
Christian C. Creed  
Blake R. David  
Dallas L. Hixson  
Darren G. Mire

**Elizabeth Bentley-Smith**  
Deputy Commissioner for Finance and Administration

**Amanda Cain**  
Associate Commissioner for Finance and Compliance



# Agenda Item II.

## Roll Call



# Agenda Item III.

## Louisiana Legislative Auditor (LLA) Management Letters

- **Annual Agency Audit for FY 2024-25**
  - No Finding for the Board of Regents agency
- **Annual START Audit for CY 2024**
  - Finding: Compliance of redistribution and/or return of GEAR UP scholarship funding from FY 2003
  - Corrective action: Awaiting instruction from US DOE on the process of returning funds per federal guidelines
    - Completion date: June 30, 2026



# Agenda Item IV.

## Other Business



# Agenda Item V.

## Adjournment



# Finance

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**March 24, 2026**

**Blake R. David, Chair**  
**Dallas L. Hixson, Vice Chair**  
**David J. Aubrey**  
**Christian C. Creed**  
**Collis Temple III**  
**Judy Williams-Brown**  
**LCTC System Representative**  
**LSU System Representative**  
**SU System Representative**  
**UL System Representative**

**Elizabeth Bentley-Smith**  
Deputy Commissioner for Finance and Administration

**Chris Henry**  
Associate Commissioner for Budget and Administration



# Agenda Item II.

## Roll Call



# Agenda Item III.

## Fiscal Year 2026-2027 Executive Budget Overview

<b>State General Fund</b>	
<b>FY26 Existing Operating Budget</b>	<b>\$1,321,988,254</b>
M.J. Foster Promise Program*	\$14,500,000
LSU First Benefit Program	\$5,265,856
TOPS MOF Swap Adjustment	\$4,387,568
START Software Platform	\$4,000,000
UL Board - DOA Services	\$28,726
LSU HSC-S Cancer Center	\$13,872
Non-recurring Adjustments	(\$49,413,240)
Mandated Costs Savings	(\$4,185,542)
Non-recur carry forward (BOR)	(\$126,128)
<b>FY27 Budget Recommendation</b>	<b>\$1,296,459,366</b>
<b>FY27 Change from FY26</b>	<b>(\$25,528,888)</b>

\*Note: Funding for the M. J. Foster Promise program is a Statutory Dedication and is included here for illustrative purposes.



# Agenda Item III.

## Fiscal Year 2026-2027 Higher Education Budget Request

### Recurring Requests - \$123.2M

- \$50M – Formula institutions
- \$20M – Specialized institutions
- \$20M – Dual Enrollment
- **\$14.5M – M.J. Foster Promise increase (in Executive Budget)**
- \$10M – GO Grants increase
- \$4.2 M – Mandated Costs Savings
- **\$4M – START Program software upgrade to manage the 529 programs (in Executive Budget)**
- \$500,000 – Security Operations Center (SOC) @ LONI increasing costs to provide cybersecurity monitoring services for campuses across the state.



# Agenda Item III.

## Fiscal Year 2026-2027 Higher Education Budget Request

### One Time Requests - \$212M

- \$175M – Enterprise Resource Planning (ERP) Software for the four systems to consolidate to a single platform and streamline processes and campus accountability.
- \$20M – Workforce funding for short-term training/credentials at two-year institutions and high demand career fields at four-year institutions
- \$5M – Teacher Recruitment and Retention to support K-12 teaching apprenticeships, incentive programs, and other initiatives
- \$5M – Cyber program development and expansion to support current Cyber Education Management Council initiatives and the Cyber Academy
- \$5M – Campus safety funding training and assistance after all institution campus safety assessments are complete
- \$1M – Textbook affordability funding for LOUIS to provide institutions with open-source documents and eTextbooks, as we strive to reduce the cost of attendance for students
- \$1M – Hunger free campus program to assist institutions in raising awareness on available resources, leverage federal programs, and build strategic partnerships to address food insecurity among students



# Agenda Item III.

## Fiscal Year 2026-2027 Higher Education Budget Request

### Additional One Time Requests

- \$100M – Act 751 Deferred Maintenance Funds to continue addressing the backlog of needs across the state
- \$1M – Recommended funding by the Governor’s Task Force on Public Higher Education Reform
- \$TBD – Hazing Prevention training and education programs per the recommendations of the Caleb Wilson Hazing Prevention Task Force



# Agenda Item IV.

## Higher Education Statutory Authority

### Board of Regents (Coordinating Role) R.S. 17:3129

- A. The Board of Regents may require that every higher education management board submit to it, at a time it specifies, an annual budget proposal for operational and capital needs of each institution under the control of each management board.
- B.(1) The Board of Regents shall submit to the governor and to the legislature its budget recommendations for all institutions of higher learning in the state.
- F. Any formula formulated and adopted by the Board of Regents for funding institutions of postsecondary education in the ensuing year ... shall be annually reported...not later than March thirty-first of each year.



# Agenda Item IV.

## Higher Education Statutory Authority

### System Management Boards (Oversight Role) R.S. 17:3351

- Subject only to the powers of the Board of Regents specifically enumerated in Article VIII, Section 5 of the Constitution of Louisiana, and as otherwise provided by law, each postsecondary system management board as a body corporate shall have authority to exercise power necessary to supervise and manage the day-to-day operations of institutions under its control.
- (3)(a) Receive and expend or allocate for expenditure to the institutions under its jurisdiction all monies appropriated or otherwise made available for purposes of the board or the institutions under its jurisdiction according to the master plan for postsecondary education, the funding formula adopted by the Board of Regents, and, except as otherwise provided in the general or a supplemental appropriations bill, the Board of Regents' budget recommendations.
- (b)(i) Notwithstanding the provisions of Subparagraph (a) of this Paragraph, each board may redirect an amount not to exceed five percent of the allocation specified by the formula for each institution under its control to address specific issues that might arise during the budget allocation process.



# Agenda Item IV.

## Review and Approval of the FY 2026-2027 Preliminary Funding Recommendation

- Funding formula is developed through a collaborative process
  - Board of Regents approved in January 2025
- Formula aligns to institution missions and Master Plan:
  - Increased emphasis on educational attainment in high-demand and high-reward disciplines aligned to workforce needs
  - Adds Meauxmentum Framework through metrics that reward passage of gateway courses, work-based learning, and dual enrollment
  - Continues rewarding the student path to completing through progression, transfers, and supporting Pell Grant, adult-learners, and graduate completers
  - No race-based metric in the formula
  - Rewards Research and Workforce Validated Skills and Learning as stand-alone components
- The funding formula will be run for FY27 with standstill budget



# Agenda Item IV.

## Review and Approval of the FY 2026-2027 Preliminary Funding Recommendation

<b>Fiscal Year</b>	<b>Base</b>	<b>Cost</b>	<b>Outcomes</b>
FY17	70%	15%	15%
FY18	65%	17.5%	17.5%
FY19	63%	17%	20%
FY20	63%	17%	20%
FY21	Did not use Formula		
FY22	58%	17%	25%
FY23	55%	17%	28%
FY24	50%	20%	30%
FY25*	50%	20%	30%
FY26*	50%	20%	30%
FY27*	70%	N/A	30%

\* Standstill Budget



# Agenda Item IV.

## Review and Approval of the FY 2026-2027 Preliminary Funding Recommendation

FY26 Existing Operating Budget (EOB) vs. FY27 Preliminary Distribution				
System	State General Fund (SGF) 12/1/2025 EOB	FY26 Non-recurring Line-Items	FY27 SGF Formula Calculations*	FY27 SGF Preliminary Distribution
Board of Regents*	\$296,365,903	\$0	\$0	\$304,832,122
<i>*Includes \$4M for the 529 Savings Account software platform and \$4.4M TOPS MOF funding swap</i>				
LSU System	\$490,797,861	(\$14,850,000)	\$175,229,836	\$482,793,265
SU System	\$66,924,019	(\$10,500,000)	\$37,699,255	\$54,732,042
UL System	\$314,419,052	(\$24,063,240)	\$275,331,201	\$283,729,123
LCTC System	\$153,481,419	\$0	\$147,250,139	\$155,872,814
<b>Total</b>	<b>\$1,321,988,254</b>	<b>(\$49,413,240)</b>	<b>\$635,510,431</b>	<b>\$1,281,959,366</b>

