

Board of Regents Uniform Anti-Hazing Policy

Approved August 26, 2026



I. INTRODUCTION

The Louisiana Board of Regents (BOR) is committed to promoting safe learning environments where all students may participate fully in campus life without being subjected to hazing or other conduct that threatens their health, safety, or dignity. This policy is adopted pursuant to Act 309 of the 2026 Regular Session of the Louisiana Legislature, known as The Caleb Wilson Hazing Prevention Act, which directs the BOR to establish uniform policies and best practices to strengthen the prevention of hazing and ensure the consistent reporting of hazing incidents across Louisiana's postsecondary education institutions.

All Louisiana postsecondary institutions and their governing boards shall implement policies and procedures in compliance with applicable laws and this policy and shall take prompt and appropriate action to investigate and effectively discipline those accused of such conduct in a manner consistent with all applicable laws.

In cases of any inconsistency, the statutory provisions shall supersede any such inconsistent provision in this Policy and in any institution's policy. This Uniform Policy establishes statewide minimum standards for hazing prevention, education, reporting, investigation, disciplinary action, and transparency to ensure consistent implementation throughout Louisiana's postsecondary education systems. Governing boards and institutions may adopt stricter policies allowing additional protections, provided that all such policies shall comply with applicable laws and this policy.

II. Policy Statement

Hazing is prohibited in any form, and every postsecondary education institution shall maintain effective measures for preventing, reporting, investigating, and responding to hazing. Institutions shall ensure that recognized student organizations operate in a manner consistent with Louisiana law and the educational mission of the institution.

Every institution, student organization, advisor, employee, and student has a responsibility to prevent, report, and respond to hazing. Institutions are expected to foster organizational cultures built upon integrity, accountability, and respect rather than coercion or abuse.

All Louisiana postsecondary institutions shall prohibit hazing and take all reasonable measures to address hazing, including without limitation: adoption of effective policies; promotion of a safe campus culture; education and training; clear communication to campus organizations, students and other stakeholders of laws and policies; as well as prompt and faithful enforcement thereof. All Louisiana postsecondary institutions shall provide a supportive educational environment free from hazing, one that promotes its students' mental and physical well-being, safety and respect for one's self and others by implementing such policies and procedures and through prompt and appropriate action to investigate and effectively discipline those accused of such conduct in a manner consistent with all applicable laws.

III. SCOPE

This policy applies to all Louisiana postsecondary institutions in accordance with federal and state law, including Act 309 of the 2026 Legislative Session of the Louisiana Legislature, The Stop Campus Hazing Act (SCHA), The Jeane Clery Disclosure of Campus Policy and Campus Crime Statistics Act (Clery Act), and other applicable laws. This Policy also applies to all postsecondary education management boards, institutions, recognized or affiliated student organizations, organizational advisors, employees, volunteers, and students. Institutions shall apply this Policy to conduct associated with pledging, initiation into, affiliation with, participation in, holding office in, or maintaining membership in any student organization, regardless of whether the conduct occurs on or off campus, whenever the institution has authority under applicable law or institutional policy to address the conduct.

For purposes of this Policy, all definitions, including the definition of "hazing," shall have the meaning set forth in R.S. 17:1801 and, R.S. 14:40.8 and R.S. 14:502.

IV. HAZING PROHIBITION AND DISCIPLINARY ACTIONS

A. General Prohibition

Hazing in any form is strictly prohibited at every postsecondary education institution in Louisiana.

No student, student organization, organizational officer, member, new member, alumnus, volunteer, employee, advisor, coach, or any other individual affiliated with an institution or organization shall engage in, encourage, direct, permit, authorize, assist in, condone, or knowingly benefit from hazing.

Institutions shall take prompt, appropriate, and consistent disciplinary action against any individual or recognized or affiliated student organization determined, through applicable institutional disciplinary procedures, to have violated this Policy. Sanctions shall be commensurate with the nature and severity of the violation and imposed in accordance with Louisiana law and institutional policy.

B. Criminal Liability and Campus Discipline

Individuals who engage in hazing are subject to both institutional discipline and potential criminal liability. Following a determination of responsibility through applicable institutional disciplinary procedures, institutions shall impose sanctions consistent with R.S. 17:1801, including expulsion, suspension, or dismissal from the institution, with a minimum separation from the institution of one academic semester, quarter, or comparable academic period. The imposition of institutional discipline shall not limit or otherwise affect the authority of law enforcement or the courts to pursue criminal penalties under R.S. 14:40.8 and R.S. 14:502.