Note: 70% Base and 30% Outcomes Formula Funding Allocation



# Staff Recommendation

**Senior Staff recommends approval of the preliminary funding distribution in accordance with the formula methodology to be shared with the legislature as required by statute. The Board will continue advocating for strategic increased funding during the legislative process.**



# Agenda Item V.

## Other Business



# Agenda Item VI.

## Adjournment



# Legislative

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March 24, 2026

**Dareen G. Mire, Chair**  
Phillip R. May Jr., Vice Chair  
David J. Aubrey  
Christy Oliver Reeves  
Samer Shamieh, MD  
Collis Temple III  
Devesh Sarda (*Student Member*)  
*LCTC System Representative*  
*LSU System Representative*  
*SU System Representative*  
*UL System Representative*

**Brianna Golden Phillips, J.D.**  
Director of Government Affairs

**Allison Smith, Ph.D.**  
Assistant Commissioner for Student Health and Wellness

**Tristan Denley, Ph.D.**  
Deputy Commissioner for Academic Affairs and Innovation



# Agenda Item II.

## Roll Call



# Agenda Item III.

## 2026 Legislative Reports Update

**14 Annual Reports**

**4 One-Time Reports**

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**18 Reports Total (All Submitted)**



# Agenda Item III.

## 2026 Legislative Reports Update

- A. Task Force on Career Alignment Interim Report
- B. Power-Based Violence Report



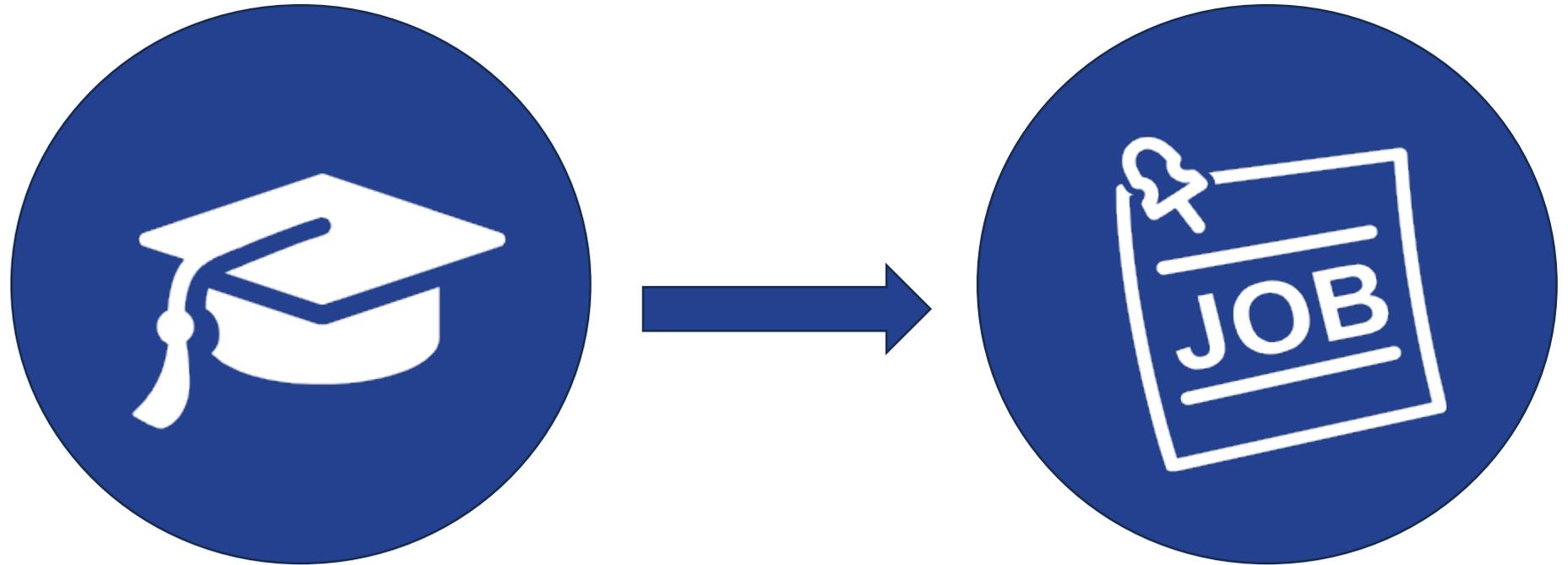
# Agenda Item III.A.

## Task Force on Career Alignment Interim Report

**Senate Concurrent Resolution 38** of the 2025 Regular Session created the Task Force on Career Alignment. This task force is working to strengthen Louisiana's education-to-career pipeline and retain graduates in-state.



# Why This Work Matters



**Success means connecting credentials to rewarding careers—ideally in Louisiana.**

# Key Louisiana Findings

## Current Statistics:

- **80% of higher education institutions** reported having career centers
- **83% of higher education institutions** reported having a program that includes work-based learning
- **50% of higher education institutions** reported requiring career services engagement

## Challenges Identified:

- Career services often provided on demand rather than integrated across programs.
- Internship coordination and employer engagement are fragmented across departments.



# Interim Report Focus Areas

**Create a Louisiana Faculty  
Work-Based Learning Playbook**

**Develop a Louisiana Opportunity  
Index (Scorecard)**

**Establish a Louisiana Career  
Coaching Transformation Network**

**Strengthen Workforce Reporting  
Requirement to Track and Evaluate  
the Impact of Initiatives**

**Adopt a Louisiana  
Work-Study-to-WBL Program**

**Increase Employer Engagement  
by Centralizing Processes**



# Staff Recommendation

**Senior Staff recommends the Board accept the Task Force on Career Alignment Interim Report requested by the Legislature.**



# Agenda Item III.B.

## Power-Based Violence Report



# PBV IMPACT HIGHLIGHTS

## ACT 441

- Established the Power-Based Violence Review Panel
- Provide advisory guidance to institutions
- Evaluate policies, procedures, and practices
- Support institutions through technical assistance
- Identify and discuss emerging trends

2021

## ACT 689

- Requires Review Panel consultation on annual report
- Expands reporting to Senate and House Women & Children Committees
- Adds Title IX coordinators from each public system to the panel
- Secured \$5M in state funding to support campus

### Additional Impact Areas

- Hosted the 50th Anniversary of Title IX
- Developed and implemented training

2022

## ACT 211

- Enhanced enforcement of law enforcement MOUs

### Additional Impact Areas

- Launched a PBV website and resource hub
- Facilitated a COSBP student engagement session
- Campus Safety Assessments

2023

## ACT 482

- Updated annual training and reporting deadlines

### Additional Impact Areas

- Participation and engagement with the Louisiana Chiefs of Police Association

2024

- Initiated discussion on AI-generated unlawful deepfakes
- Held internal discussions on training and policy updates

2025



# 200

TRAINED CONFIDENTIAL ADVISORS

# 100%

## 2025 TRAINING COMPLETION

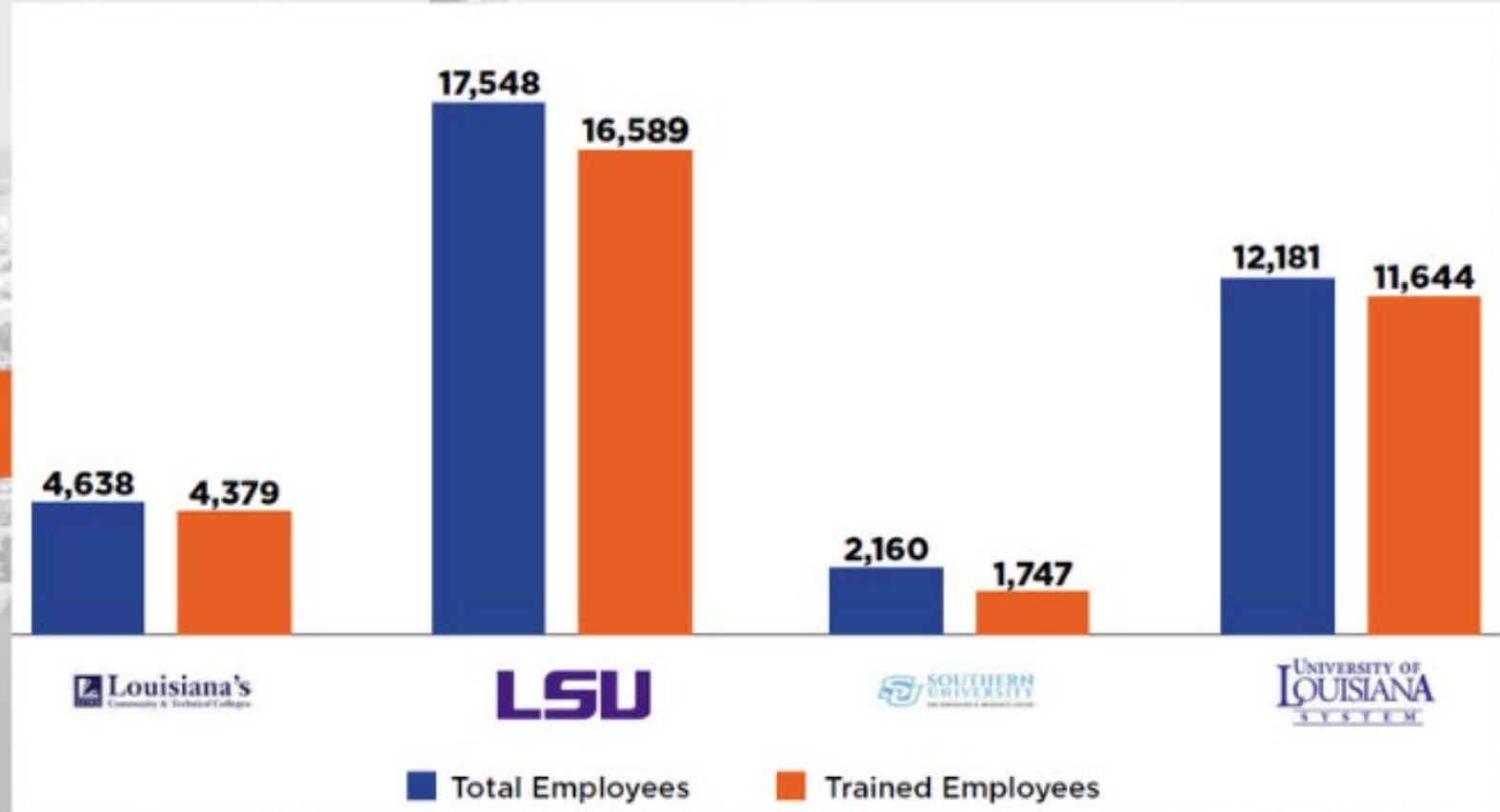


# 2025 TRAINING COMPLETION

**34,359**

**TRAINED EMPLOYEES**

**94%** 



# 119

**FILED FORMAL COMPLAINTS**



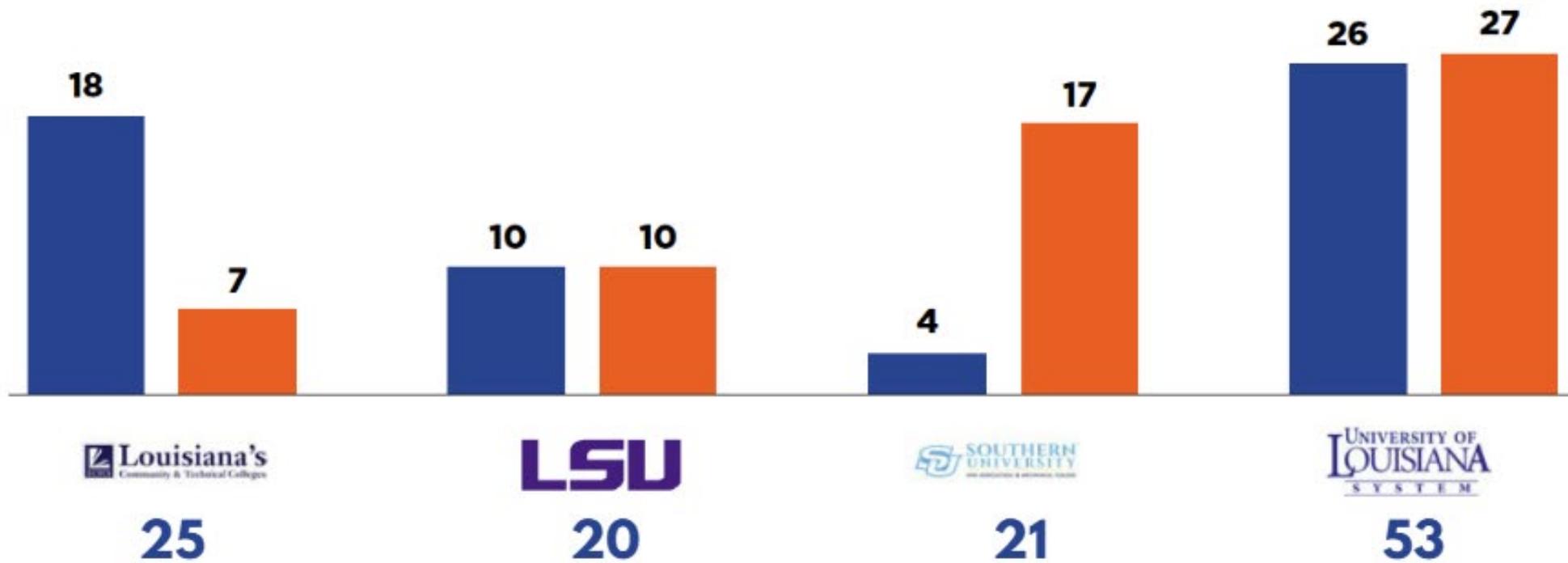
**REPRESENTS DATA COLLECTED  
FROM OCTOBER 2024 TO SEPTEMBER 2025**

**APRIL 10TH  
DATA SUBMISSION**

**58  
COMPLAINTS  
RECEIVED**

**OCTOBER 10TH  
DATA SUBMISSION**

**61  
COMPLAINTS  
RECEIVED**



# 119

**FILED FORMAL COMPLAINTS**

- ▶ **18 - Responsible Findings:** Complaints resulted in a determination of responsibility.
- ▶ **16 - Informal Resolutions:** Cases resolved through supportive measures, no-contact orders, or similar actions.
- ▶ **7 - Not Responsible:** Investigations determined the respondent was not responsible.
- ▶ **14 - Withdrawn Complaints:** Complainants discontinued participation or withdrew their complaint.
- ▶ **7 - Ongoing Cases:** Complaints are still under review.
- ▶ **23 - Transferred Cases:** Complaints were referred to more appropriate offices.
- ▶ **23 - Respondent No Longer Affiliated:** Respondents were unenrolled, resigned, terminated, or graduated.
- ▶ **11- Unsubstantiated Complaints:** Complaints lacked sufficient evidence to proceed.

# Legislative Recommendations

- ★ **Expand Statutory Coverage to Include Unlawful Deepfake and AI-Generated Sexual Content**  
Include unlawful deepfake and AI-generated sexual imagery within the scope of power-based violence law. Codifying their inclusion ensures that institutions have clear authority to address such conduct and that victims receive consistent protections under existing reporting and response frameworks.



# Legislative Recommendations

## **Enhanced Campus Safety and Power-Based Violence Awareness and Reporting Education**

Strengthen campus safety education requirements to ensure that students receive consistent and ongoing information, throughout the academic year, regarding power-based violence prevention and the reporting of potential safety threats.

## **Statutory Alignment and Clarity**

Clarify the definition of “power-based violence” to make clear that it applies only to conduct committed on the basis of a person’s sex, consistent with the sex-based offenses already listed in the statute (see R.S. 17:3399.12).



# Programmatic Recommendation

## Training Updates and Enhancements

The Board of Regents will continue to collaborate with Louisiana's public postsecondary systems and key stakeholders, such as Louisiana's Offices of the Governor and Attorney General, to review, enhance, and update the state-mandated power-based violence training requirements. This effort will ensure training content remains current, legally compliant, and responsive to emerging issues affecting campus communities.