A student found responsible for hazing shall be subject to disciplinary action, including expulsion, suspension, or dismissal from the Institution, and shall not be permitted to return for at least one academic semester, quarter, or comparable academic period, as required by R.S. 17:1801. Recognized or affiliated student organizations found responsible for hazing may be subject to disciplinary action, including suspension, deactivation, loss of institutional recognition, or other sanctions deemed appropriate by the Institution.

If a hazing violation by a recognized or affiliated student organization results in the death of an individual, the Institution shall permanently banish the organization and prohibit it from re-chartering, re-establishing, or operating under any name, alias, or affiliated organization, as required by Louisiana law.

Failure by an Institution to permanently banish a student organization as required by this Policy and R.S. 17:1801 shall subject the Institution to the statutory penalties established by law, including a two-year prohibition on State Bond Commission approval of debt following notice of noncompliance.

Institutional disciplinary action under this Policy is independent of, and in addition to, any criminal investigation or prosecution. Individuals may also be subject to criminal penalties as provided by R.S. 14:40.8 and R.S. 14:502.

V. REPORTING REQUIREMENTS

Timely reporting of suspected hazing is essential to protecting the health and safety of students, facilitating appropriate institutional action, and ensuring compliance with applicable law. Accordingly, all institutions and recognized student organizations shall comply with the reporting requirements set forth in Act 309, codified in R.S. 17:1801, and other applicable laws.

A. Organizational Reporting

A recognized or affiliated student organization shall promptly report an alleged hazing incident to both the institution with which it is affiliated and the appropriate law enforcement agency when:

1. The organization has reason to believe that any member, officer, or representative has participated in an incident of hazing; or
2. The organization has taken disciplinary action against one of its members, officers, or representatives for hazing;
3. The organization, or any of its members, officers, or representatives, has been disciplined by a national, regional, or parent organization for conduct involving hazing.

Failure of an organization to report hazing as required by Louisiana law shall result in disciplinary action by the institution in accordance with institutional policy.

B. Institutional Reporting Responsibilities

Upon receiving a report or other credible information alleging an incident of hazing, an institution shall:

1. Promptly report the alleged incident to the appropriate law enforcement agency as required by Louisiana law;
2. The information reported shall include all information and details received by the Institution relating to the alleged hazing incident, with no information redacted, including the names of all individuals alleged to have committed the act or acts of hazing identified in the report, as required by law; and
3. Document all actions taken in response to the report, including the date the report was received, reports made to law enforcement, investigative actions,

interim measures implemented, disciplinary proceedings, sanctions imposed, and the final resolution of the matter.

Institutions may utilize third-party reporting software or other electronic reporting systems to satisfy documentation requirements, provided such systems maintain the information required by law.

C. Online Reporting

Each institution shall maintain an online reporting system that permits any individual to submit a confidential or anonymous report of suspected hazing. The reporting system shall permit third-party reporting and shall be readily accessible through the institution's website.

D. False Reports

An individual who knowingly submits a false report of hazing with the intent to deceive or cause harm may be subject to disciplinary action in accordance with institutional policy. This provision shall not discourage or diminish the obligation to report suspected hazing in good faith.

E. Immunities and Amnesty

An individual acting in good faith who reports or assists in the investigation of a report of an incident of hazing, or who testifies or otherwise participates in a disciplinary process or judicial proceeding arising from a report of such an incident, shall not be subjected to disciplinary action by the Institution in which the individual is enrolled or employed for any violation of the Institution's code of conduct that is reasonably related to the reported incident, provided that suspension or expulsion from the Institution is not a possible sanction for the underlying violation.

The immunity provided under this Policy shall not apply to an individual who perpetrates or assists in the perpetration of the reported hazing incident.

Each Institution shall maintain an amnesty policy for any student who, in good faith, reports an incident of hazing to the Institution. Such student shall not be sanctioned by the Institution for a nonviolent violation of the Institution's code of conduct, such as underage drinking, that is revealed in the course of making such a report.

V. Annual Hazing Prevention Education

Each Institution shall implement comprehensive hazing prevention education programs designed to increase awareness of the dangers of hazing, encourage reporting, and promote compliance with Louisiana law and institutional policy. Each Institution and

recognized or affiliated student organization shall make available information regarding medical care, reporting options, counseling services, and other institutional or community resources to any student who is an alleged victim of hazing.

A. Annual Student Education

Beginning with the Fall 2027 academic semester, and annually thereafter, each Institution shall provide every enrolled student with educational information regarding the dangers of hazing and the Institution's prohibition against hazing. Such education may be provided in person, electronically, or through a combination of instructional methods.

B. New Student Orientation

In addition to the annual education requirement, each Institution shall provide educational information on the dangers of and prohibition against hazing to all incoming students during the new student orientation process.

If a student is a minor, the Institution shall provide the educational information to the student's parent or legal guardian, consistent with Louisiana law.