# Staff Recommendation

**Senior Staff recommends the Board accept the Power Based Violence Report requested by the Legislature.**



# Agenda Item IV.

## 2026 Legislative Update



# Agenda Item IV.

## 2026 Legislative Priorities

### **SB 305 – Career Alignment (Sen. Edmonds / Rep. Freiberg)**

Requires the Board of Regents to create a statewide dashboard linking degree programs to workforce outcomes and to work with Louisiana Works to collect data on work-based learning experiences and evaluate how academic credit may be awarded for those experiences.

### **HB 636 – Hazing Prevention (Reps. LaFleur and Stagni; Sens. Boudreaux and Price)**

Strengthens hazing prevention by requiring annual campus-wide education, improved reporting requirements, consistent adjudication procedures, and statewide oversight mechanisms.

**HB 738 – Student Disciplinary Procedures (Rep. McMakin)** Updates student disciplinary processes by clarifying notice requirements, maintaining the clear-and-convincing evidence standard with a limited exception, expanding access to evidence, extending appeal deadlines, and requiring written decisions.



# Agenda Item IV.

## 2026 Legislative Priorities

### **SB 347 – Digital Misuse / Power-Based Violence (Sen. Barrow)**

Expands the statutory definition of power-based violence to include digital misconduct, sexual exploitation, and emerging technologies such as AI-generated and deepfake imagery.

### **HB 513 – Name, Image, and Likeness (Rep. Young / Sen. Connick)**

Establishes a regulatory framework for NIL activities involving high school and postsecondary athletes, including protections for minors, prohibited industries, educational requirements, and institutional oversight.

### **Athletic Department NIL Study (Rep. Young)**

Requests a study examining the financial implications of NIL and revenue-sharing activities on collegiate athletics and long-term program sustainability.

### **High School NIT Trust Accounts Study (Rep. Chaisson)**

Requests examination of establishing trust accounts for high school athletes under age 18 to hold a percentage of NIL compensation earnings.



# Agenda Item IV.

## 2026 Legislative Priorities

### **HB 749 – College Savings Security (Rep. Carver / Sen. Foil)**

Authorizes the Louisiana Tuition Trust Authority to contract with a program manager to administer START, START K-12, and ABLE college savings accounts.

### **HB 649 – Dual Enrollment Access (Rep. Brass)**

Creates a single statewide application process for dual enrollment students to streamline participation across Louisiana public postsecondary institutions.

### **HR 17 – TOPS Return on Investment Study (Rep. Turner)**

Directs LED, Louisiana Works, the Board of Regents, and LAFIRST to jointly evaluate the state's return on investment for the TOPS program.



# Agenda Item IV.

## 2026 Legislative Priorities

### **HB 678 – TOPS for Docs (Rep. Turner)**

Allows students who qualify for TOPS but attend an out of state college to apply to use unused award amounts for medical or dental school in LA and requires repayment unless certain conditions are met.

### **TOPS Data (Rep. Bamberg)**

To evaluate the effectiveness of all TOPS programs, the administering agency requires standardized data from all public and nonpublic institutions on students who receive each type of TOPS aid and those who do not.

### **HB 325 – TOPS Tech Eligibility (Rep. Brass)**

Expands eligibility for the TOPS-Tech award to include students earning early college credit through dual enrollment or other approved workforce-aligned learning experiences.



# Agenda Item IV.

## 2026 Legislative Priorities

### **HB 407 – MJ Foster Promise Award (Rep. Larvadain)**

Revises eligibility requirements by reversing the initial age restriction associated with the MJ Foster Promise Award.

### **HB 104 – Phased Retirement (Rep. Bacala)**

Authorizes public postsecondary systems to implement voluntary phased retirement policies to support faculty and staff retention, succession planning, and knowledge transfer beginning July 1, 2027.

### **SB 142 – Regents Support Fund Protections (Sen. Reese)**

Preserves the public character and matching requirements of Board of Regents Support Fund endowment dollars and ensures continued compliance with program protections regardless of changes to the Louisiana Quality Education Trust Fund.



# Agenda Item IV.

## Other Bills of Interest Impacting Higher Education

### **HB 99 – Guns on Campuses (Rep. McCormick)**

Authorizes individuals 18 years of age or older who are legally permitted to possess a firearm under state and federal law to carry a firearm on the campus of any public college or university in Louisiana.

### **HB 229 – Low Earning Outcome Programs (Rep. Wycle)**

Prohibits public postsecondary education management boards from allocating state funds to academic programs identified by the federal government as low-earning outcome programs.

### **HB 385 – TOPS Repayment (Rep. Bamberg)**

Requires students who lose TOPS eligibility due to failure to meet program requirements to repay scholarship funds. The bill authorizes the Board of Regents to establish limited exceptions and implement collection procedures.



# Agenda Item IV.

## Other Bills of Interest Impacting Higher Education

### **HB 626 – Suicide Prevention (Rep. Jordan)**

Requires colleges and universities to develop and implement campus suicide prevention plans.

### **SB 120 – NIL Financial Literacy Training (Sen. Talbot)**

Increases the annual financial literacy and life skills training requirement for postsecondary student-athletes participating in NIL activities.

### **HB 391 – Eliminates Board of Regents (Rep. McMackin)**

Proposes a constitutional amendment to eliminate the Louisiana Board of Regents effective January 1, 2028. The proposal would be submitted to voters for approval at the statewide election on November 3, 2026.



# Agenda Item V.

## Session Dates

- March 9 – Legislative Session Convenes
- June 1 – Session Adjourns Sine Die

## Budget Hearings

- March 16 – Senate Finance Committee
- March 17 – House Appropriations Committee

## Committee Hearings

- March 25
  - 9:00 AM – House Education Committee
  - 1:30 PM – Senate Education Committee



# Agenda Item VI.

## Adjournment



# Academic and Student Affairs

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March 24, 2026

**Terrie P. Sterling, Chair**  
Christian Creed, Vice Chair  
David J. Aubrey  
Ted H. Glaser III  
Christy Oliver Reeves  
Samer Shamieh, MD  
Devesh Sarda (*Student Member*)  
*LCTC System Representative*  
*LSU System Representative*  
*SU System Representative*  
*UL System Representative*

**Tristan Denley, Ph.D.**  
Deputy Commissioner for Academic Affairs and Innovation



# Agenda Item II.

## Roll Call



# Agenda Item III.

## Consent Agenda

- A. Routine Staff Approvals
- B. Program Terminations



# Staff Recommendation

**Senior Staff recommends approval of the items on the consent agenda.**



# Agenda Item IV.

## Academic Programs

- A. AS Health Studies – Baton Rouge Community College
- B. BS Aviation – LSU Alexandria
- C. BS Artificial Intelligence – LSU A&M



# Staff Recommendation

**Senior Staff recommends approval of the academic programs as presented.**



# Agenda Item V.

## Accelerated Bachelor's Degree Policy (AccB)



# Agenda Item V.

**To be added to AA 2.15, Definitions of Undergraduate Degrees, Undergraduate and Graduate Certificates, Workforce Training, and Validated Skills and Learning:**

Accelerated Bachelor's degrees include the traditional General Education sequence but replace up to 12 hours of that work with faculty-identified, discipline-specific classes that achieve the learning goals of the General Education curriculum while accelerating students' learning in the major. In addition, the total number of hours for the degree, 90, reduces time to completion. Accelerated baccalaureate degrees may be awarded upon approval at all four-year Louisiana public post-secondary institutions.



# Agenda Item V.

Many such degrees will also embed a work-based learning experience intended to put into practice the knowledge gained from the regular classroom. The Accelerated Bachelor's degree provides both breadth and depth, ensuring a strong, innovative learning experience for students.

Accelerated Bachelor's degrees must go through the standard review process, starting at the campus level, then be reviewed by the management board, and finally be reviewed by the Regents. Implementation may proceed following approval.

**Accelerated Baccalaureate Degree (AccB)** – A 90-hour academic degree program with a comprehensive general education core and a specialized curriculum developed by faculty in collaboration with industry partners, usually focused on a high-demand career field. Final approval authority: Board of Regents.



# Staff Recommendation

**Senior Staff recommends approval of the Accelerated Bachelor's Degree Policy as presented.**



# Agenda Item VI.

## AccB Programs – LSU Alexandria

- A. AccB Informational Technology
- B. AccB Bioinformatics



# Staff Recommendation

**Senior Staff recommends approval of the Accelerated Bachelor's Degree Programs as presented.**



# Agenda Item VII.

## Faculty Annual Review



# Faculty Annual Review in Louisiana

**Every faculty member in Louisiana undergoes a substantive annual evaluation, regardless of tenure status.**

**Why does this matter?**

- **Faculty play the primary role in the quality of Louisiana's Higher Education offerings.**
- **Annual evaluation is the primary accountability mechanism.**



# What Is Evaluated Statewide

- **Teaching effectiveness (student input + peer-led professional evaluation)**
- **Scholarly, creative, or professional activity**
- **Service, advising, and institutional contribution**
- **Mandatory and annual**
- **Applies to all faculty (tenured, tenure-track, instructors, and adjuncts)**
- **Documented, reviewed at multiple leadership levels, and consequential**



# LCTCS

- **System-standardized evaluation form**
- **Uniform rating scale**
- **Direct link to pay and continued employment**
- **Performance-management model**

## **Consequences:**

- **Ratings below 'Meets Expectations' trigger mandatory improvement plans**
- **Poor performance directly affects merit pay and employment status**



# LSU System

- **Annual evaluation required for all faculty**
- **Strong peer review and procedural rigor**
- **Closely tied to promotion, tenure, and post-tenure review**

## **Consequences:**

- **Repeated unsatisfactory evaluations trigger formal peer review**
- **Persistent deficiencies may lead to remediation or dismissal**



# Southern University System

- **Annual evaluation across all campuses**
- **Transitioning to a unified, competency-based model**
- **Emphasis on teaching with rank-based expectations**

## **Consequences:**

- **Poor performance results in documented improvement expectations**
- **Continued deficiencies escalate to heightened review or employment action**



# University of Louisiana System

- **System requirement with campus flexibility**
- **Teaching, research/creative activity, and service are evaluated according to the terms of an individual's assigned responsibilities**
- **Chairs as primary evaluators**
- **Post-tenure review varies by institution**

## **Consequences:**

- **Repeated unsatisfactory evaluations lead to remediation plans**
- **Continued poor performance can trigger post-tenure review or non-renewal**



# Key Takeaways for the Board

- **All systems ensure post-tenure review with real consequences.**
- **Common statewide core: teaching, professional activity, service**
- **Systems differ by design—not by commitment to accountability**



# Agenda Item VIII.

## Other Business



# Agenda Item IX.

## Adjournment



# Facilities and Property

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March 24, 2026

**David J. Aubrey, Chair**  
Collis Temple III, Vice Chair  
Ted H. Glaser III  
Phillip R. May Jr.  
Darren G. Mire  
Wilbert D. Pryor  
Samer Shamieh, MD  
*LCTC System Representative*  
*LSU System Representative*  
*SU System Representative*  
*UL System Representative*

**Chris Herring**  
Associate Commissioner for Facilities Planning & Emergency  
Management



# Agenda Item II.

## Roll Call



# Agenda Item III.A.

## **LSU A&M: Alex Box Stadium Improvements**

- The Louisiana State University (LSU) Board of Supervisors (BOS) submitted a request to add two projects to the BOR FY 26-27 Capital Outlay Recommendation.
- The first project involves improvements and renovations to LSU A&M's Alex Box Stadium facilities.
- The total project cost is \$18M and will be funded with self-generated revenues.



# Agenda Item III.A.

## **LSU A&M: Alex Box Stadium Improvements**

- The project scope involves renovations and an addition to the existing batting cage facility, including a new 30,000 square feet (SF) indoor practice field, 11,500 SF of new batting cages, and the renovation of 8,000 SF of existing space for a pitching lab.
- The project also involves construction of a new viewing platform adjacent to the right field bleachers within the stadium.
- The goal is to be complete by the start of the 2028 season.



# Agenda Item III.B.

## **LSUA: Workforce Academic Center**

- The second project submitted by the LSU BOS involves a request from LSU – Alexandria (LSUA) for construction of a new Workforce Academic Center.
- LSUA's enrollment growth has created a critical need for additional instructional space, faculty and staff offices, and modern academic resources as all existing campus buildings are operating at 100% capacity.
- To address this challenge, LSUA is proposing construction of a new state-of-the-art 46,600 SF facility with workforce development as its central mission.



# Agenda Item III.B.

## **LSUA: Workforce Academic Center**

- LSUA is requesting \$2M in self-generated funding authority in FY 27, and the project will require approximately \$21.3M in state funding in a subsequent year.
- Any future BOR recommendation will consider the LSU BOS priority ranking for this project alongside other LSU System capital priorities.



# Staff Recommendation

**Senior Staff recommends approval of two capital outlay projects to the Board of Regents FY 2026-27 Capital Outlay Budget Recommendation submitted by the Louisiana State University Board of Supervisors, on behalf of LSU A&M College and LSU Alexandria, for the purpose of improvements to the Alex Box Stadium facility and the design work for a new Workforce Academic Center, respectively.**



# Agenda Item IV.

## Other Business: HB 2 Update

System	Projects with New Funding	New P1 Funding	New Cash Funding	Total
LSU	10	\$49,820,000	\$5,500,000	\$55,320,000
SUS	7	\$61,949,489	\$16,180,000	\$78,129,489
ULS	17	\$107,400,000	\$6,450,000	\$113,850,000
LCTCS	3	\$10,400,000	\$1,500,000	\$11,900,000
LUMCON	1	\$9,900,000	-	\$9,900,000
<b>Total</b>	<b>38</b>	<b>\$239,469,489</b>	<b>\$29,630,000</b>	<b>\$269,099,489</b>

There are 98 total higher education projects currently in HB 2 with an appropriation. 37 of those projects are receiving new state dollars for FY 27.



# Agenda Item V.

## Adjournment



**MARCH 2026 BOARD OF REGENTS MEETING**

# LUNCH

**WE WILL RESUME SHORTLY**



# Research and Sponsored Initiatives

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March 24, 2026

**Dallas L. Hixson, Chair**  
Darren G. Mire, Vice Chair  
Stephanie A. Finley  
Ted H. Glaser III  
Wilbert D. Pryor  
Samer Shamieh, MD

**Carrie Robison**  
Deputy Commissioner for Research and Sponsored Initiatives



# Agenda Item II.

## Roll Call



# Agenda Item III.

## FY 2025–26 Board of Regents Support Fund Award Recommendations



# Agenda Item III.

## Board of Regents Support Fund

Louisiana Constitution Article VII, Section 10.1 (1986)

### Structure

- Trust Fund in Treasury Dedicated to Education
- Division of earnings: 25% to fund growth; remaining 75% split between BESE & BOR

### Constitutionally Mandated Higher Ed Goals

- Improve the Quality of Higher Education
- Enhance Louisiana's Economic Development

### Constitutionally Designated Programs

- Endowed Chairs for Eminent Scholars
- Enhancement of Academic, Research & Agricultural Departments and Units
- Targeted Research & Development
- Recruitment of Superior Graduate Students



# Agenda Item III.

## BoRSF Competitive Process

1. Requests for Proposals publicly released: guidelines for submission, criteria for review, and scoring rubrics
2. Q&A Period: Webinar, Campus/PI sessions, individual questions
3. Proposal Submission
4. External Reviews: All out-of-state readers with relevant expertise and no conflicts of interest
5. Consultant reports: Assessment of proposals and funding recommendations
6. **Report publication/Board action**
7. Contracting (successful projects) and debriefing (unsuccessful projects)

July

January

April–July



# Agenda Item III.

## Profile of Submissions/Success

	Proposals	Institutions Submitting	Funds Requested	Funds Rec./Success
RCS	228	19	\$31,342,939	\$2,090,000 (8%)
Endowed Grad Scholarships	45	14	\$4,320,000	\$1,000,000 (23%)
Endowed Chairs	15	10	\$7,600,000	\$2,000,000 (26%)
Endowed WF Scholarships	34	6	\$1,760,000	\$1,760,000 (100%)
Endowed Professorships (Non-Comp)	92	9	\$2,640,000	\$2,640,000 (100%)
<b>TOTALS</b>	<b>414</b>	<b>26</b>	<b>\$43,342,939</b>	<b>\$9,490,000</b>