VI. Training

A. Student Organizations

Each institution-recognized organization shall annually complete at least two (2) hours of hazing prevention education and training. Such training may be provided in person, electronically, or through a combination of both and shall be provided to all members, prospective members, and any individual employed by or volunteering with the organization.

Each organization shall annually submit a training completion report to the appropriate office designated by the institution with which it is affiliated identifying all members, employees, and volunteers who received the required education. The report shall include an attestation verifying that the identified individuals completed the required training.

Failure to comply with the requirements of this Section shall result in the deactivation of the organization's operations on campus until all requirements have been satisfied.

B. Student Organization Advisors

Each individual designated by the institution or by a recognized student organization to serve as an organizational advisor shall complete a minimum of one (1) hour of hazing prevention education and training annually prior to serving in an advisory capacity.

Advisor training shall include, at a minimum:

- a. An overview of applicable hazing laws and institutional policies;
- b. Reporting obligations and institutional reporting procedures; and
- c. Advisor responsibilities related to the prevention, identification, and reporting of hazing.

Organizational advisors shall submit a training completion report to the appropriate office designated by the institution, evidenced by an attestation verifying completion of the required education.

C. Institutional Hearing Panels

Each individual serving on an institutional hearing panel or disciplinary body responsible for adjudicating alleged hazing violations shall complete a minimum of one (1) hour of hazing prevention education and training annually prior to serving on the panel.

Hearing panel training shall include, at a minimum:

- a. Hazing definitions and indicators;
- b. Applicable federal and state laws and institutional policies;
- c. Trauma-informed practices;
- d. Due process considerations; and
- e. Sanctioning standards for hazing violations.

Individuals serving on hearing panels shall submit a training completion report to the institution, evidenced by an attestation verifying completion of the required education.

VII. PUBLIC DISCLOSURE AND ONLINE PUBLICATION

The Board of Regents recognizes that transparency promotes accountability and informed decision-making. Consistent with Louisiana law, each Institution shall maintain a publicly accessible website containing information regarding organizational findings of responsibility for hazing while protecting the privacy rights of individual students.

A. Public Website

Each Institution shall maintain a publicly accessible webpage that discloses findings of responsibility and disciplinary sanctions imposed on recognized or affiliated student

organizations for violations of the Institution's Hazing Prevention Policy or Student Code of Conduct related to hazing.

At a minimum, for each organization found responsible for a hazing violation, the Institution shall publish the following information:

- a. The name of the organization;
- b. Each specific policy or code provision violated;
- c. A brief description of the violation presented in a manner that protects the privacy of individuals involved;
- d. The date or academic term during which the violation occurred;
- e. The disciplinary sanctions imposed by the Institution; and
- f. The organization's current disciplinary status.

All information published pursuant to this Section shall comply with the Family Educational Rights and Privacy Act (FERPA), applicable state and federal privacy laws, and shall exclude the names and personally identifiable information of individual students.

B. Publication Requirements

The Institution shall update the information required by this Section at least once each academic semester, no later than **April 10** and **October 10**, and additionally as new violations are adjudicated or sanctions are modified.

Each Institution shall establish a retention period for published disciplinary information that is no shorter than the duration of any disciplinary sanction and any associated probationary period.

C. Annual Reporting

Each public postsecondary education management board shall submit an annual systemwide summary of the information required by this Section to the Louisiana Board of Regents no later than **January 30** of each year.

The Board of Regents shall annually compile and publish a statewide summary report and submit the report, together with any legislative recommendations, to the appropriate committees of the Louisiana Legislature no later than **February 28** of each year.

VIII. Effective Date

This Policy shall be effective as of August 26, 2026. Each institution (or a Management and/or Governing Board for each of its member institutions) shall begin establishing policies and procedures in full compliance with this Policy and shall implement those policies no later than October 15, 2026. Each organization shall, as a condition of operating at an institution, adopt the hazing prevention policy that the institution has adopted and shall provide a copy of the policy, either electronically or in writing, to each member and prospective member prior to initiation, acceptance, or participation in organizational activities.

Management and/or Governing Boards must review the policies of each of its member institutions for compliance with this Policy and applicable laws and regulations. Upon verification of such compliance, the Management Board shall forward the institutional policies to the BOR no later than December 15, 2026.

Upon the effective date of this Policy, all institutions shall immediately begin complying with this Policy as well as the institutional policy, once approved by their Management and/or Governing Boards. All policies and processes shall be posted on institutional websites as required by state law. Each Management and/or Governing Board shall ensure that its member institutions' policies comply with applicable federal and state laws and regulations with necessary amendments to reflect any changes to federal and state laws and regulations.