# Agenda Item III.

## Recommended FY 2025–26 BoRSF Funding

<u>Program/Subprogram</u>	<u>New Funds Rec.</u>	<u># Projects</u>
Federal Matching (already approved)	\$ 900,000	3
Endowed Chairs	\$2,000,000	5
Endowed Professorships/First-Gen Scholarships	\$2,640,000	92
Endowed Two-Year Workforce Scholarships	\$1,760,000	34
Research Competitiveness	\$2,090,000	19
Endowed Graduate Student Scholarships	<u>\$1,000,000</u>	<u>14</u>
<b>TOTAL</b>	<b>\$10,390,000</b>	<b>167</b>

**Contingency:** Budgetary shortfalls are addressed by reducing funding for competitive programs on a pro-rata basis.



# Staff Recommendation

**The Senior Staff recommends approval of FY 2025–26 funding recommendations for all BoRSF programs and subprograms, along with contingencies for revenues failing to meet projections, as presented.**



# Agenda Item IV.

## Other Business



# Agenda Item V.

## Adjournment



# Statewide Programs

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March 24, 2026

**Christy Oliver Reeves, Chair**  
Wilbert Pryor, Vice Chair  
Ted H. Glaser III  
Philip R. May, Jr.  
Terrie P. Sterling  
Devesh Sarda (*Student Member*)

**Susannah Craig, Ph.D.**  
Deputy Commissioner for Strategic Planning and Student Success

**Brian Roberts, Ph.D.**  
Executive Director, LUMCON



# Agenda Item II.

## Roll Call



# Agenda Item III.A.

## Consent Agenda

### A. Approval of TOPS Home Study Exceptions

Requests for exception to the TOPS statutory provision that requires a student to begin a home study program no later than the conclusion of the tenth grade



# Agenda Item III.B.

## Consent Agenda

### **B. Approval of TOPS Exceptions**

Requests for exception to the TOPS regulatory provisions that require students to remain continuously enrolled and to earn the annual credit hours required during the academic year



# Recommendation

**The LOSFA Advisory Board recommends approval of the Consent Agenda items.**



# Agenda Item IV.

## Statewide Programs Spotlight: Louisiana Universities Marine Consortium (LUMCON)





# **LUMCON Update**

**Dr. Brian Roberts**  
**Executive Director and Chief Scientist**



- **a program** of the Louisiana Board of Regents
- **a consortium** of all 32 public postsecondary institutions plus the 10 member institutions of the LAICU
- **a physical and statewide resource** located on the coast
- **a community hub**

# Strategic Plan Framework



**Mission:** To promote, facilitate and conduct research and education collaborations among Louisiana's universities in marine and coastal sciences relevant to the sustainability of coastal and marine environments of the U.S. Gulf Coast.



**Vision:** Our coasts and oceans restored and thriving through innovation, collaboration, and community action.



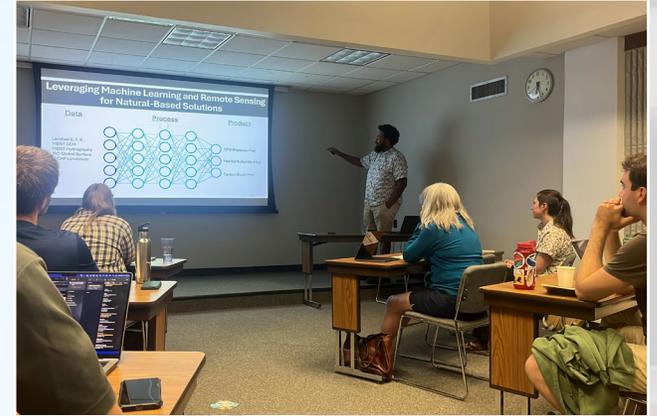
**Core Principles:** Connect, Enrich, Transform

***7 Broad, Overarching Goals: Institution, Consortium, Research & Science, Education & Outreach, Facilities & Resources, Affiliates***

**Institution:** Position LUMCON as a hub for coastal and marine science, research, education, and community engagement at local, state, regional, and national levels



# Marine Synthesis Center



## SYNTHESIS MEETINGS

- >20 participants
- One time meeting
- 1-5 day meeting

## WORKING GROUPS

- 10-12 participants
- 3-4 times over 1-2 years
- 1-2 days (Houma) or 3-7 days (Cocodrie)

## SHORT-TERM GROUPS

- 1-2 day events
- Conferences, symposia, retreats, meetings, workshops, workforce/professional development

# Institution



**Adaptive Capacities for Transformation (ACT) Initiative: New Orleans**

**Gulf Scholars Program**





# Institution

## FY25 Highlights

**886**

Scientific Usage  
Person days

**> 2900**

Ed & Outreach  
Learners

**> 360**

Library Material  
Request

**> \$4.8 M**

Vessel Operations  
Revenue

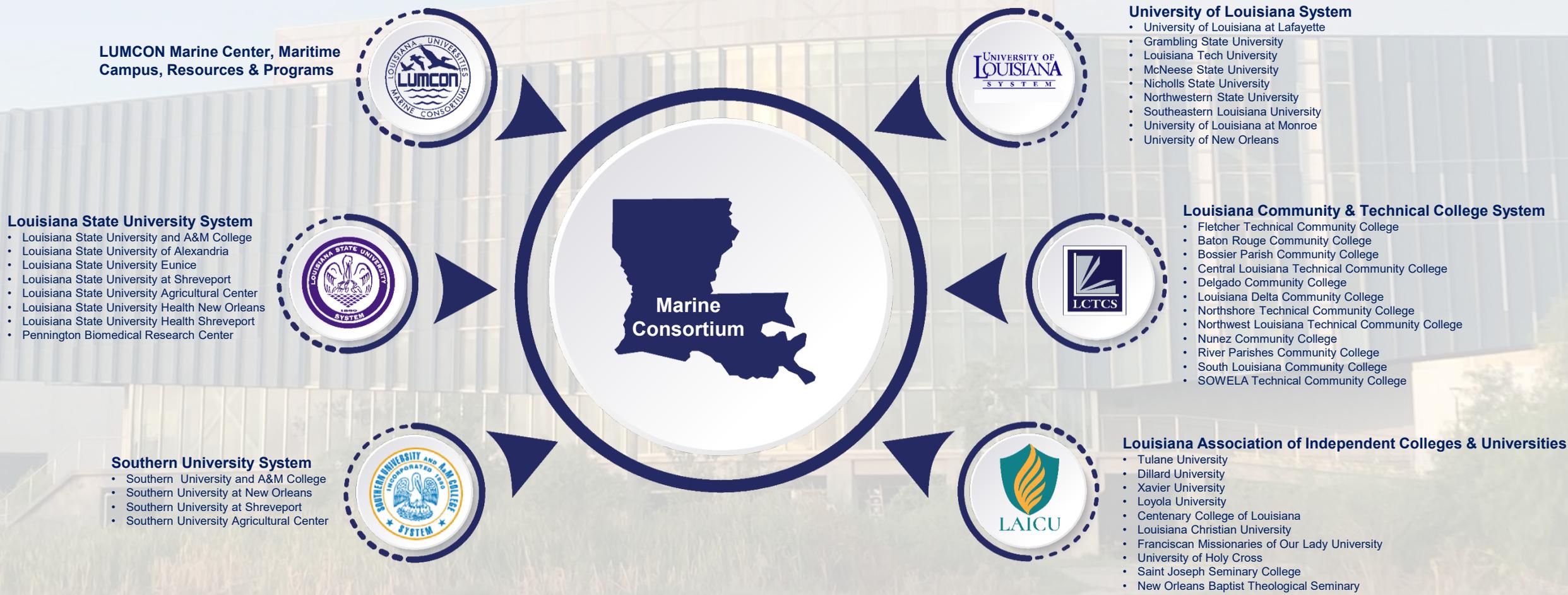
**> \$240 K**

Cafeteria, residential,  
and E&O revenue

**> \$5.6 M**

Remaining Funds in  
Grants at end of FY25

# Consortium: Expand and strengthen active collaborations among consortium institutions, faculty and students



# Consortium



## Fourth State of the LUMCON Consortium (SoLC) Meeting *March 3, 2026 at Houma Maritime Campus (30 institutions present)*

- Update presentations from LUMCON, LA EPSCoR (LA-NEXT), LSU Energy Institute re-organization, FUEL, LA Maritime Academy
- Institution updates, shared priorities and opportunities, funding, consortium website (field station database), LUMCON Council members, additional meetings
- Held virtual fall meeting in December 2025 (annual event)

**496**

Scientific usage days by consortium partners

**15**

Consortium graduate students mentored

**1,857**

Faculty hours spent mentoring consortium students

**17**

Publications with consortium co-authors

**13**

Continuing research grants with consortium co-PIs

**3**

New research grants with consortium co-PIs

# Request for Proposals (RFP)



## Louisiana Coastal and Marine Challenges and Solutions for Early Career Faculty at LUMCON institutions

**Proposal Deadline:** September 20, 2025

**Proposal Amount:** One award of up to \$150,000 for scientific research  
Three additional awards of \$15,000 for other finalists.

**Proposal Candidates:** Open to all early career (pre-tenure Assistant Professors)  
PhD level faculty at a Louisiana institution of higher education  
that is part of the LUMCON consortium.

**Funder:** The Joe W. & Dorothy Dorsett Brown Foundation



# Program Summary

- 16 complete proposal submissions
  - 9 different consortium institutions
  - All 4 public higher education systems plus LAICU:
    - LSU system: 6 total submissions (4 – from 3 departments at LSU-BR, 1 – LSU HSC-NO, 1 – LSU Ag Center)
    - UL system: 5 total submissions (2 – from UL Lafayette (2 departments), 2 – McNeese State, 1 UNO)
    - Southern system: 1 submission from SUBR
    - LCTC system: 1 submission from Fletcher
    - LAICU: 2 from Tulane
  - 4 finalists (1 – LSU-BR CEE, 1 – LSU Ag Center (RNR), 1 – McNeese State, 1 – UL Lafayette) gave presentations to members of Brown Foundation Board and LUMCON on November 18; Award announcement made in mid-December.



# Program Summary

Lead Investigator	Institution	Proposal Title
Bivins, Aaron	LSU-Baton Rouge, Civil & Environmental Engineering	Environmental surveillance of <i>Vibrio</i> spp, using low-cost passive sampling and rapid testing
Plumlee, Jeffrey	LSU Ag Center, School of Renewable Natural Resources	The consequences of restricted hydrologic connectivity to the suitability of habitat for aquatic organisms in restored marsh
Tsao, Wen-Huai	McNeese State University, Engineering & Computer Science	Building Resilient Coastal Communities with Natural Shorelines: High-Fidelity and Surrogate Models of Mangrove Forests
Zerebecki, Robyn	UL-Lafayette, Biology	Genetic and trait variation within <i>Spartina alterniflora</i> across the Louisiana-Texas salinity gradient: Potential for using assisted gene flow in coastal restoration

# Program Renewed for at least 2 more years!



## REQUEST FOR PROPOSALS (RFP) Louisiana Coastal and Marine Challenges and Solutions for Early Career Faculty at LUMCON institutions

**Proposal Deadline:** August 1, 2026

**Proposal Amount:** **Two awards of \$150,000 for scientific research**

Two additional awards of \$15,000 for other finalists.

**Proposal Candidates:** Open to all early career (pre-tenure Assistant Professors) PhD level faculty at a Louisiana institution of higher education that is part of the LUMCON consortium.

**Funder:** The Joe W. & Dorothy Dorsett Brown Foundation

<https://lumcon.edu/2026/03/02/5109/>

# Legislative Session Needs

- Continued State General Budget Support
- Remaining \$9.9M for Pelican II construction moved into P1 in capital outlay bill



## *RV Pelican II Timeline*

- Being built in Houma by Thoma-Sea Marine Constructors, LLC
- Kick off meeting June 10, 2025
- Keel laying ceremony: December 2, 2025
- Estimated Delivery: June 2027



SAVE THE DATE  
MARCH 28, 2026



DeFelice Marine Center  
**OPEN HOUSE**

COCODRIE, LOUISIANA • 9AM - 3PM



**Questions?**

# Agenda Item V.

## Other Business



# Agenda Item VI.

## Adjournment



# Planning, Research, and Performance

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March 24, 2026

**Ted H. Glaser III, Chair**  
Judy Williams-Brown, Vice Chair  
Blake R. David  
Dallas L. Hixson  
Darren G. Mire  
Christy Oliver Reeves  
Devesh Sarda (*Student Member*)

**Susannah Craig, Ph.D.**  
Deputy Commissioner for Strategic Planning and Student Success

**Mellynn Baker**  
Associate Commissioner for Student Success and Strategic Initiatives

**Alí Bustamante, Ph.D.**  
Impact Econ Research



# Agenda Item II.

## Roll Call



# Agenda Item III.

## Consent Agenda

### A. R.S. 17:1808 – Academic Licensure

#### 1. Renewal Applications

- a. Aspen University – Phoenix, AZ
- b. Bard Early College in New Orleans – New Orleans, LA
- c. California State University – Northridge – Northridge, CA
- d. Lamar State College Orange – Orange, TX
- e. Liberty University – Lynchburg, VA
- f. Moreland University – Washington, DC
- g. William Carey University – Hattiesburg, MS



# Agenda Item III.

## Consent Agenda

### B. Advisory Commission on Proprietary Schools

#### 1. Initial License Applications

- a. Southeastern Louisiana Technical College – Kentwood, LA

#### 2. Renewal Applications

- a. Brow Design By Dina – Denham Springs – License #2345
- b. Compass Career College – Hammond – License #2327
- c. Gonzales Medical Assistant School – Gonzales – License #2164
- d. Infinity College – Lafayette – License #2140
- e. National Driving Academy – Greensburg – License #978
- f. New Orleans Culinary & Hospitality Institute (NOCHI) – New Orleans – License #2237
- g. Shreveport Bossier City Massage Academy – Shreveport – License #2396
- h. Tulsa Welding School-Tulsa Campus – Tulsa, OK – License #2096
- i. Williams Technical College – Houma - License #2141



# Staff Recommendation

**Senior Staff recommends approval of the items on the Consent Agenda.**



# Agenda Item IV.

**The Louisiana Health Works Commission**, created in 2008 (La. R.S. 17:2048.51), is charged with coordinating resources relative to healthcare workforce development within various state departments and key organizations. It meets quarterly and produces an annual report to the legislature.

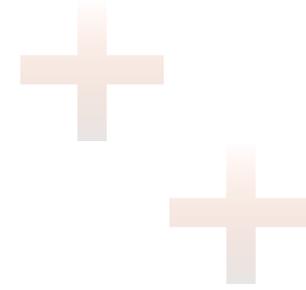
## **2025 Annual Health Works Commission Report**

Analysis proceeds from the central question:

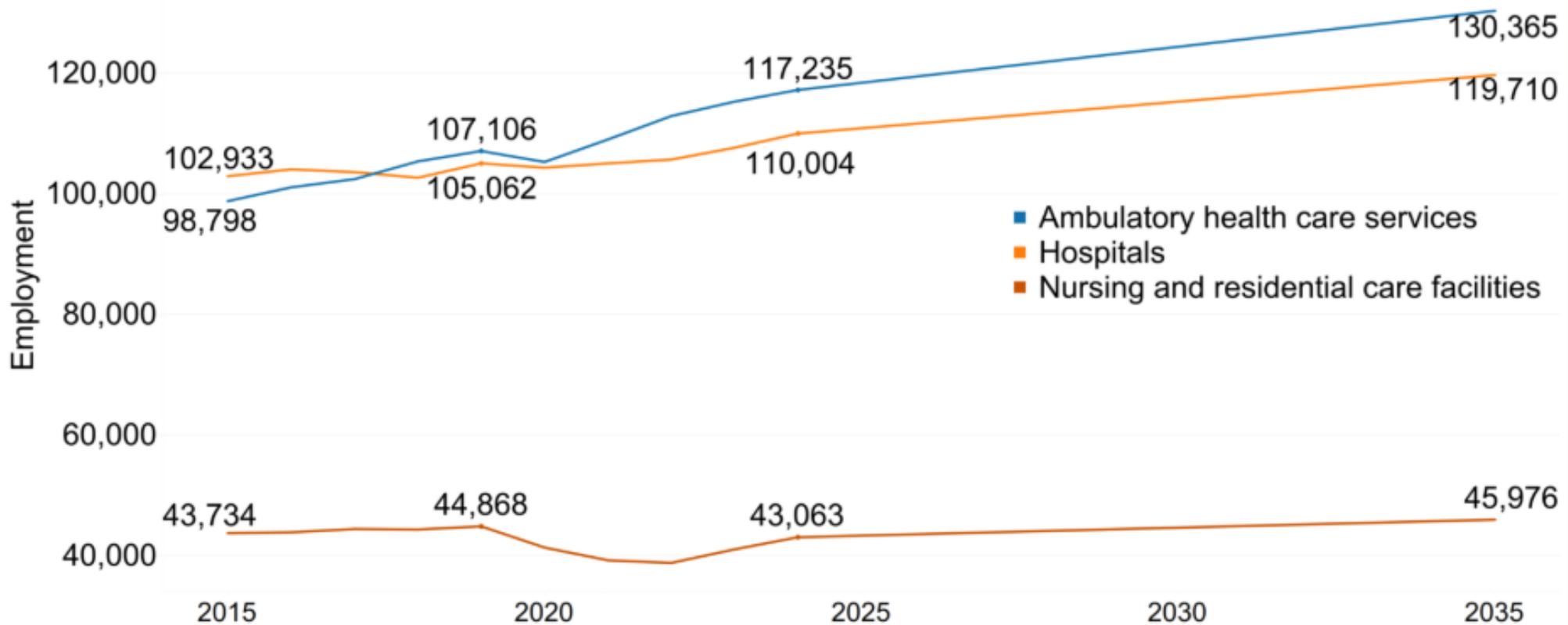
- “Can Louisiana’s workforce pipeline meet the healthcare sector’s growing labor needs?”



**Dr. Alí Bustamante**  
**Ali@ImpactEconResearch.com**



# Louisiana Healthcare Employment by Industry: 2015-2035



Source: Author calculations using U.S. Bureau of Labor Statistics Quarterly Census of Employment and Wages (QCEW) and Employment Projections; Lightcast.



# Louisiana Healthcare Projected Economic Impact: 2035

- 9.5% projected job growth by 2035
  - +25,749 jobs
- State GDP ↑ \$3.9 billion
- Labor income ↑ \$3.04 billion
- State & local tax revenue ↑ \$236.8 million
- 44,330 total jobs supported statewide (direct, indirect, and induced)



# Louisiana Healthcare Employment by Occupation, Top 10: 2015-2035

	2015	2025	2035
Registered Nurses	44,978	47,420	50,160
Home Health and Personal Care Aides	40,837	44,232	49,419
Nursing Assistants	22,093	20,858	21,664
Licensed Practical and Licensed Vocational Nurses	20,491	18,758	18,596
Medical Assistants	7,286	14,367	16,062
Physicians	6,307	7,917	8,416
Nurse Practitioners	2,248	4,738	6,467
Dental Assistants	4,902	4,513	4,957
Emergency Medical Technicians and Paramedics	3,716	4,530	4,952
Clinical Laboratory Technologists and Technicians	4,329	3,911	4,134

Source: Author calculations using Louisiana Workforce Commission Occupational Projections; Lightcast.



# Louisiana Healthcare Employment by Occupation, Top 11-20: 2015-2035

	2015	2025	2035
Radiologic Technologists and Technicians	3,051	3,576	3,757
Physical Therapists	3,243	3,046	3,500
Physical Therapist Assistants and Aides	2,949	3,099	3,445
Phlebotomists	2,425	2,948	3,084
Medical Records Specialists	2,093	2,874	3,084
Dental Hygienists	2,182	2,736	3,028
Physician Assistants	1,130	1,968	2,467
Occupational Therapists	1,857	2,088	2,320
Dentists	1,203	1,299	1,436
Nurse Anesthetists	758	888	960

Source: Author calculations using Louisiana Workforce Commission Occupational Projections; Lightcast.



# Louisiana Healthcare Average Annual Job Openings by Occupation

Home health and personal care aides → 7,871 openings

Registered nurses → 3,742 openings

Nursing assistants → 3,311 openings

Medical assistants → 2,224 openings

LP and LV nurses → 1,765 openings

Physicians → 1,427 openings

EMTs and Paramedics → 1,055 openings

# Health Works Commission Focus Areas

To address persistent healthcare workforce shortages and to meet the projected demand the Health Works Commission recommends the following strategic priorities:



**Access:** Expand regional rural training pathways through flexible delivery models, innovation, and clinical capacity investments.



**Policy:** Sustain targeted funding to scale high-need healthcare programs and strengthen statewide workforce planning.



**Workforce Connection:** Strengthen education-employer partnerships and retention strategies to improve recruitment, career mobility, and long-term workforce stability.



# Staff Recommendation

**Senior Staff recommends the Board accept the Health Works Commission Report requested by the Legislature.**



# Agenda Item V.

## Other Business



# Agenda Item VI.

## Adjournment



# March 2026 Board of Regents Meeting

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March 24, 2026



# Agenda Item III.

## Roll Call



# Agenda Item IV.

## Public Comments



# Agenda Item V.

**Approval of Minutes from February 6, 2026**



# Agenda Item VI.

## Reports and Recommendations of Standing Committees



# Agenda Item VI.

## Motion to Approve the Reports and Recommendations of Standing Committees





# ME AUX MOMENTUM MOMENT





**“There clearly is Meauxmentum in Louisiana. Based on my experience, when you have results (like this), other people want to know how you did it because they want to do it too. I think what you’re doing here in Louisiana has that potential to see other states saying, ‘We need to do that.’”**

**Dr. Mark Becker**  
**Board Chair, Commission for Public Higher Education (CPHE)**

# Agenda Item VIII.

## Chair's Comments



# ***Student Board Member Report***



**Devesh Sarda**

LSU Shreveport



# ***COSBP Goes to Capitol Hill***



# ***A Trip to the Sugar Mill***





***Thank You, Glasers!***

# Agenda Item IX.

## Reports and Recommendations by the Commissioner of Higher Education



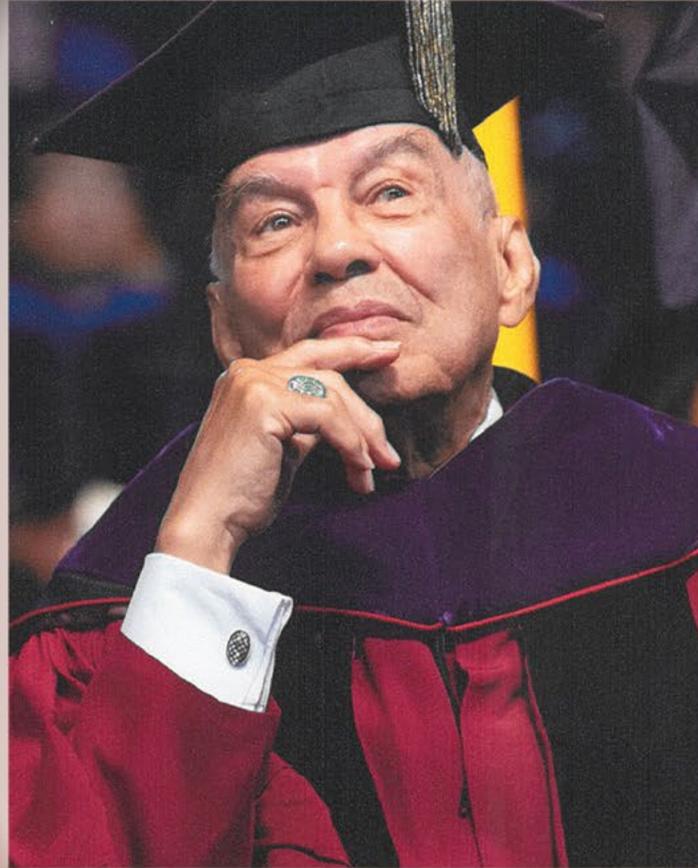


# *HBCU Day with CCA*



 **READ**  
**ACROSS**  
**LOUISIANA**





**Dr. Norman C. Francis**

1931 — 2026

# Agenda Item X.

## Other Business



# Agenda Item XI.

## Adjournment

